

#### A MESSAGE FROM THE CHAIRMAN OF THE BOARD



Congress created the National Fallen Firefighters Foundation in 1992 to lead the nation in remembering firefighters who died in the line of duty. We accept this Congressional mandate with humility and perform our duties with reverence.

Within the pages of this annual report, you will find what we believe defines the essence of the greater fire service family – the call to take care of others.

We have said time and again to survivors of the fallen and the entire fire service community, "We are here for you." It is the mantra of our staff, contractors and volunteers. Through this report, we communicate the ways in which the NFFF consistently turns those words into action.

As we look ahead, the Foundation is adopting a more holistic approach to our survivor programs. We are implementing programs that focus on wellness – including self-care and managing grief. The goal is to help survivors celebrate the progress they are making on their journey and to embrace what lies ahead.

Likewise, the Foundation is a staunch advocate for more research on emerging health issues that impact the fire service, including cancer, cardiovascular diseases and behavioral health. It is critical that we work diligently with fire service organizations, the medical community, and others to champion necessary changes and innovations related to these crucial health issues.

We will continue to be focused on the following goals: (1) ensuring that the loved ones of our fallen, and firefighters nationwide, receive the support they need from the Foundation; and (2) preventing firefighter injuries and line-of-duty deaths to the greatest extent possible. We can only accomplish these goals with your continued generosity, commitment and encouragement.

Sincerely,

Dennis Compton



#### **TABLE OF CONTENTS**

A Message from Our Chairman 2
Our Mission
Survivor Programs5
Fire Service Programs20
Memorial Park34
Marketing and Communications36
Development
Our Board of Directors 45
2016 Financials 46

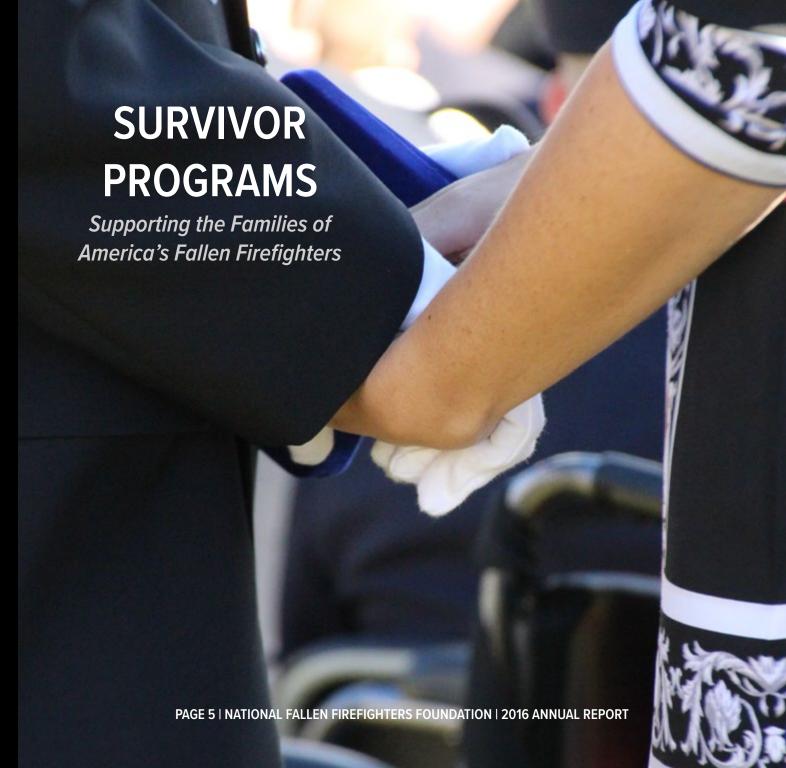


### **OUR MISSION**

Our mission is to honor and remember America's fallen firefighters, provide assistance to their families and coworkers, and work to prevent firefighter deaths and injuries.

Since its creation by Congress in 1992, the non-profit National Fallen Firefighters Foundation (NFFF) has developed many programs to fulfill its Congressional mandate. Federal grants and donations from individuals, organizations, corporations, and foundations fund the Foundation's programs.

PAGE 4 | NATIONAL FALLEN FIREFIGHTERS FOUNDATION 2016 ANNUAL REPORT



#### FIRE SERVICE SURVIVORS NETWORK

The Fire Service Survivors Network is a group of family members of fallen firefighters who provide peer support to newly-bereaved families.

#### FIRE SERVICE SURVIVORS WELLNESS CONFERENCE

*Portland, Oregon, May 13 – 14, 2016* The conference provided workshops on grief, wellness, self-care and practical skills.



similarities

Members of the Network provided emotional survivor and a Network member. For example, support to the survivors of 2015 and 2016 fallen widows who have young children were firefighters. These matches took into account matched with widows from previous years who between the newly-bereaved had young children when their firefighter died.

"I took something new from each element of the conference."

# HAL BRUNO CAMPS FOR CHILDREN OF FALLEN FIREFIGHTERS

The loss of a parent affects children throughout their childhood.

Parents told us their grieving children needed assistance so the Foundation created the Hal Bruno Camps for Children of Fallen Firefighters, weekend bereavement camps. The camps are free and the Foundation helps cover costs of travel and provides lodging. They allow the children to meet other kids who have the same experiences and learn skills to cope with grief.

Thirty-three children between the ages of 7 and 17 attended the camp in Wrightwood, California

Parents told us their grieving children needed from July 8-10. Each camper was matched assistance so the Foundation created the Hal with a fire service volunteer who was specially trained to provide support and served as their weekend bereavement camps. The camps are "Big Buddy."

The camp for ages 4-6 was held in Florida from August 19-20, with 10 children attending. While the children were at camp, the parents met with a grief specialist to discuss how their children deal with grief and get guidance on how to help them with the grieving process.











"I am happy I have a place to share my feelings with others who have a similar loss."

PAGE 9 | NATIONAL FALLEN FIREFIGHTERS FOUNDATION | 2016 ANNUAL REPORT

#### YOUNG ADULTS RETREAT

Warrenton, Virginia, June 17 – 18, 2016 The retreat helps young people understand and deal with grief and builds support as they move forward into full independence.

The National Fallen Firefighters Foundation The young adults were welcoming and has long wanted to better serve the Young supportive with their peers and bonded quickly. Adult Children of fallen firefighters. Thanks to The diverse group included those who lost a generous donation from the family of fallen their parent early in childhood, as well as those Firefighter Timothy T. Gunther (2015-NY), the whose loss was very recent. first annual Young Adults Retreat was held at the Airlie Center in Warrenton, VA. The retreat was free to participants and the Foundation helped cover costs of travel and provided lodging and ground transportation. The retreat allowed the young adults to meet others who have experienced the loss of a parent.

The young adults attended a variety of sessions covering discussions on understanding grief, healthy ways to manage grief, basic financial management, as well as culinary and creative expression for self-improvement. Young adults also had an opportunity to connect with others and support one another.

**YOUNG ADULTS BETWEEN THE AGES OF 18 - 25** ATTENDED THE RETREAT

"I felt safe enough to say aloud much of what I've thought for years."



"For the first time since my father died when I was very young, I was surrounded by people who I could relate to. The amount of support, compassion, and love I received from strangers who are now family is indescribable."

#### **OUTWARD BOUND**

Campers have reported increased self-confidence and teamwork skills.

The Foundation partners with Colorado Outward Bound School (COBS) to provide a 7-day camp for young adults. It combined backpacking, hiking, and camping in the majestic mountains of Colorado with activities designed to encourage expression in a safe environment to help them find healing. Five children of fallen firefighters, aged 18-25, participated in the COBS during the week of August 8-14. The Foundation paid their tuition and assisted with travel expenses.



"This time was so valuable to reflect and remember our loved ones in a peaceful place without any distractions, and at the same time, discover that you are stronger and capable of more than you think you are. Thank you for setting up this trip and making it possible for us to attend."

PAGE 12 | NATIONAL FALLEN FIREFIGHTERS FOUNDATION | 2016 ANNUAL REPORT

#### **2016 SURVIVORS OUTREACH**

It is very important for families to know that their loved ones are not forgotten.

GRIEF & PROGRAM
RESOURCES SENT TO
NEW SURVIVORS

**30**GRIEF BROCHURES SENT TO SURVIVOR FAMILIES

30,660

THE JOURNEY

NEWSLETTERS SENT

5,986

FAMILY MEMBERS RECEIVED

REMEMBRANCE CARDS FROM 210

FIRE SERVICE SURVIVORS NETWORK

Survivors sent Remembrance Cards near the anniversary of each firefighter's death to let families know that others remember and care. Network members, including spouses, mothers, grandmothers, sisters, daughters, brothers, fathers, and sons of fallen firefighters, wrote personal messages and mailed a specially-designed card to other survivors.

SURVIVORS WERE ASSISTED
IN FINDING LOCAL GRIEF COUNSELORS

The grief specialist researched local counseling services and provided that information to the family members. Follow-up calls were made to offer additional help.

PAGE 13 | NATIONAL FALLEN FIREFIGHTERS FOUNDATION | 2016 ANNUAL REPORT

#### **SCHOLARSHIPS**

**69**SCHOLARSHIPS AWARDED (47 PREVIOUS RECIPIENTS)

60 CHILDREN

2 STEP-CHILDREN

**7** SPOUSES

STUDENT AGES ARE FROM

**18 - 55**YEARS OLD

PAGE 14 | NATIONAL FALLEN FIREFIGHTERS FOUNDATION 2016 ANNUAL REPORT



The Foundation offers financial assistance for post-secondary education and training to spouses, life partners, children and step-children of firefighters honored at the National Fallen Firefighters Memorial.

Scholarship recipients were from 27 different states. New York had the greatest number of recipients with 23. Of those, 17 recipients are survivors of firefighters killed on 9/11. Ilinois had the second highest number of recipients

with 4. Recipients are attending institutions in 31 states. Recipients include 26 survivors of volunteer firefighters and 41 survivors of career firefighters.

#### 2016 - 2017 ACADEMIC YEAR SCHOLARSHIP SUPPORTERS

NFFF, with a generous donation from the Motorola Solutions Foundation, Inc., awarded \$186,238 to 69 recipients.	ICMA-RC awarded \$15,000 to 15 recipients.	Global Health & Safety awarded \$2,000 scholarships to 4 recipients for a total of \$8,000.
National Association of	For the second year,	The Steel Family Charitable
State Fire Marshals awarded	The College Board	Foundation, Inc. awarded
scholarships to 5 recipients	contributed \$10,000	\$500 scholarships
for a total of \$5,000.	toward scholarships.	to 4 recipients.

#### THE FOUNDATION AND ITS PARTNERS COMBINED AWARDED \$216,238

PAGE 15 | NATIONAL FALLEN FIREFIGHTERS FOUNDATION | 2016 ANNUAL REPORT

# NATIONAL FALLEN FIREFIGHTERS MEMORIAL WEEKEND

Every October, the Foundation sponsors the official national tribute to all firefighters who died in the line of duty during the previous year.

79
FIREFIGHTERS
WHO DIED IN 2015

33

FROM PREVIOUS YEARS

(INCLUDING 24 FIREFIGHTERS WHO DIED FROM 9/11 RELATED ILLNESSES)

166

SURVIVORS PREVIOUSLY
HONORED RETURNED
TO ASSIST NEW SURVIVORS

434

**NEW FAMILY MEMBERS ATTENDED** 

Relatives of those we honored this year were welcomed by the Foundation during a special dinner on Friday, October 7. On Saturday morning, the survivors met in groups based upon their relationship to the firefighter. They were able to learn about the services offered by the NFFF and talk with others who understand their feelings. In the evening, the families gathered at the Basilica of the National Shrine of St. Elizabeth Ann Seton for the annual Candlelight Service.

On Sunday, October 9, 112 firefighters were officially honored at the 35th Annual National Fallen Firefighters Memorial Service. Survivors received an American flag that was flown above the National Fallen Firefighters Memorial and the U.S. Capitol, a rose, and a special badge in honor of their firefighter. Through music, tributes, and cherished traditions, we reassured families that we would never forget.

"I was overwhelmed with the size, sincerity, and gracefulness of this event. It was spectacular. The people who came and volunteered were amazing. Everyone and everything was so heartfelt."



FIRE SERVICE PERSONNEL FROM ACROSS THE COUNTRY VOLUNTEERED

150
OPERATIONAL
SUPPORT

**700**HONOR GUARD
MEMBERS

196
FAMILY
ESCORTS

PAGE 16 | NATIONAL FALLEN FIREFIGHTERS FOUNDATION | 2016 ANNUAL REPORT

PAGE 17 | NATIONAL FALLEN FIREFIGHTERS FOUNDATION | 2016 ANNUAL REPORT

# NATIONAL FALLEN FIREFIGHTERS FOUNDATION ANNUAL TREE LIGHTING

Hundreds of personalized ornaments sent in by family members were displayed on the trees in memory of their loved ones.



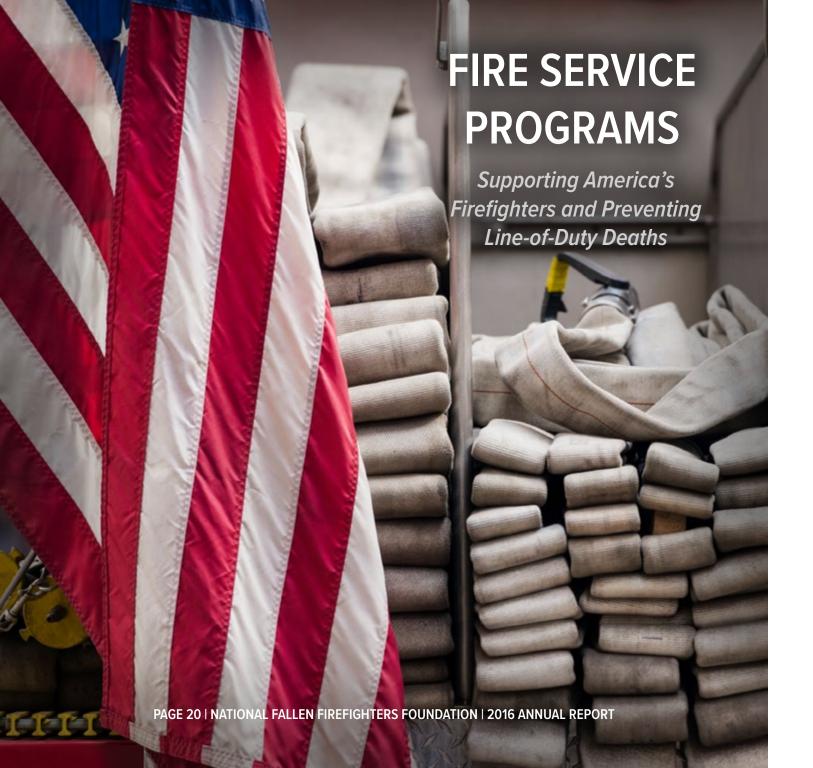
#### PROJECT ROLL CALL

The program identifies and honors firefighters who died in the line of duty prior to 1981 when the National Memorial was established.



In June 2016, the Foundation dedicated a special section of the Walk of Honor® on the grounds of the Memorial, to honor those who lost their lives prior to 1981.

The Foundation continues to receive names and bios from state associations, departments, and individuals for line-of-duty deaths (LODDs) prior to 1981. We will add a new section to our website for Project Roll Call in 2017.





Fire Service Programs continued to work towards the Everyone Goes Home® program goals of reducing firefighter fatalities and injuries. Several projects that began in prior years were completed in 2016, including the International First Responder Seatbelt Pledge and the final reports from two 2015 meetings. Both the 2015 Research Agenda Symposium Report and Heart to Heart: Strategizing an Evidence-Based Approach to Reducing Cardiac Disease and Death in the fire service were released in early 2016.

The National Fallen Firefighters Foundation also undertook new initiatives to reduce risk, increase health, and build resiliency among firefighters, and to address gaps and opportunities identified during the 2014 Firefighter Life Safety Summit (Tampa2).

## Our Efforts Were Guided by Five Key Strategies

Develop Programs to Support Physical and Behavioral Health Standards (Cancer, Cardiac Disease, and evidence-based Behavioral Health Programs and Treatment)

Increase Firefighter Safety
and Develop Effective Leadership
Provide an array of training for
all levels of personnel.

Advance Research for New and Emerging Technologies Promote their use to improve firefighter health and safety.

Encourage Community Risk
Reduction and Advocacy
Reduce the number of fires and
firefighter LODDs and injuries.

Strengthen Everyone Goes Home®

Program Advocacy

Disseminate programs and
information at the local level.

PAGE 21 | NATIONAL FALLEN FIREFIGHTERS FOUNDATION | 2016 ANNUAL REPORT

#### BEHAVIORAL HEALTH IN THE FIRE SERVICE

Firefighter Life Safety Initiative #13 – Firefighters and their families must have access to counseling and psychological support.

The Foundation continues to develop and disseminate behavioral health materials. In December 2016, a group of subject matter experts met in Baltimore, Maryland to discern the needs of individual fire departments in terms of implementing a comprehensive

behavioral health program. Information from this meeting will be consolidated into a clear, easy-to-use behavioral health management guide, which will provide fire departments with a blueprint to establish a new behavioral health program, or enhance an existing program.



# CARDIAC HEALTH IN THE FIRE SERVICE Preventing Cardiovascular Disease in the Fire Service In September 2016, researchers, fire service leaders, and organizational

service leaders, and organizational representatives gathered to strategize branding and messaging that support recommendations from the Heart to Heart final report. Speakers focused on cardiovascular disease, the need for decisive marketing support, and obstacles to making a greater impact on prevention. Two panel discussions addressed the attributes and elements of successful messaging/marketing plans to motivate change within the fire service. Attendees participated in brainstorming for potential marketing campaigns. As a result, outreach materials to reach firefighters, company officers and organizational levels are being developed.

PAGE 23 | NATIONAL FALLEN FIREFIGHTERS FOUNDATION 2016 ANNUAL REPORT

#### FIREFIGHTER BURN SUPPORT

The Everyone Goes Home® program is pleased to partner with the Phoenix Society for Burn Survivors, the nation's premier organization providing short and long term support for burn survivors. In October 2016, Everyone Goes Home® trainers delivered the *Stress First Aid* 

training course at the World Burn Congress in Providence, Rhode Island. The course was a resounding success — both burn injured firefighters and nurses from burn centers across the country received the training.



PAGE 24 | NATIONAL FALLEN FIREFIGHTERS FOUNDATION | 2016 ANNUAL REPORT



In 2016, the Foundation released two videos related to fire service cancer awareness and prevention. The first is a very personal account of Firefighter Kyle Jameson, as he dealt with treatment for non-Hodgkin's lymphoma. Kyle lost his courageous battle to cancer in May 2016. The second was released in February 2016; both videos can be viewed on our website.

# FIRE SERVICE OCCUPATIONAL CANCER ALLIANCE

Shining a Spotlight on Occupational Cancer in the Fire Service

The Fire Service Occupational Cancer Alliance (FSOCA) focuses attention on the rising rate of occupational cancers among firefighters. The dedicated members of the Alliance work to conduct research, identify best practices, and disseminate updated information across all fire service audiences. In June 2016, a comprehensive report of the findings and recommendations was published.

The FSOCA will present a symposium in Phoenix (AZ) from September 7-8, 2017, to bring the current state of the science, prevention methodologies, best practices and other pertinent information on the issue to a broad audience.

PAGE 25 | NATIONAL FALLEN FIREFIGHTERS FOUNDATION 2016 ANNUAL REPORT

#### COMPANY OFFICER DEVELOPMENT

Increasing firefighter safety by developing effective fire officer training.

In December 2016, the City of Charleston Fire Department, in South Carolina, hosted a prototype of the National Fallen Firefighters Foundation's Company Officer Development course. Multiple middle managers from the Charleston Fire Department and surrounding jurisdictions attended the program.

The final documentation and downloadable materials for company officers will be available in the summer of 2017.

#### **GIVING COURAGE - LODD CHIEFS DOCUMENTARY**

Sharing stories about loss and the aftermath of a line-of-duty death.

Twelve fire chiefs from across the nation shared their stories regarding the difficult challenges they faced after a member of their department was killed in the line of duty. These poignant and personal accounts are a compelling reminder of the need to remain vigilant in terms of firefighter survivability, and

to know what to do should the worst happen to one of your own. The documentary was filmed in Philadelphia, Pennsylvania and Emmitsburg, Maryland, and was released in July 2016. Additional footage was compiled into follow-up mini-documentaries, to be released in 2017.



#### **REGIONAL ADVOCATE SUMMIT**

The Everyone Goes Home® Advocate team continues to serve as the boots on the ground for the 16 Firefighter Life Safety Initiatives. To provide program direction for the immediate future, a strategic planning workshop was held in November 2016 near Austin, Texas. To begin the meeting, Regional Advocate Managers participated in a review of three historically

significant incidents. The review focused participants' attention on the reality of the work that Advocates do on behalf of the program, and laid the groundwork for a strategic planning process that would define goals, strategies, and outcomes for the Advocate program for the next three to five years.



#### FIRE HERO LEARNING NETWORK

#### www.fireherolearningnetwork.com

The Foundation's online training network reached over 50,000 registered users in 2016.

Two new modules for company officers were

COLIDSE NAME

added: Health and Safety Responsibilities and Communication and Mentoring for Company Officers. Nine programs are now available.

STUDENTS DASSED IN 2016

STUDENTS PASSED IN 2016
1,440
1,206
9,244
763
1,650
1,660
1,133
2,541
571
20,208
8,622
51,069

PAGE 29 | NATIONAL FALLEN FIREFIGHTERS FOUNDATION | 2016 ANNUAL REPORT

#### 2016 FIRE SERVICE TECHNOLOGY SUMMIT

Oakland, California, July 24 – 26, 2016
The goal was to discuss the development and adaptation of existing technology to advance firefighter health and safety.

The meeting commenced with a keynote address by Casey C. Grant, P.E., of the Fire Protection Research Foundation. In "The Future American Firefighter," Mr. Grant delved into technology research currently underway with a horizon between 5 and 10 years. Subsequent presenters spoke on the following topics:

- » Technology for physiological monitoring
- » Fire prevention and suppression technology
- » Technology and communications

In addition, a panel of three subject matter experts addressed the topic of human performance in the fire service as influenced by technology. The final report was completed by the University at Illinois Fire Service Institute Gavin Horn, Ph.D.

#### **SUMMIT GOALS:**

**Technology for LODD Prevention** 

**Research-to-Practice Modalities** 

**Training Needs** 

**Knowledge Transfer and Adaptation of Technologies from Other Industries** 

Funding, Grants, and Collaborative Efforts to Advance Technology

Find the final report at www.everyonegoeshome.com

#### **COMMUNITY RISK REDUCTION**

The Foundation hosted a community risk reduction leadership summit in Annapolis, Maryland. As a result, a news article demonstrating the value of home fire sprinklers "Sounding-off about Saving Lives," and a final report Leading and Living Life Safety Lessons Learned: Myths, Misconceptions and Misinformation about Fire Sprinklers and Smoke Alarms were released. A video was produced that highlighted how a home sprinkler system could have changed the outcomes for Maryland citizens who lost their lives in residential fires.

Firefighter Life Safety Initiative #14 – Public education must receive more resources and be championed as a critical fire and life safety program.

Firefighter Life Safety Initiative #15— Advocacy must be strengthened for the enforcement of codes and the installation of home fire sprinklers.



PAGE 31 | NATIONAL FALLEN FIREFIGHTERS FOUNDATION | 2016 ANNUAL REPORT

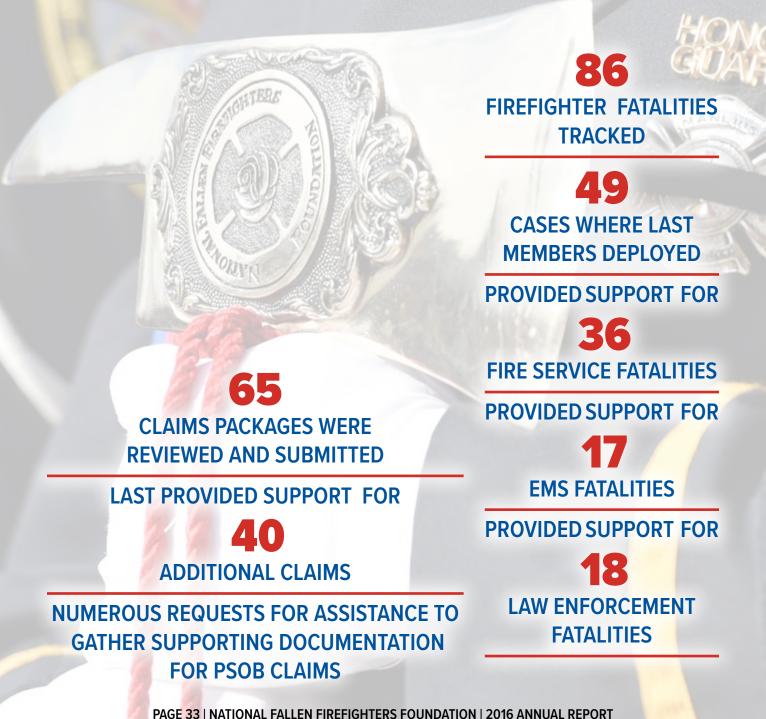
#### LOCAL ASSISTANCE STATE TEAM PROGRAM

Teams have provided critical services and support to survivors and departments who have suffered a line-of-duty death for over ten years.

The Foundation trains fire departments to prepare for a line-of-duty death through the Taking Care of Our Own® program and provides immediate support to departments after a fatality. The Local Assistance State Team (LAST) program is funded by the Department of Justice (DOJ) - Bureau of Justice Assistance.

The program's primary mission is to provide assistance to families and departments with preparation of Public Safety Officers' Benefits (PSOB) claims after a line-of-duty death. While the principal focus is overseeing the accurate and timely completion of PSOB claims, this vital program also offers immediate logistical, administrative, and emotional support after a fatality. Support may include funeral and memorial service planning and logistics, assistance with benefits paperwork, and connect surviving co-workers and immediate family with behavioral health resources.

Several LAST technical advisors participated in the Department of Justice's beta tests to prepare for implementation of the new automated PSOB 2.0, which will modernize the claim submission process to a completely paperless environment. It will include a secure, webbased portal to enable users to submit and track the status of a claim, make inquiries regarding benefits, and receive communications from the PSOB office. The new system will evaluate information submitted online to determine what supporting documentation must be submitted to move the claim forward. This is an important step forward in DOJ's efforts to streamline and increase transparency of the claims process. LAST training in 2017 will focus on training teams in the use of the new system for submitting PSOB claims. The PSOB Office Director will oversee this training.



# NATIONAL FALLEN FIREFIGHTERS MEMORIAL PARK

Honoring America's Fallen
Firefighters

## LLEN FIREFIGHTER. MEMORIAL BURGETTO OCTOBER & 1800 MATERIAL TRANSPORTER MATERIAL TRANSPORTER

BENEVATE PATHETIS A 1961
BETTENDE BENEVATE SANCTIONS
BENEVATE OF THE SANCTIONS
BENEVATE OF THE SANCTIONS
BENEVATE OF THE SANCTIONS
TO THE SANCTIONS
REMARK FRANCE

INITED STATES OF AMERICA

PAGE 34 | NATIONAL FALLEN FIREFIGHTERS FOUNDATION | 2016 ANNUAL REPORT

#### WALK OF HONOR®

There were 719 bricks placed into the Walk of Honor® during 2016, bringing the total of engraved bricks to more than 13,000.

To help sustain the National Fallen Firefighters Memorial Park, bricks can be purchased and placed in the Walk of Honor®. Families and departments often purchase bricks in honor of fallen firefighters or to commemorate a significant event in the life of a firefighter still serving his community, such as a promotion, retirement, birthday or holiday gift.

The Foundation has been working diligently with state associations to honor their firefighters in the new Pre-1981 Walk of Honor® section. There are commitments from Oregon, Oklahoma, Arizona, Maryland, Michigan, Delaware, Mississippi and New Hampshire to place bricks in this section. Illinois and Pennsylvania are working on theirs, as well.



#### **RAISING AWARENESS – FOUNDATION MARKETING**

Effective communication is vital to fulfilling the Foundation's mission. Engaging the fire service and public is an important part in honoring the fallen, keeping firefighters safe, and finding support for our work.

In addition to our websites, we launched "The Foundation Trumpet," a quarterly, online newsletter. This provides another avenue for learning more about the Foundation.

We continued building our relationships with traditional media outlets, and expanded our social media presence on Facebook, YouTube, Twitter, LinkedIn, Instagram and Pinterest. Through the Google AdWords Grant Program, we placed text ads about our programs and services to reach a broader audience both in and outside the fire service.

In January 2016, we began five-year anniversary Facebook posts for fallen firefighters who have been honored in Emmitsburg, Maryland. These remembrances have garnered positive feedback and engagement with our followers. Singer/songwriter Dave Carroll wrote *The* 

Fallen and the Brave to honor firefighters who died while protecting their communities. We worked with Dave to create his music video for the song, which was shot at the National Fallen Firefighters Memorial in Emmitsburg.

During the 2016 National Fallen Firefighters Memorial Weekend, our Communications and Marketing team was joined by an ever-growing group of volunteers. Both the Candlelight and Memorial Services were streamed through VISTA Worldlink's generous donation of equipment, facilities and expertise in livestreaming and satellite transmissions. Likewise, Comcast generously provided technical assistance and equipment. These valuable partnerships allowed news websites and TV stations around the world to share the events with the fire service and the general public.

#### **OUR REACH IN 2016**

**428,705**FIREHERO.ORG VISITORS

**381,073**NFFF FACEBOOK PAGE LIKES

19,202
NFFF TWITTER FOLLOWERS

1,626
INSTAGRAM FOLLOWERS

3,242
YOUTUBE FOLLOWERS

112,227
EVERYONEGOESHOME.COM
VISITORS

8,196
EVERYONE GOES HOME®
FACEBOOK PAGE LIKES

3,073
EVERYONE GOES HOME®
TWITTER FOLLOWERS

**2,211,675**EMAILS DELIVERED IN 2016

**1,371,269**TEXT AD IMPRESSIONS IN 2016

#### STAIR CLIMBS – SUPPORTING THE MISSION

Regional stair climbs that are held across the country continue to support the FDNY Counseling Services Unit and the programs of the National Fallen Firefighters Foundation.

48
STAIR CLIMB EVENTS
IN 26 STATES

12,819 PARTICIPANTS

\$620,947

**RAISED OVER** 

#### 2016 STAIR CLIMBS

5th Annual 9/11 Memorial Hill Climb — Fallbrook, CA St. Anthony 9/11 Honor Stair Climb — Effingham, IL "The Rock" Stair Climb - Southwest Asia Alabama Remembers 9/11 Memorial Stair Climb Binghamton Fire 9/11 Memorial Stair Climb Black Hawk 9/11 Memorial Stair Climb Calexico Fire Fighters Association 9/11 Memorial Stair Climb Capital City Fire Rescue 9/11 Memorial Stair Climb at Juneau, AK Central New York 9/11 Memorial Stair Climb Charlotte Firefighters 9/11 Memorial Stair Climb City of Bridgeton Fire Department 9/11 Memorial Stair Climb Chattanooga 9/11 Memorial Stair Climb Clayton 9/11 Memorial Stair Climb Colorado 9/11 Memorial Stair Climb Columbus 9/11 Memorial Stair Climb Dallas 9/11 Memorial Stair Climb Denver 9/11 Memorial Stair Climb FDIC 9/11 Memorial Stair Climb Firehouse Expo 9/11 Memorial Stair Climb Georgia 9/11 Memorial Stair Climb — First Service Gettysburg 9/11 Memorial Stair Climb Grand Rapids 9/11 Memorial Stair Climb Haywood County Emergency Services 9/11 Memorial Stair Climb J.P. Taravella High School Memorial Stair Climb Kalamazoo 9/11 Memorial Stair Climb

Knoxville NFFF Memorial Stair Climb Lancaster 9/11 Memorial Stair Climb LiftMaster Memorial Weekend Stair Climb Maine 9/11 Memorial Stair Climb Nashville 9/11 Memorial Stair Climb National Capital Region 9/11 Memorial Stair Climb/5k Walk hosted by Prince George's County Fire/EMS Department National Stair Climb for Fallen Firefighters New Hampshire 9/11 Memorial Stair Climb North Dakota 9/11 Memorial Stair Climb NYSAFC FIRE 9/11 Memorial Stair Climb Ocean City 9/11 Memorial Stair Climb Panama City Beach 9/11 Memorial Stair Climb Pelican Products and Baltimore City Fire Department 9/11 Memorial Stair Climb Pierce 9/11 Memorial Stair Climb Richmond 9/11 Memorial Stair Climb Roanoke 9/11 Memorial Stair Climb Salt River 9/11 Memorial Stair Climb San Diego 9/11 Memorial Stair Climb Southwest Louisiana 9/11 Memorial Stair Climb Springfield Area 9/11 Memorial Stair Climb Tri-Cities 9/11 Memorial Stair Climb VCOS 9/11 Memorial Stair Climb Yellow Springs 9/11 Memorial Stair Climb at Antioch College

#### **GOLF TOURNAMENTS – SUPPORTING THE MISSION**

Regional golf tournaments are held across the country and continue to support the programs of the National Fallen Firefighters Foundation.



2016 GOLF TOURNAMENTS

2nd Annual Greater Pittsburgh National Fallen Firefighters Foundation Memorial Golf Tournament

2nd Annual Southern Maryland Volunteer Firefighters Association Golf Tournament

4th Annual Missouri Fire Service Funeral Assistance Team Golf Tournament

4th Annual National Fallen Firefighters Foundation Memorial Golf Tournament of Connecticut

4th Annual Play it Forward Golf Tournament

4th Annual Protectowire Open benefiting the National Fallen Firefighters Foundation

4th Annual Southeast Wisconsin National Fallen Firefighters Golf Tournament

4th Annual WTC 911 Golf Outing and Luncheon

6th Annual Fort Wayne and Allen County National Fallen Firefighters Foundation Memorial Golf Tournament

7th Annual Hawaii Fire Chiefs Association National Fallen Firefighters Foundation Golf Tournament

8TH Annual Chicagoland Memorial Golf Tournament

8th Annual Geneva National Fallen Firefighters Foundation Golf Outing

8th Annual Greater Cincinnati Regional National Fallen Firefighters Foundation Golf Tournament

9th Annual Erie Pennsylvania Fallen Firefighters Memorial Golf Tournament

9th Annual SEPA Regional Fallen Firefighters Memorial Golf Outing

10th Annual National Fallen Firefighters Golf Tournament hosted by Raleigh Fire Department

10th Annual Rochester, New York National Fallen Firefighters Foundation Golf Tournament

10th Annual National Fallen Firefighters Southern Arizona Benefit Dinner and Golf Tournament

10th Annual Central Ohio Fallen Firefighters Golf Tournament

The 9th Wasatch Front and 13th Annual National Fallen Firefighters Foundation Memorial Golf Tournament

FASNY's 3rd Annual Fallen Firefighters Golf Tournament

The Muster at Oak Point 2016

#### THANK YOU TO OUR SPONSORS AND PARTNERS

Thanks to thousands of individual donors and hundreds of corporate sponsors who support NFFF, we were able to focus on what matters most in 2016 – honoring and remembering America's fallen firefighters and assisting their families and co-workers in rebuilding their lives.

#### **LEGACY SPONSORS**

#### Gifts of \$100,00 or more

Motorola Solutions Foundation Safety Components First Responders 911 Foundation

Skidmore College

State Farm Fire & Casualty Company

#### **GOLD SPONSORS**

#### Gifts of \$50.000 or more

**Dover International Speedway** 

FLIR

Johnson Controls

Kidde Safety

LiftMaster

Motorola Solutions, Inc.

Pierce Manufacturing, Inc.

QALO

Scott Safety

#### **SILVER SPONSORS**

#### Gifts of \$25,000 or more

Arthur J. & Lee R. Glatfelter Foundation

Carry the Load

Emergency Services Marketing Corp., Inc.

Fairfax 2015/World Police and Fire Games

Firehouse.com

FireRescue1.com

lamResponding

National Fire Academy Class Donations

National Fire Sprinkler Association, Inc.

Pennwell

Provident Agency, Inc.

Rescue Air Systems, Inc.

Stanley Black & Decker World Headquarters

Streamlight, Inc.

The Chamberlain Group, Inc.

VFIS

#### FEDERAL GOVERNMENT PARTNERS

Special thanks for the continuing support from our Federal partners Department of Justice, Federal Emergency Management Agency, the U.S. Fire Adminsitration, Department of Homeland Security's Assistance to Firefighters Grant program, National Institute for Occupational Safety and Health, and the National Institute of Standards and Technology.

#### FOR THEIR GENEROUS SUPPORT

#### **BRONZE SPONSORS**

#### Gifts of \$10,000 or more

American Fire Sprinkler Assocation

\*Chesapeake Bay Chapter

Assurant Foundation

Axis Specialty U.S. Services, Inc.

California Casualty

Centura Health

Distant Cellars

Dyne Technologies

Erie Fire Fighters Local 293 AFL-CIO

FirefighterCloseCalls.com

Firemans Brew, Inc

Global Health and Safety

Hurst Jaws of Life

**ICMA Retirement Corporation** 

It Works! Gives Back Foundation

J.P. Morgan

Maryland State Firemen's Association

Michelle Boyt

Mission BBQ, California, Maryland

MSA Worldwide

**Network For Good Donations** 

National Fire Protection Association

Protectowire Fire Systems

The Boston Foundation

The College Board

Village of Kronenwetter Fire Department

– Run For the Fallen

Viacom

Wells Fargo Bank

#### **PEWTER SPONSORS**

#### Gifts of \$5,000 or more

Adventist GlenOaks Hospital

Air Methods Corporation International Alexian Brothers Medical Center

Andy Nelson's Barbecue

Anthony J. Sneidar

Auto Club Speedway

Autum Ridge Ft. Wayne Golf Tournament

BFPE International

**BGE** 

Brewer Firemen's Relief Association

Center for Public Safety Excellence, Inc. Central Ohio Fallen Firefighters

Foundation

**Chicagoland Golf Tournament** 

CSAA Insurance Groups, a AAA Insurer

Emergent Biosolutions (EBSI)

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Fire Fighters Memorial Foundation of Missouri

Firemen's Association of the State

of New York Fletcher of Chicago

Flying Fish Studio

Galls

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Holmatro

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Metropolitan Fire Chiefs Association

Michael Altier

Mission BBQ, Dover, Delaware

Nashville Stair Climb

National Association of State Fire

Marshals

National Development Research

New Jersey State Firemen's Convention

Ocean City F.O.O.L.S.

Oklahoma State University/Fire Protection

Publications

Oregon Department of Public Safety

Standards

Paramedic Services of Illinois, Inc.

Parkview Health

PBI Performance Products, Inc.

Rhonda Chapman

RoadID

San Diego Fireman's Relief Association

Sandy Springs Bank

Steel Family Charitable Foundation, Inc.
Thomas and Bonnie Hays

TNT Ventures, LLC

Upper Leon Firefighters Association

# SUPPORTING THE MISSION – OTHER FUNDRAISING ACTIVITIES

Annual events continued to raise much needed funds for the Foundation. Some of the highlights included Stop, Drop, Rock 'n' Roll at FDIC and Firefighter Appreciation Day at Dover International Speedway. The Foundation partnered with Carry the Load to

raise awareness and funds over the Memorial Day weekend. In October 2016, the Foundation also launched Boot Scootin' Boogie during Firehouse Expo. Volunteer coordinators held an additional 36 fundraising events around the country in 2016.

NASCAR RACING EVENTS

STOP, DROP, ROCK N ROLL 36 OTHER EVENTS

**FUNDS RAISED** 

\$45,488

**FUNDS RAISED** 

\$47,790

**FUNDS RAISED** 

\$266,877

# NATIONAL FALLEN FIREFIGHTERS FOUNDATION BOARD OF DIRECTORS

#### **CHAIRMAN**

Chief Dennis Compton
International Fire Service Training Assn.

#### **VICE CHAIRMAN**

William Webb Congressional Fire Services Institute

#### **TREASURER**

Seth Statler NASA

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Vina Drennan
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Mary Bynum
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#### Robert Jacobs Frederick (MD) Fire Service

Troy Markel

VFIS

#### MAN

Harold Schaitberger
International Association of Fire Fighters

#### Chief Philip Stittleburg National Volunteer Fire Council

John Zidar Motorola Solutions, Inc.

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U.S. Fire Administrator

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Chief Ronald Jon Siarnicki National Fallen Firefighters Foundation

#### **ADVISORY COMMITTEE**

Barry Balliet Provident

#### Chief Keith Bryant City of Oklahoma City Fire Department

Chief Kevin Cooney
South Windsor Fire Department

#### Carol Jones Fire Service Survivor

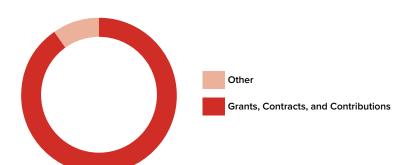
Kelly Kirwan Motorola Solutions, Inc. (Ret.)

#### Michael Robertson Military Firefighter Heritage Foundation

Athena Schwantes-Hodge Fire Service Survivor

Steve VanderGriend Fire Service Survivor

#### **2016 YEAR-END FINANCIALS**

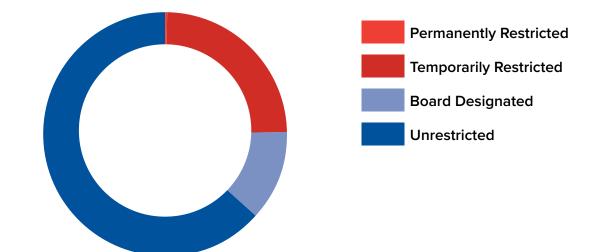


#### **2016 REVENUE AND SUPPORT**

Grants, Contracts, and Contributions	6,108,016
Other	648,885
Total	6,756,901

#### **2016 PROGRAM EXPENSES**

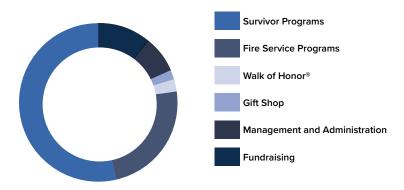
Total	6,346,521
Fundraising	692,585
Management and Administration	487,122
Gift Shop	109,745
Walk of Honor®	161,813
Fire Service Programs	1,508,914
Survivor Programs	3,386,343



**2016 YEAR-END FINANCIALS** 

#### 2016 NET ASSETS

Unrestricted	6,622,621
Board Designated	1,265,161
Temporarily Restricted	2,531,078
Permanently Restricted	25,000
Total	10,443,860





#### NATIONAL FALLEN FIREFIGHTERS FOUNDATION

WWW.FIREHERO.ORG

#### **EMMITSBURG**

PO DRAWER 498 EMMITSBURG, MD 21727 301-447-1365 301-447-1645 (FAX)

#### **CROFTON**

2130 PRIEST BRIDGE DRIVE, SUITE 6 CROFTON, MD 21114 410-721-6212 410-721-6213 (FAX)