

### **A MESSAGE FROM THE CHAIRMAN OF THE BOARD**



In 1992, Congress created the National Fallen Firefighters Foundation (NFFF) to honor America's fallen firefighters and assist their families. Over the past 27 years, we have supported thousands of families as they rebuilt their lives. Each year, the Foundation hosts the National Fallen Firefighters Memorial Weekend, the official national tribute to all of our nation's fallen firefighters who have made the ultimate sacrifice. In 2004, our Board of Directors recognized the importance of reducing line-of-duty deaths and injuries by formally adding the prevention of firefighter line-of-duty deaths to the mission of the Foundation.

In addition to the Annual Fallen Firefighters Memorial, the Foundation serves the families of our fallen by hosting an annual Wellness Conference, the Hal Bruno Camps for Children of Fallen Firefighters, and a Young Adults Retreat. Our Scholarship program provides financial assistance to spouses, life partners, children, and stepchildren of the nation's fallen firefighters so they can achieve their educational dreams.

The Foundation understands, all too well, the impact of a firefighter line-of-duty death. It is important to not only support families and the fire service following a line-of-duty death, but to prevent these tragedies from occurring in the future. As part of this commitment, we continue to develop firefighter training and resources through our Everyone Goes Home® program. In 2018, our newest training program, *Attributes of Leading*, was implemented focusing on leadership and the officer's role in preventing firefighter line-of-duty deaths and injuries. Partnering with the Wildland Firefighter Foundation, we championed the 16 Firefighter Life Safety Initiatives in the wildland firefighting community and are working to develop resources that address the concerns that are specific to those who fight fires in the Wildland Urban Interface. Another significant effort the NFFF is focusing on relates to vehicle accidents, the second highest leading cause of firefighter fatalities. To that end, we are working to support the development of a National Emergency Response policy.

Within this Annual Report, you see myriad ways the NFFF strives to fulfill its mission. This important work cannot be accomplished without our dedicated staff, a devoted group of volunteers who assist in a variety of ways, and our generous corporate partners and donors. Each plays a vital role in achieving the Foundation's mission, and we are grateful for their continued support of our families and the nation's fire service.

Sincerely,

**Dennis Compton** 

PAGE 2 | NATIONAL FALLEN FIREFIGHTERS FOUNDATION | 2018 ANNUAL REPORT



# TABLE OF CONTENTS

A Message from Our Chairman 2
Our Mission
Fire Hero Family Programs5
Fire Service Programs20
Memorial Park
Marketing and Communications 32
Development
Our Board of Directors
<b>2018</b> Financials

PAGE 3 | NATIONAL FALLEN FIREFIGHTERS FOUNDATION | 2018 ANNUAL REPORT



# **OUR MISSION**

Our mission is to honor and remember America's fallen firefighters, provide assistance to their families and co-workers, and work to prevent firefighter deaths and injuries.

Since its creation by Congress in 1992, the non-profit National Fallen Firefighters Foundation (NFFF) has developed many programs to fulfill its Congressional mandate. Federal grants and donations from individuals, organizations, corporations, and foundations fund the Foundation's programs.

PAGE 4 | NATIONAL FALLEN FIREFIGHTERS FOUNDATION | 2018 ANNUAL REPORT

# FIRE HERO FAMILY PROGRAMS

SUPPORTING THE FAMILIES OF AMERICA'S FALLEN FIREFIGHTERS

PAGE 5 | NATIONAL FALLEN FIREFIGHTERS FOUNDATION | 2018 ANNUAL REPORT

### **FIRE HERO FAMILY NETWORK**

The Fire Hero Family Network is a group of family members of fallen firefighters who provide peer support to newly-bereaved families.

Members of the Foundation's Fire Hero Family Network provided emotional support and grief information to the surviving family members of 103 fallen firefighters in 2018. Matches are made based on similarities between the newlybereaved family members. For example, widows who were pregnant when their firefighter died were matched with widows from previous years who had been pregnant when their firefighter died.

PAGE 6 | NATIONAL FALLEN FIREFIGHTERS FOUNDATION | 2018 ANNUAL REPORT

### **FIRE HERO FAMILY WELLNESS CONFERENCE**

Blue Ash, Ohio, April 8 – 10, 2018 Workshops offered a proactive approach to help navigate the grieving process and strategies that could be incorporated into daily life.



"I really enjoyed this conference. There was a great balance of emotional well-being classes and healthy ways to cope with grief."

PAGE 7 | NATIONAL FALLEN FIREFIGHTERS FOUNDATION | 2018 ANNUAL REPORT

### HAL BRUNO CAMPS FOR CHILDREN OF FALLEN FIREFIGHTERS

Johnsonburg, New Jersey, June 29 – July 1, 2018 The loss of a parent affects children throughout their childhood.

Campers, ages 4-18, participated in the 2018 Hal Bruno Camps for Children of Fallen Firefighters in New Jersey. In addition to traditional camp fun, campers shared their stories of loss and its impact on their lives. They built connections and self-confidence, learned coping skills, and processed their own grief. Campers let us know the best part of camp is feeling like they are a part of a community, making lasting friendships, and learning coping skills.

"The camp taught me to be more open and share. They said it would help me feel better, and it has."

 Def 1
 Def 2
 National Fallen FireFighters Foundation 2018 annual report



PAGE 9 | NATIONAL FALLEN FIREFIGHTERS FOUNDATION | 2018 ANNUAL REPORT

### **YOUNG ADULTS RETREAT**

Warrenton, Virginia, August 2 – 4, 2018 The retreat gives young people strategies to develop lifelong resiliency, and helpful life skills for coping and learning to be your own best friend.

> "The friends I have met this weekend, along with the skills I've learned and memories I've made are, and will continue to be, essential and wonderful for the rest of my life."

PAGE 10 | NATIONAL FALLEN FIREFIGHTERS FOUNDATION | 2018 ANNUAL REPORT



PAGE 11 | NATIONAL FALLEN FIREFIGHTERS FOUNDATION | 2018 ANNUAL REPORT

### **SPOUSES AND PARTNERS RETREAT**

Columbia, Maryland, December 6 – 9, 2018 Participants learned how to integrate their past life with their present, strengthen their sense of self, and develop goals for living a resilient life.

<image>

Michele Neff Hernandez and Dr. Carrie West, of the Soaring Spirits Resilience Center, developed a new program for our first ever Spouses and Life Partners Retreat. 30 SPOUSES/ PARTNERS ATTENDED



### **FIRE HERO FAMILY TREE LIGHTING**

The Foundation was happy to have over 150 attendees at the 2018 Fire Hero Family Tree Lighting in Emmitsburg, to honor and remember all firefighters during the holidays!

PAGE 13 | NATIONAL FALLEN FIREFIGHTERS FOUNDATION | 2018 ANNUAL REPORT

### SARBANES SCHOLARSHIP PROGRAM

The Foundation offers financial assistance for post-secondary education and training to spouses, life partners, children and step-children of firefighters honored at the National Fallen Firefighters Memorial.

> SCHOLARSHIPS WERE AWARDED FOR THE 2018-2019 ACADEMIC YEAR



SCHOLARSHIP RECIPIENTS WERE FROM VOLUNTEER FIREFIGHTER FAMILIES SCHOLARSHIP RECIPIENTS WERE FROM CAREER FIREFIGHTER FAMILIES

PAGE 14 | NATIONAL FALLEN FIREFIGHTERS FOUNDATION | 2018 ANNUAL REPORT

"I cannot even begin to express my gratitude to those who made this scholarship possible. My dad always taught me to be thankful for those around me and to give back to others in any way I am able. As a firefighter, he really embodied what it meant to give your whole self to others. The National Fallen Firefighters Scholarship has helped aid me in my pursuit of higher education."

### THANKS TO OUR PARTNERS FOR CONTRIBUTING TO THE SARBANES SCHOLARSHIP PROGRAM. TOGETHER, OVER \$338,921 WAS AWARDED.

NEW PROGRAM! The Alan Patrick Sondej Memorial Scholarship Fund, awarded \$47,821 to 2 recipients. This new scholarship was made possible through a generous donation by Dave Levy, a former volunteer firefighter at the nearby Chillum-Adelphi Volunteer Fire Department.

NFFF, with a generous donation from the Motorola Solutions Foundation, Inc., awarded \$243,600 to 80 recipients.	ICMA-RC awarded \$24,500 to 14 recipients.	Global Health & Safety awarded a total of \$10,500 to 6 recipients.
National Association of State Fire Marshals awarded scholarships – a total of \$10,000 to 10 recipients.	For the fifth year, The College Board contributed \$10,000 toward scholarships.	The Steel Family Charitable Foundation, Inc. awarded \$2,500 to 5 recipients.

### **37TH ANNUAL NATIONAL FALLEN FIREFIGHTERS MEMORIAL WEEKEND**

Every October, the Foundation sponsors the official national tribute to all firefighters who died in the line of duty during the previous year.

At this year's National Fallen Firefighters Memorial Weekend, the families of the fallen were welcomed during a special dinner by the Foundation and other Fire Hero Families whose loved ones had been honored in previous years. The following day, they met in special groups based WHO DIED IN 2017 on their relationship to the firefighter and learned about the NFFF services. Fire Hero Families also made luminaries, memory boxes, and Christmas ornaments to honor and remember their firefighters. On Saturday evening, everyone gathered on the grounds of the National Fallen Firefighters Memorial for the annual Candlelight Service. Α bronze plaque bearing the names of the fallen was officially added to the National Fallen Firefighters Memorial. Simultaneously nationwide, in a profound display of sympathy and support, more than 150 fire departments and buildings and landmarks lighted in red for Light the Night for Fallen Firefighters. Additionally, hundreds of churches, fire departments and community groups around the country participated in Bells Across America for Fallen Firefighters by tolling a bell in honor of the fallen and their loved ones. Firefighters were honored at the National Memorial Service held on Sunday. Each family received a folded flag that had flown above the National Fallen Firefighters Memorial and the U.S. Capitol, plus a special badge and a rose.

150 **FIRE HERO FAMILY** MEMBERS **RETURNED TO ASSIST NEW FAMILIES** 

80

FIREFIGHTERS

23

**FROM PREVIOUS** 

YEARS

436 **NEW FIRE HERO FAMILY MEMBERS ATTENDED** 

"I am so grateful to everyone who worked to make the Weekend happen. Sometimes it's hard to face what has happened, but you provided the love and support necessary for us to face it safely."



#### FIRE SERVICE PERSONNEL FROM ACROSS THE COUNTRY VOLUNTEERED

255 OPERATIONAL SUPPORT 602 HONOR GUARD MEMBERS



PAGE 17 | NATIONAL FALLEN FIREFIGHTERS FOUNDATION | 2018 ANNUAL REPORT

### **2018 FIRE HERO FAMILY OUTREACH**

It is very important for families to know that their loved ones are not forgotten.



186 grief & program resources sent to family members



### 4,173

#### FAMILY MEMBERS RECEIVED REMEMBRANCE CARDS FROM 276 FIRE HERO FAMILY NETWORK MEMBERS

Fire Hero Family volunteers send Remembrance Cards near the anniversary of each firefighter's death to let families know that others remember and care.



### 23,699 *THE JOURNEY* NEWSLETTERS SENT



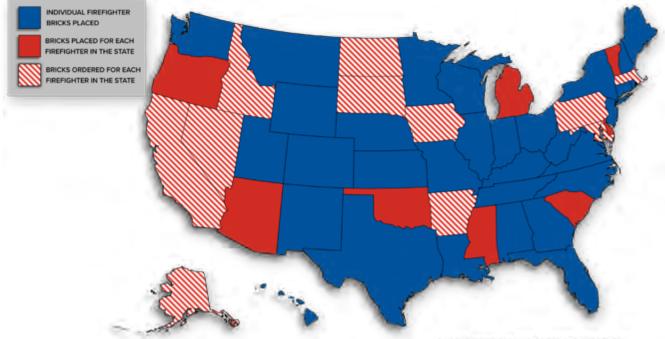
# FAMILY MEMBERS WERE ASSISTED

The grief specialist researched local counseling services and provided that information to the family members and co-workers. Follow-up calls were made to offer additional help.

PAGE 18 | NATIONAL FALLEN FIREFIGHTERS FOUNDATION | 2018 ANNUAL REPORT

### **PROJECT ROLL CALL**

The program identifies and honors firefighters who died in the line of duty prior to 1981 when the National Memorial was established.



BRICKS ORDERED FOR MILITARY FIRE HERITAGE SECTION

Project Roll Call provides an avenue for fire service families and departments to submit a profile of their loved one or colleague who made the ultimate sacrifice prior to 1981. In 2018, we continued to collect biographies and photos to honor these heroes on our website. A special section of our Walk of Honor<sup>®</sup> was dedicated on June 11, 2016, and to date, thousands of bricks have been placed to honor these firefighters. The Foundation continues to work with state fire service organizations to purchase and place these bricks.

# FIRE SERVICE PROGRAMS

SUPPORTING AMERICA'S FIREFIGHTERS AND PREVENTING LINE-OF-DUTY DEATHS

Fire Service Programs is responsible for providing training and education to the nation's firefighters. These offerings are aimed at reducing the incidence of preventable lineof-duty deaths in the fire service. Programs are based on the 16 Firefighter Life Safety Initiatives. They are delivered through a combination of instructor-led and online learning opportunities. Instructor-led programs are provided by Everyone Goes Home<sup>®</sup> Advocates, while online training can be found

at the Fire Hero Learning Network (fhln.net) platform. In addition, our Local Assistance State Teams (LAST) assist fire departments when a line-of-duty death occurs and the Taking Care of Our Own<sup>®</sup> program provides a template for how a fire department can best prepare for a tragedy. Each of these missions is carried out by a dedicated group of staff and volunteer Advocates who are committed to reducing preventable line-of-duty deaths.

### **EVERYONE GOES HOME® ADVOCATES**

The Everyone Goes Home<sup>®</sup> Advocate program is the backbone of the National Fallen Firefighters Foundation's Fire Service Programs.

Everyone Goes Home<sup>®</sup> Advocates come from all disciplines and ranks of the fire service. They deliver training programs and serve as the day-to-day face of the Everyone Goes Home<sup>®</sup> program. The cadre of over 150 dedicated members are available to answer questions or provide training as needed to reinforce our mission to reduce preventable line-of-duty deaths and injuries.

In 2018, we saw the culmination of a dedicated effort to elevate the Everyone Goes Home<sup>®</sup> message in the State of Florida. Through the enthusiastic work of our Florida Advocate Mary Ellen Harper, the Bureau of Fire Standards and Training (BFST), the Office of the State Fire Marshal, and Advocate Manager Rick Best, a stronger partnership has been forged between the Florida fire service and the National Fallen Firefighters Foundation. Our training programs are now part of the Florida State fire training curriculum and a concerted recruitment effort is underway to increase the number of advocates and instructors in the state. We are excited about the partnership with Florida Bureau of Fire Standards and Training and the opportunity to reach the entire Florida fire service. We intend to use this same model to increase awareness and messaging in other states as we update existing Memorandums of Understanding (MOUs) and establish new partnerships with other states.



### **FIREFIGHTER LIFE SAFETY INITIATIVE 8**

Utilize available technology wherever it can produce higher levels of health and safety.

### Five Key Focus Areas:

#### **CATALYZE CORPORATE INVESTMENT**

Promote the demand for fire service technology research and development.

#### **ENGAGE STAKEHOLDERS**

Offer design input during development and propose research of new technologies.

#### **DEVELOP TECHNOLOGY CHAMPIONS**

Identify and foster champions for research, development, adaption, education, and use.

#### **ENGAGE IN TECHNOLOGY ADVOCACY**

Increase the use of technology in firefighter education and training.

#### **BUILD SAFER COMMUNITIES**

Advocate for the integration of emergency response into the design of Smart Cities.

PAGE 22 | NATIONAL FALLEN FIREFIGHTERS FOUNDATION | 2018 ANNUAL REPORT

The research, development, dissemination, and consistent use of new technologies will be key to achieving significant reductions in preventable line-of-duty injuries and fatalities. We have assembled an advisory panel of subject matter experts, researchers, and fire service leaders to guide our efforts related to Firefighter Life Safety Initiative 8. This panel met for the first time in November in Chicago and identified five key areas as their focus. They will meet again in the spring to plan the next major national technology-related event, to be held September 24 - 26, 2019, in Philadelphia.

### **FIREFIGHTER LIFE SAFETY INITIATIVE 11**

National standards for emergency response policies and procedures should be developed and championed.



In May, we brought together a group of subject matter experts in Columbus, Ohio, to review the current status of response policies across the United States. Attendees identified a need for standardization, noting that one of the causal factors often cited in preventable line-of-duty deaths is the lack of a policy or procedure in place or the failure to follow an existing policy. They encouraged the development of a NFPA standard that will organize and bring structure to response policies within fire departments and jurisdictions from across the nation. Following up on a recommendation from the Columbus meeting, representatives of the major fire service constituency organizations met in October to explore joint advocacy for such a national response policy standard. They concurred with the Columbus group, and proposed development of a guide that will reference relevant NFPA standards and highlight best practices from progressive departments and response coalitions.

#### RECOMMENDATIONS HAVE BEEN COMPILED INTO A NEW PROJECT INITIATION FORM, TO BE SUBMITTED TO THE NFPA IN 2019

### **EVERYONE GOES HOME® IN THE WILDLAND**

A partnership with the Wildland Firefighter Foundation helps to bring the 16 Firefighter Life Safety Initiatives to the wildland firefighter community.

The National Fallen Firefighters Foundation is actively engaged in bringing the 16 Firefighter Life Safety Initiatives to all firefighters who respond in the wildland and wildland-urban interface environments. This includes not only the personnel from national, state, and local natural resource agencies that we normally think of as "wildland firefighters," but also responders from career and volunteer departments with wildland fire responsibilities. In September, we released the summary report from a 2017-2018 needs assessment, which called for the wildland and structural communities to unite. The ability of "blue shirts" and "yellow shirts" to work together and better understand each other's training, tactics, and mission will result in safer operations. We have taken the lead in facilitating this interaction, supported by the Wildland Firefighter Foundation (WFF). WFF has proved to be a key partner in promoting Everyone Goes Home® to the wildland community through their media channels, and among crews on the fireline.

PAGE 24 | NATIONAL FALLEN FIREFIGHTERS FOUNDATION | 2018 ANNUAL REPORT



In 2018, Everyone Goes Home<sup>®</sup> in the Wildland focused on building broader engagement, awareness, and credibility within the wildland community. Foundation leaders attended two significant conferences of the International Association of Wildland Fire and presented to the Wildland Fire Leadership Council in Washington, D.C. Related articles were also published in the major wildland fire journals. Everyone Goes Home<sup>®</sup> Advocates with wildland firefighting experience and expertise are helping us expand our audience by presenting at trade shows and events. We will continue to adapt existing training and resources to increase their relevancy within the wildland community. Other related future efforts include addressing risk assessment in the wildland and developing an introductory training for the Fire Hero Learning Network that will provide structural firefighters with the basic knowledge they need to stay safe when responding to wildland fire.

### **FIREFIGHTER TRAINING AND EDUCATION**

# FIRE HERO LEARNING NETWORK.COM

Features 12 Modules with Many Other Opportunities

17,763 newly registered students



25,517 certificates earned

# NEW TRAINING MODULES IN 2018



"The Fire Hero Learning Network continues to evolve in response to the needs of the fire service and the NFFF's mission to prevent preventable line-of-duty deaths. Two new modules were launched in 2018 (Automatic Fire Sprinkler and Alarm Systems and Responding to Violent Incidents) in a continuing effort to promote firefighter safety. In addition, work is underway to further enhance the platform with additional programs aimed at improving safety and survival in the wildland and wildland urban interface disciplines."

PAGE 26 | NATIONAL FALLEN FIREFIGHTERS FOUNDATION | 2018 ANNUAL REPORT

We have been working to assure that the 16 Firefighter Life Safety Initiatives are in as many National Fire Protection Association training standards as possible. We accomplish this by sponsoring membership to the various Technical Committees with standard oversight. To date, we have representation on technical committees that oversee 20 training and operational standards.

A program evaluation was completed for the Taking Care of Our Own<sup>®</sup> program. The evaluation included a review by a group of subject matter experts to ensure program relevance and information was still on point with the Foundation principles. The updated presentation has been rolled out and is receiving positive feedback from attendees.

A new instructor-led program was added in 2018. *Attributes of Leading* is a 7-hour delivery using a combination of short video vignettes and instructor facilitated discussion. The program focuses on six core leadership qualities that are discussed in small group settings like an officer development class or firehouse kitchen table.

#### Six Core Leadership Qualities:



PAGE 27 | NATIONAL FALLEN FIREFIGHTERS FOUNDATION | 2018 ANNUAL REPORT

### LOCAL ASSISTANCE STATE TEAM PROGRAM

Teams provide critical services and support to families and departments who have suffered a line-of-duty death.

The Foundation trains fire departments to prepare for a line-of-duty death through the Taking Care Of Our Own® (TCOOO) program and provides immediate support to departments and families of fallen firefighters by the Local Assistance State Team (LAST) program. The LAST program is funded by the Department of Justice (DOJ) - Bureau of Justice Assistance. The program's primary mission is to assist families and departments in preparing Public Safety Officers' Benefits (PSOB) claims after a line-of-duty death. While the principal focus is to oversee the accurate and timely submission of these claims, the program also offers immediate logistical, administrative and emotional support after a fatality. Support may include funeral and memorial service planning, logistical assistance with benefits administration, and connect surviving co-workers and immediate families with behavioral health resources.

The LAST participated in the implementation of the new automated PSOB 2.0 submission process which is a secure web-based system, completely paperless. This user-friendly system makes it easier to submit the PSOB claim, track its progress, make inquiries regarding benefits and receive communications from the PSOB office. The system has eliminated many documents that had been required with each claim submission making it much easier to submit. Training was provided to all Local Assistance State Teams on the new PSOB web-based system at two regional training classes to ensure all members are prepared to assist families and departments in submitting the PSOB claims. The national PSOB office Director participated in all training sessions across the country.

## LAST PROVIDED SUPPORT FOR

82 FIRE SERVICE FATALITIES



22 ems fatalities



24 LAW ENFORCEMENT FATALITIES



CLAIMS PACKAGES WERE REVIEWED AND SUBMITTED TO PSOB

PAGE 29 | NATIONAL FALLEN FIREFIGHTERS FOUNDATION | 2018 ANNUAL REPORT



# NATIONAL FALLEN FIREFIGHTERS MEMORIAL PARK

Honoring America's Fallen Firefighters

#### FALLEN FIREFIGHTERS MEMORIAL

DEDICATED OCTOBER 4, 1951 NATIONAL EMERCENCY TRAINING CENTER EMMITEBURG, MARYLAND

Deficited to the theorem of Findighters for loss Jost their lives in the very art of saving others.

Rower Reagon PRESIDENT NITED STATES OF AMERICA

PAGE 30 | NATIONAL FALLEN FIREFIGHTERS FOUNDATION | 2018 ANNUAL REPORT

### WALK OF HONOR®

During 2018, 578 bricks were placed into the Walk of Honor<sup>®</sup> bringing the total of engraved bricks to more than 14,600.

To help sustain the National Fallen Firefighters Memorial Park, bricks can be ordered in honor of fallen firefighters or to commemorate a significant event in the life of a firefighter still serving their community, such as a promotion, retirement, birthday or holiday gift. Members often purchase bricks in honor of their departments or co-workers.



PAGE 31 | NATIONAL FALLEN FIREFIGHTERS FOUNDATION | 2018 ANNUAL REPORT

### **RAISING AWARENESS – FOUNDATION MARKETING**

### Effective communication is vital to fulfilling the Foundation's mission.

The National Fallen Firefighters Foundation continues to find new ways to build our relationships and reach a broader audience both in and outside of the fire service. Our social media presence continues to expand through Facebook, Instagram, Twitter, YouTube, LinkedIn and Pinterest. We provided live coverage of several events through Facebook Live, including our Fire Hero Family Tree Lighting. We continue to distribute our online quarterly newsletter, The Foundation Trumpet, to provide up-to-date Foundation news and events to our subscribers. The Marketing team attended several trade shows, fundraisers, and meetings, reaching out to thousands around the country, distributing our marketing materials, and working with the media.

During the 2018 National Fallen Firefighters Memorial Weekend, our Marketing and Communications team was once again joined by an outstanding group of volunteers. The Candlelight and Memorial Services were livestreamed through VISTA Worldlink's generous donation of equipment, facilities and expertise. Comcast also provided technical assistance and equipment. These donations allowed for media outlets, fire departments and individuals across the world to share these memorable events. Working closely with major landmarks, buildings, fire departments and churches across the country, allowed for our Light the Night for Fallen Firefighters and Bells Across America to once again help us honor our fallen heroes during the National Fallen Firefighters Memorial Weekend



PAGE 32 | NATIONAL FALLEN FIREFIGHTERS FOUNDATION | 2018 ANNUAL REPORT

# OUR REACH IN 2018

1,073,639 Firehero.org visitors

380,012 NFFF FACEBOOK PAGE LIKES

22,700 NFFF TWITTER FOLLOWERS

3,824 Instagram followers 4,500 Youtube followers

3,304,723 Emails delivered

265,251 text ad impressions 306,662 everyonegoeshome.com visitors

9,849 Everyone goes home® Facebook page likes

3,507 Everyone goes home® twitter followers

PAGE 33 | NATIONAL FALLEN FIREFIGHTERS FOUNDATION | 2018 ANNUAL REPORT

### **STAIR CLIMBS – SUPPORTING THE MISSION**

Regional stair climbs continue to support the FDNY Counseling Services Unit and the programs of the National Fallen Firefighters Foundation.



PAGE 34 | NATIONAL FALLEN FIREFIGHTERS FOUNDATION | 2018 ANNUAL REPORT

### 2018 9/11 MEMORIAL STAIR CLIMBS

9/11 Memorial Hill Stair Climb at Fallbrook 9/11 Memorial Stair Climb 9/11 Memorial Stair Climb Presented by Pierce Manufacturing Alabama Remembers 9/11 Memorial Stair Climb Baltimore Fire Department 9/11 Memorial Stair Climb **Binghamton 9/11 Memorial Stair Climb** Blackhawk 9/11 Memorial Stair Climb **Charlotte Firefighters 9/11 Memorial Stair Climb** Chattanooga 9/11 Memorial Stair Climb City of Bridgeton 9/11 Memorial Stair Climb Clayton 9/11 Memorial Stair Climb Colorado 9/11 Memorial Stair Climb Columbus 9/11 Memorial Stair Climb Dansville/Wayland 9/11 Memorial Stair Climb Denver 9/11 Memorial Stair Climb Effingham 9/11 Memorial Stair Climb FDIC 9/11 Memorial Stair Climb Firehouse Expo 9/11 Memorial Stair Climb Georgia 9/11 Memorial Stair Climb Grand Rapids 9/11 Memorial Stair Climb Greenville 9/11 Memorial Stair Climb Illinois Fire Chiefs 9/11 Memorial Stair Climb iWomens 9/11 Memorial Stair Climb Hosted by Fairfax County Fire and Rescue Department JP Taravella High School DECA, Coral Springs, FL Kalamazoo 9/11 Memorial Stair Climb Knoxville 9/11 Memorial Stair Climb

Lancaster 9/11 Memorial Stair Climb Maine 9/11 Memorial Stair Climb Misawa AB Japan 9/11 Memorial Stair Climb Missouri State Fire Marshal Memorial Stair Climb Nashville 9/11 Memorial Stair Climb National Capital Region 9/11 Memorial Stair Climb/5k Walk Hosted by Prince George's County Fire/EMS Department National Stair Climb for Fallen Firefighters Nebraska 9/11 Memorial Stair Climb New Hampshire 9/11 Memorial Stair Climb New York Knicks 9/11 Memorial Stair Climb Presented by Chase North Dakota 9/11 Memorial Stair Climb NYSAFC FIRE 9/11 Memorial Stair Climb **Ocean City Memorial Stair Climb** Panama City Beach 9/11 Memorial Stair Climb Prince William County 9/11 Memorial Stair Climb Richmond 9/11 Memorial Stair Climb Roanoke 9/11 Memorial Stair Climb Rochester 9/11 Memorial Stair Climb/Walk San Diego 9/11 Memorial Stair Climb Springfield Area 9/11 Memorial Stair Climb Tri-Cities 9/11 Memorial Stair Climb VCOS 9/11 Memorial Stair Climb and Walk Westmorland Fire 9/11 Memorial Stair Climb Wildwood City FD 9/11 Memorial Stair Climb Yellow Springs 9/11 Memorial Stair Climb at Antioch College

PAGE 35 | NATIONAL FALLEN FIREFIGHTERS FOUNDATION | 2018 ANNUAL REPORT

### **GOLF TOURNAMENTS – SUPPORTING THE MISSION**

Regional golf tournaments continue to support the programs of the National Fallen Firefighters Foundation.



#### 22 TOURNAMENTS IN 18 STATES RAISED \$468,331

PAGE 36 | NATIONAL FALLEN FIREFIGHTERS FOUNDATION | 2018 ANNUAL REPORT

### **2018 MEMORIAL GOLF TOURNAMENTS**

2nd Annual Jermaine Frye Memorial Golf Tournament 4th Annual Greater Pittsburgh National Fallen Firefighters Memorial Golf Tournament 4th Annual Southern Maryland Volunteer Firemen's Association Golf Tournament 5th Annual Southeast Wisconsin National Fallen Firefighters Golf Tournament 6th Annual National Fallen Firefighters Memorial Golf Tournament of Connecticut 6th Annual Play It Forward Golf Tournament 6th Annual Protectowire Open Benefiting the National Fallen Firefighters Foundation 8th Annual NFFF Fort Wayne and Allen County National Fallen Firefighters Foundation Memorial Golf Tournament 9th Annual Hawaii Fire Chiefs Association National Fallen Firefighters Foundation Golf Tournament 10th Annual Greater Cincinnati Regional National Fallen Firefighters Foundation Golf Fundraiser 10th Annual Chicagoland Memorial Golf Tournament 10th Annual Geneva National Fallen Firefighters Foundation Golf Tournament 11th Annual SEPA Regional Fallen Firefighters Foundation Memorial Golf Outing 11th Annual St. John's Professional Firefighters Local 3883 NFFF Golf Outing The 11th Wasatch Front and 15th Annual National Fallen Firefighters Foundation Memorial Golf Tournament 12th Annual Central Ohio Fallen Firefighters Golf Tournament 12th Annual National Fallen Firefighters Golf Tournament Hosted by Raleigh Fire Department 12th Annual Rochester, New York National Fallen Firefighters Foundation Golf Tournament Central California Fallen Firefighters Golf Tournament Fiesta de los Bomberos Feast and Fairways Inaugural Mississippi NFFF Golf Charity Kenny White Memorial Golf Tournament Benefiting NFFF and FABF

PAGE 37 | NATIONAL FALLEN FIREFIGHTERS FOUNDATION | 2018 ANNUAL REPORT

### **THANK YOU TO OUR SPONSORS AND PARTNERS**

Thanks to thousands of individual donors and hundreds of corporate sponsors who support the NFFF, we were able to focus on what matters most in 2018 – honoring and remembering America's fallen firefighters and assisting their families and co-workers in rebuilding their lives.

#### **TRIBUTE SPONSORS** *Gifts of \$250,000 or more*

David and Doreen Levy Motorola Solutions Foundation

#### LEGACY SPONSORS Gifts of \$100,000 or more

3M/Scott Safety LION Group, Inc. Pierce Manufacturing, Inc. State Farm Fire & Casualty Company

#### GOLD SPONSORS Gifts of \$50,000 or more

The Apgar Family / Fitfighter Training Dover International Speedway DuPont Kidde Safety Motorola Solutions, Inc.

#### SILVER SPONSORS Gifts of \$25,000 or more

1-800-BOARDUP The Arthur J. and Lee R. Glatfelter Foundation Emergency Services Marketing Corp., Inc./lamResponding FireRescue1.com Knox Mission BBQ National Fire Protection Association National Fire Protection Association National Fire Sprinkler Association, Inc. PBI Performance Products, Inc. QALO Safety Components First Responders 911 Foundation Stanley Black & Decker Triple Threat Productions, Inc. VFIS

#### THANK YOU TO OUR FEDERAL PARTNERS FOR THEIR CONTINUING SUPPORT

Bureau of Justice Assistance Department of Justice Federal Emergency Management Agency Department of Homeland Security U.S. Fire Administration Department of Homeland Security

### FOR THEIR GENEROUS SUPPORT

#### BRONZE SPONSORS Gifts of \$10,000 or more

Alert-All Corp. American Fire Sprinkler Association -Chesapeake Bay Chapter AMITA Health **AXIS Accident & Health** California Casualty Carry the Load Center for Public Safety Excellence, Inc. Centura Health Robert DiPoli Distant Cellars **Dyne Fire Protection Labs** The Edgerley Family Fund Firehouse.com FOX Broadcasting Company Globe Manufacturing Company, LLC Hormel Foods Corporation ICMA (RC) Retirement Corporation Manchaca Volunteer Fire Department MSG Sports and Entertainment, LLC of JP Morgan Chase National Association of State Fire Marshals New York Life Foundation Ohio Chapter of AFSA Paul Davis Restoration Poughkeepsie Professional Fire Fighters Local 596 Praetorian Group Protectowire Fire Systems Provident Agency, Inc. Streamlight, Inc. Tucson Fire Foundation

Under Armour, Inc. Village of Kronenwetter Vista Worldlink Wells Fargo Foundation Witmer Public Safety Group, Inc.

#### **PEWTER SPONSORS** *Gifts of \$5,000 or more*

Andy Boyt Memorial Fund Arkansas Fallen Firefighters Memorial Auburn Firefighters Association Automated Protection Systems (APS) -Firehouse Alerting Baltimore Gas and Electric Company (BGE) **BFPE** International **Bunker Branding Company** The Chamberlain Group Inc./Liftmaster Chula Vista Firefighter's Foundation Comcast Cuthbertson Restoration. Inc. Dakota Baseball Dinges Fire Company Endeavor Business Media LLC **Fidelity Charitable Gift Fund** Firemen's Association of the State of Pennsylvania FireSolved Environmental Technologies Foundation for Impact on Literacy & Learning, Inc. Gamber Johnson The Harry F. Barnes and Carol H. Barnes **Family Foundation** Thomas and Bonnie Hays Healthone System Support

Heart of a Warrior 5K in Memory of Jordan Pieniazek Heroes Fore Charities Horizon Credit Union Huntertown Volunteer Fire Department, Inc. International Association of Fire Chiefs, Inc. Fritz Koch Mary AC Ingram Charitable Lead Unitrust MaxxSouth Broadband **MB** Financial National Fire Academy Class Donations Oaktree Capital Management, LP Ocean City F.O.O.L.S.- Alpha Chapter **Oklahoma State University** On Time Embroidery, Inc. **OSHKOSH** Corporation Foundation, Inc. Paradigm Liaison Services Paramedic Services of Illinois PennWell Pipeline Association of Missouri (PAM) RoadID Rockland Trust SEPA-FFF Marsha Shafer Simplistic Foundation Spirit4Life Foundation Steel Family Charitable Foundation, Inc. Sunnyside Promotions Teasdale Fenton Carpet Cleaning & Restoration Woodard Cleaning & Restoration Inc. Work, Play, Love, Inc. World Wide Technology Foundation

### **EVENTS & CAMPAIGNS – SUPPORTING THE MISSION**

# *Events and other fundraising campaigns continued to raise much needed funds for the Foundation.*

Our trade show events included Stop, Drop, Rock 'n' Roll at FDIC and Boot Scootin' Boogie during Firehouse Expo. The Foundation partnered with Carry the Load to raise awareness and funds over the Memorial Day weekend. We returned to Dover International Speedway for The Second Annual Smoke House. Dedicated volunteers also held 51 fundraising events around the country. In 2018, we continued to partner with companies who support the mission of the Foundation.



PAGE 40 | NATIONAL FALLEN FIREFIGHTERS FOUNDATION | 2018 ANNUAL REPORT

### NATIONAL FALLEN FIREFIGHTERS FOUNDATION BOARD OF DIRECTORS

#### **CHAIRMAN**

Chief Dennis Compton International Fire Service Training Assn.

#### **VICE CHAIRMAN**

William Webb Congressional Fire Services Institute

#### TREASURER

L. Seth Statler National Fire Protection Association

SECRETARY Troy Markel\* Volunteer Firemen's Insurance Service, Inc. (VFIS)

Mary Bynum State Farm Insurance Companies

Deputy Chief William Goldfeder Loveland-Symmes Fire Department

Chief Charles Hood San Antonio Fire Department Robert Jacobs Frederick (MD) Fire Service

Chief Ernest Mitchell\* Fire Chief/U.S. Fire Administrator (Ret.)

Michael Leonard Motorola Solutions, Inc.

Harold Schaitberger International Association of Fire Fighters

Chief Philip Stittleburg National Volunteer Fire Council

#### **EX-OFFICIO MEMBER**

Chief G. Keith Bryant U.S. Fire Administrator

#### **EXECUTIVE DIRECTOR**

Chief Ronald Jon Siarnicki National Fallen Firefighters Foundation

#### **ADVISORY COMMITTEE**

Barry Balliet\* Provident

Chief Kevin Cooney South Windsor Fire Department

Thomas Harbour HarbourFire, LLC US Forest Service (Ret.)

Carol Jones Fire Hero Family Member

Kelly Kirwan Motorola Solutions, Inc. (Ret.)

Michael Robertson Military Firefighter Heritage Foundation

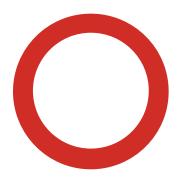
Athena Schwantes-Hodge Fire Hero Family Member

Steve VanderGriend Fire Hero Family Member

\* Members of the Board of Directors of the First Responder Center for Excellence for Reducing Occupational Illness, Injuries and Deaths, Inc.

### **2018 YEAR-END FINANCIALS**

### 2018 REVENUE AND SUPPORT

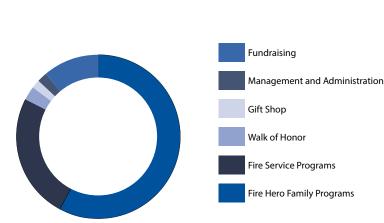


Other

Grants, Contracts, and Contributions

Total	\$6,927,106
Other	(\$232,713)
Grants, Contracts, and Contributions	\$7,159,819

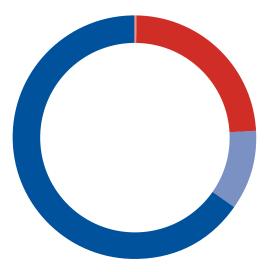
### 2018 PROGRAM EXPENSES



Total	\$7,351,177
Fundraising	\$804,547
Management and Administration	\$143,189
Gift Shop	\$122,535
Walk of Honor®	\$199,531
Fire Service Programs	\$1,817,583
Fire Hero Family Programs	\$4,263,792

PAGE 42 | NATIONAL FALLEN FIREFIGHTERS FOUNDATION | 2018 ANNUAL REPORT

### **2018 YEAR-END FINANCIALS**





#### **2018 NET ASSETS**

Total	\$10,675,503
Permanently Restricted	\$ 25,000
Temporarily Restricted	\$2,544,603
Board Designated	\$1,123,828
Unrestricted	\$6,982,072

PAGE 43 | NATIONAL FALLEN FIREFIGHTERS FOUNDATION | 2018 ANNUAL REPORT



#### NATIONAL FALLEN FIREFIGHTERS FOUNDATION WWW.FIREHERO.ORG

#### **EMMITSBURG**

PO DRAWER 498 EMMITSBURG, MD 21727 301-447-1365 301-447-1645 (FAX)

 $\mathbf{Y}$ 

### CROFTON

2130 PRIEST BRIDGE DRIVE, SUITE 6 CROFTON, MD 21114 410-721-6212 410-721-6213 (FAX)

**ON SOCIAL MEDIA** 





🕨 YouTube





P