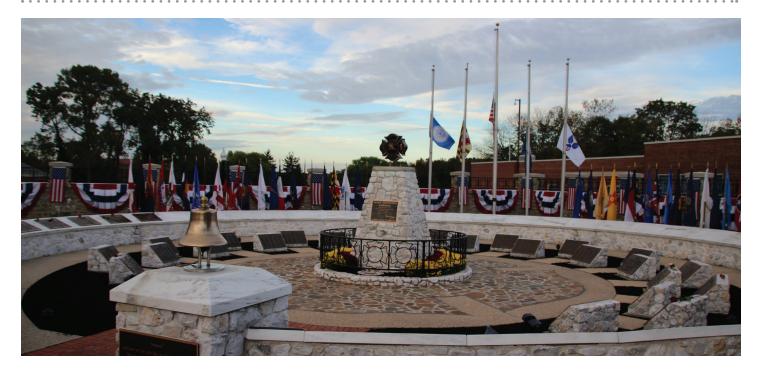
ABOUT THE NATIONAL FALLEN FIREFIGHTERS FOUNDATION



The United States Congress created the National Fallen Firefighters Foundation (NFFF) in 1992 to lead a nationwide effort to honor the memories of all U.S. firefighters who died in the line of duty and to provide support to their loved ones. As part of this mission, each October the Foundation hosts the National Fallen Firefighters Memorial Weekend, the official national tribute, in Emmitsburg, Maryland. Through activities offered during the weekend the families of the fallen will find reassurance that their loved ones will not be forgotten, and they have a place to find comfort and compassion.

Beyond the National Fallen Firefighters Memorial Weekend, the NFFF helps families with similar experiences and interests find each other through the Fire Hero Family Network. We provide college scholarships for spouses and children, and coordinate conferences and workshops for parents, spouses, children and co-workers.

Furthermore, the NFFF established Local Assistance State Teams to support fire departments when a line-of-duty death occurs. These teams also help families who may be eligible to file paperwork for the Public Safety Officers' Benefits program administered by the Department of Justice Bureau of Justice Assistance. Over the years, the Foundation recognized that another way to honor the fallen and support their families is to work with all branches of the fire service to reduce line-of-duty deaths and injuries.

In 2004, the first Firefighter Life Safety Summit was held to address a need to reduce the number of preventable line-ofduty deaths. More than 200 fire service and industry leaders worked together to develop the 16 Firefighter Life Safety Initiatives. Out of those initiatives, the NFFF created Everyone Goes Home[®]. This program provides free resources and training opportunities to our nation's firefighters that underscore accepting responsibility for our health and safety.

In addition, the Foundation has provided funding for research that examines coronary heart disease, stroke, and diabetes prevention. The NFFF also sponsors meetings to address evolving needs of the fire service community such as cancer prevention and behavioral health issues.

These are just a few examples of the services and programs offered by the Foundation. A Board of Directors and Advisory Committee guide the Foundation's activities. Members represent the private sector, fire and emergency services, fire hero families, and government. With their input, the NFFF will always be ready to fulfill its mission to honor the fallen, assist their families, and prevent line-of-duty deaths.



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Programs For Families and the Fire Service **C** Our fallen firefighters' families and co-workers rely on the strength and comfort of the National Fallen Firefighters Foundation. Without the compassion and dedication of those who work here, this would be impossible. We are extremely thankful for the continued support and generosity of our donors, who make it possible for the NFFF to continue its mission.

Troy Markel

Chairman of the Board National Fallen Firefighters Foundation



About Us

Congress created the National Fallen Firefighters Foundation in 1992 to lead a nationwide effort to honor America's fallen firefighters. Our mission is to honor America's fallen fire heroes; support their families, colleagues, and organizations; and work to reduce preventable firefighter death and injury.

The National Fallen Firefighters Foundation is the only fire service organization that represents every facet of the American fire service—career, contractor, military, volunteer, and wildland.

The Foundation is a 501(c)3 nonprofit organization, located in Emmitsburg, Maryland. It is registered as a corporation in the State of Maryland. When Congress created the Foundation, it did not provide funding or financial assistance, so the Foundation relies on funding through private donations from caring individuals, organizations, corporations, federal grants, and other foundations.



ALLEN FIREFIGHTERS MEMORIAL

NATIONAL EMERGENCY TRAINING GENTER EMMITSEURG, MARYLAND

"Dedicated to the thousands of Firelightons. In have fort their lives in the very set of another others."

Our Programs

Fire Hero Family Programs

- Fire Hero Family Network
- Grief Resources/Publications
- Wellness Conference
- Spouses and Life Partners Retreat
- Men's Retreat
- Memorial Weekend
- Hal Bruno Camps for Children of Fallen Firefighters
- Young Adult Programs
- Scholarships

Fire Service Programs

- Everyone Goes Home[®]
- Local Assistance State Teams
- Vulnerability Assessment Program
- Fire Service Training/ Fire Hero Learning Network
- Taking Care of Our Own[®]
- Behavioral Health Support
- Uniformed Peer Support Program
 - Chief-to-Chief Network
 - Incident Commander-to-Incident Commander Network
 - Company Officer-to-Company Officer Network



Fire Hero Family Network

Families of fallen firefighters can provide a unique kind of support to one another. Simply connecting with someone else who has lost a firefighter can offer a sense of hope and understanding.

Members of our Fire Hero Family Network volunteer to provide peer support to newly bereaved families. The Foundation matches members of the Network with family members who face similar circumstances.

Members of this special network of friends remind each other that they are not alone.



Grief Resources/Publications

The Journey is a bi-monthly publication for Fire Hero Families that focuses on issues related to loss and healing and includes the reflections and memories of fire hero family members in their own words.

Our website, *www.firehero.org*, provides information for Fire Hero Families, line-of-duty death related resources, benefits, and programs and events.

Grief brochures for families of fallen firefighters are provided at no cost.

There is also a family-targeted podcast available at *griefinprogress.com*.



Fire Hero Family Wellness Conference

When a firefighter dies in the line of duty, his or her loved ones are left with unique challenges as they begin to rebuild their lives. Fortunately, families of fallen firefighters have a place to go to find the support, comfort, and resources they need. They also make connections and memories that last a lifetime.

This event gives spouses, parents, adult children, and siblings of fallen firefighters an opportunity to attend workshops related to grief and loss, physical and emotional wellness. The focus is on action steps and daily practices that increase quality of life after loss. Participants build support with others who have had a similar experience.



Spouses and Life Partners Retreat

Open to spouses and life partners of fallen firefighters honored at the National Memorial in Emmitsburg, Maryland, this retreat focuses on the experience of losing a spouse.

The retreat is focused on helping spouses integrate past life with present, explore current relationships and level of support, and help develop personal goals for living a resilient life.



Men's Retreat

For men, sadness can be a difficult emotion to navigate, and emotional processing occurs differently in men. Staying involved in favorite activities or trying something new gives men space.



Winter Retreat & Tree Lighting

For a Fire Hero Family who has lost a firefighter in the line of duty, the holidays can be an especially challenging time of year. For this reason, the Foundation holds the Winter Family Retreat. This event focuses on service, giving back to others, self-care, reflection, and fellowship with others.

Families help decorate the Memorial site and the National Fallen Firefighters Memorial Chapel for the annual Tree Lighting and will attend the service.





Grief in Progress Podcast

Everyone's journey through grief is unique. But shared stories can be a powerful tool of hope for those who have experienced sudden loss. Grief in Progress inspires listeners with messages of resilience from peers who have found their own ways to cope.

The compelling episodes feature one-on-one conversations with spouses, children, and life partners of fallen firefighters—but the perspectives they share will resonate with anyone dealing with grief. Through the generosity of these Fire Hero Families, the open dialogue focuses on contemporary issues of grief and offers strategies to promote healing.





Memorial Weekend

Every year, the Foundation sponsors the official national tribute to all firefighters who died in the line of duty during the previous year. The Memorial Weekend offers private activities for families of fallen firefighters and co-workers, along with public ceremonies. Thousands attend the National Fallen Firefighters Memorial Weekend in Emmitsburg, Maryland.





Hal Bruno Camps for Children of Fallen Firefighters



Hal Bruno served as Chairman of the NFFF Board of Directors and was dedicated to helping the families of fallen firefighters. In his memory, the Foundation offers camps for ages 4-6 and 7-17 for children and stepchildren of firefighters honored at

the National Fallen Firefighters Memorial.

Structured camp activities give children from around the country a chance to meet others their own age with similar experiences. This interaction helps them feel less alone, talk with others who understand, and find ways to cope with their loss. Camps provide a therapeutic component in combination with a dynamic camp setting, allowing campers to process their grief in a fun and safe environment.

The camp is free, and the Foundation helps with travel/lodging expenses for campers and parents/ guardians.



Programs for Young Adults

For a child, losing a parent changes life forever, even into adulthood. It shakes the foundation and sense of safety that every child relies on, and it changes the family structure. The National Fallen

This retreat provides skills to deal with grief, developing increased independence, selfexpression, and individual growth. Attendees have an opportunity to meet with others their age who have had similar experiences.



Scholarships

The National Fallen Firefighters Foundation offers financial assistance for post-secondary education and training to spouses, life partners, children and stepchildren of firefighters honored at the National Fallen Firefighters Memorial. Scholarships are awarded for undergraduate, graduate studies, vocational-technical training, and certification and job training programs. They may be used at in-state or out-of-state public and private schools.

Since the program began in 1997, the National Fallen Firefighters Foundation and its partners have awarded over \$5,777,382 to spouses, life partners, children, and step-children of fallen firefighters.











Virtual Support

Our virtual support groups provide a way for Fire Hero Families to connect with one another from their homes across the country throughout the year. No matter where you are located, you have free weekly opportunities to talk, listen, and share stories, struggles, and ideas.

We have two groups that meet weekly via Zoom. Both groups are open to spouses, life partners, parents, siblings, and adult children of Fire Hero Families whose firefighter has been honored or is approved to be honored at the National Fallen Firefighters Memorial. You can attend one or both groups, and there is no commitment to attend every session.

Facilitated Support

This group is for those early in their grief or who do not have a strong support system; it is led by a licensed psychologist familiar with the needs of grieving public safety families.

Peer Support

These unfacilitated groups allow Fire Hero Families to engage in informal conversation and build friendships. Attendees drive the topics, which focus on weekly updates, challenges, sharing stories, and brainstorming. There are breakout groups according to relationship.

Taking Care of Our Own®

Taking Care of Our Own® training provides senior fire officers specific information about being prepared for a line-of-duty death.

The course includes information about Public Safety Officer Benefits (PSOB) and gives guidance on the resources that should be made available when dealing with a lineof-duty death and what elements should be included when developing a LODD policy.

Each training team includes a chief, members of fallen firefighters' families, and a behavioral health professional.

Local Assistance State Teams (LAST)

Everything that happens immediately after a line-of-duty death affects the way the family, the department, and the community recover from the loss. The Foundation thinks the best place for a department to turn for support is within its own state or THE FULLEN FIRE FICHTERS region. The primary objective of the Local Assistance State Teams is to FOUNDATION assist families and departments after a line-of-duty death and to help with filing for federal, state and local benefits.

Everyone Goes Home[®]

The Everyone Goes Home® Program provides free training, resources, and programs to champion and implement the 16 Firefighter Life Safety Initiatives.

The 16 Firefighter Life Safety Initiatives were jointly developed by representatives of major fire service constituencies during the 2004 Firefighter Life Safety Summit. The initiatives serve as a blueprint to reduce preventable firefighter lineof-duty deaths and injuries.

FIGHTER

JFE

Fire Service Training

The Foundation offers training programs to departments to assist and to reduce risk of a preventable fatality or serious injury, prepare for a potential LODD or serious injury, to assist firefighters with behavioral health support, and to reduce risks in the community.

Fire Hero Learning Network Online Training

The Fire Hero Learning Network serves as a central hub and allows registered users to access free, multimedia training modules that can all be done on your own time, at your convenience.

The following courses and more are available at *www.fireherolearningnetwork.com:*

- Courage to Be Safe[®]
- Leadership, Accountability, Culture and Knowledge
- After Action Review
- Creating Change in the Fire Service
- Curbside Manner—Stress First Aid for the Streets
- Stress First Aid for Fire and EMS Personnel
- Taking Care of Our Own[®]
- Communication & Mentoring for Company Officers
- Company Officer's Health & Safety Responsibilities
- Saving Lives: Inspiring Stories in Community Risk Reduction
- 3D Fire Attack Scenario
- Automatic Fire Sprinklers and Alarm Systems
- Responding to Violent Incidents 2.0
- When a LODD Occurs: Incident Commanders Speak
- Health & Safety at Wildland Fires
- Safety in Training



Vulnerability Assessment Program (VAP)

With our VAP Site, every department has a free online tool to help assess their risk of losing or injuring a firefighter. The Vulnerability Assessment Program looks at everything from fireground operations to daily activities in the station—like assessing station organization, resource allocation and management, health and wellness progams, roadway safety, and behavioral health. It begins with the chief or other department officials answering a series of questions based on the six root causes of preventable firefighter line-of-duty deaths and injuries. The program then identifies potential risks within the department or individual stations. Guidance is provided to take corrective steps to reduce those risks.

This tool can also help department leaders justify budget requests, by offering the resources needed to address identified risks.

Wildland Fire Service Initiative

NFFF has been honoring wildland firefighters since its inception. Through a series of listening sessions, we discovered many members of the wildland community did not consider themselves part of the fire service because of their primary function as land managers. This inspired the Foundation to develop a comprehensive plan to include the wildland fire service community. The Foundation is forging relationships with the wildland firefighting community and identifying opportunities for program outreach. Existing Fire Service Programs are being reviewed and modified to include content relatable to wildland firefighters. Additionally, the NFFF has partnered with the Wildland Firefighter Foundation (WFF) in an effort to mutually support each other and the families of fallen wildland firefighters.

Fire Service Programs transcends whether a firefighter is a structural "blue shirt" or wildland "yellow shirt." The intent behind the "Everyone Goes Home" mantra is equally applicable to every firefighter regardless of what protective clothing they wear.

Uniformed Peer Support Program

Fire Chiefs who lost a firefighter in the line of duty gave rise to the the Chief-to-Chief Network, made up of senior fire officials whith one thing in common: they all experienced the death of a firefighter in the line of duty and understand what a department goes through. In 2018 and 2019, the Foundation recognized an additional need, adding two more networks—one for incident commanders and one for company officers. Each network's cadre receives peer counseling training and is prepared to assist others as they deal with their loss. The cadres are prepared to help with:

- Navigating incident follow-up and investigations
- Support for the fallen firefighter's family and co-workers
- Funeral and memorial service arrangements
- Requests for information from media and community
- Personal feelings related to loss



Seatbelt Pledge

To help encourage more individuals and departments to use their seatbelts at all times, the National Fallen Firefighters Foundation revamped the International First Responder Seatbelt Pledge website, making it easier than ever to use. The system is completely automated for those who wish to begin a seatbelt campaign in their departments. You can take the pledge at <u>www.seatbeltpledge.com</u>.



First Responder Center for Excellence for Reducing Occupational Illness, Injuries and Deaths, Inc. (FRCE)

Our nation's first responders answer their call to duty without hesitation. While they train and prepare tactically for their daily responses, they must also be physically and mentally prepared for those calls.

In 2016, the National Fallen Firefighters Foundation created the First Responder Center for Excellence to provide increased awareness, training and research to ensure that first responders have the correct tools and information to build and maintain a healthy foundation to reduce injuries and fatalities related to behavioral health, cardiac and cancer, as well as improve overall health and wellness. The First Responder Center for Excellence is committed to promoting quality educational awareness and research in five main programmatic areas: Cancer Prevention and Awareness, Behavioral Health, Firefighter Physical Initiative, Cardiac and Health and Wellness.



FIRST RESPONDER Center for Excellence

Cancer Prevention and Awareness

- Firefighting is inherently dangerous work. There
 is an unseen, and less recognized, danger
 firefighter's face the risk of developing cancer.
 Building materials introduced over the last 40
 years, such as engineered thermoplastics and
 laminated veneer lumber, significantly contribute
 to the release of cancer-causing agents during
 structure fires.
- Firefighters have a greater number of certain types of cancer diagnoses than the general U.S. population.
- Cancer is a leading cause of firefighter deaths in the United States.
- Studies have shown that firefighters have increased risk of certain cancers the longer they

spend working in the fire service.

Fire Service Occupational Cancer Alliance

THE FRCE manages the activities of the Fire Service Occupational Cancer Alliance and develops resources for cancer awareness and prevention, such as the Fire Service Occupational Cancer Toolkit. Alliance members include representatives from fire service org government partners and other like



representatives from fire service organizations, government partners and other like-minded entities. The Alliance focuses on key topics including awareness and prevention, presumptive legislation, research, and recognition of firefighter cancer deaths as LODDs.

Behavioral Health Support for First Responders

First responders are faced with a myriad of stressors that go beyond what the general population may experience. The phrase "fit for duty" for first responders has historically only accounted for good physical health for the duties related to one's job. However, recent evidence-based research indicates that maintaining one's behavioral health is equally important. The effects of first responder stress events can factor into behavioral health issues such as post-traumatic stress disorder, substance abuse, depression, and thoughts of suicide. Resources available today, like Stress First Aid, address the unique stressors related to first responders and build on the strengths of first responders, including a sense of belonging, support from one another and a strong sense of purpose.

Fire Dynamics Boot Camp

Fire Dynamics Boot Camp is a train-the-trainer, intensive three day program designed to empower and prepare fire service leaders and instructors to incorporate the most current research findings about fire behavior and firefighting tactics into their training programs. Participants gain an improved understanding of fire dynamics and a digital tool kit to support their training efforts at home. Students also develop a network of instructional support from instructors who are implementing this material at their fire training academies.

Cardiac Awareness, Research, and Resources for First Responders

Cardiovascular disease is a leading cause of line-of-duty deaths among U.S. firefighters and an important and costly cause of morbidity. Firefighter cardiovascular events are largely due to Coronary Heart Disease (CHD), with Sudden Cardiac Death (SCD) accounting for most line-ofduty fatalities. The FRCE develops resources to educate first responders on the cardiac risks, as well as strategies to reduce the probability of a cardiac event.

Firefighter Physical Program Implementation Tools

The best way to diminish the effects of any diseases, illnesses or injuries is to detect them as early as possible. This is especially true for firefighters who, in many cases, are at greater risk for certain diseases, illnesses, and injuries than the general population. Annual physicals, based upon testing criteria for the increased health risks faced by firefighters, have proven to lead to early detection and prevention of long term illnesses. In conjunction with the International Association of Fire Chiefs the FRCE provides resources to firefighters and clinicians on the types of physicals and how to best implement a physical program.



National Fallen Firefighters Memorial

Constructed in 1981, the seven-foot stone monument features a sculpted Maltese Cross, the traditional symbol of the fire service. At the base of the monument an eternal flame symbolizes the spirit of all firefighters—past, present, and future. Plaques encircling the monument list the names of the men and women of the fire service who have died in the line of duty since 1981.

Each year, America honors its fallen fire heroes during a National Memorial Service at the monument site. The ceremony includes the placing of a Presidential Wreath at the monument and dedication of a plaque honoring those who died in the line of duty during the previous year.

Walk of Honor®

In National Fallen Firefighters Memorial Park, a *Walk of Honor®* connects the monument, the Fallen Firefighters Memorial Chapel, and To Lift a Nation 9/11 Memorial. Each brick on the walkway bears a personal inscription.

Separate sections in the crosswalks also recognize the Foundation's major donors. These special sections include corporations, organizations, and individuals for their support. Proceeds from the sale of these bricks help to finance construction of the Memorial Park.

Pre-1981 Section

Project Roll Call identifies and honors firefighters who died in the line of duty prior to the creation of the National Fallen Firefighters Memorial in 1981. A special section of bricks on the Walk of Honor[®] has been created so that departments and loved ones can remember these firefighters.



National Fallen Firefighters Memorial Chapel

The National Fallen Firefighters Memorial Chapel is special to America's firefighters and our Fire Hero Families. A Chapel Vigil is held during the National Fallen Firefighters Memorial Weekend so families can light a candle and place a rose in honor of their loved ones. During the holidays, the Chapel is decorated with trees bearing ornaments sent by our families.

The Chapel was built in 1839 and is listed on the National Register of Historic Places. In 1997, it was designated as the National Fallen Firefighters Memorial Chapel and formally dedicated in 1998 in memory of Chief A. Marvin Gibbons. Chief Gibbons was instrumental in building the National Fallen Firefighters Memorial. In 2006, the Chapel was restored by the National Fallen Firefighters Foundation and the offices of the Foundation are located there.

To Lift a Nation 9/11 Memorial

This bronze monument recreates the famous photo taken by Bergen Record photographer, Thomas E. Franklin, of three FDNY firefighters raising the American flag at Ground Zero. The monument stands 40 feet high, six feet deep and eight feet wide and sits beside a brick plaza that connects it to the Walk of Honor[®].

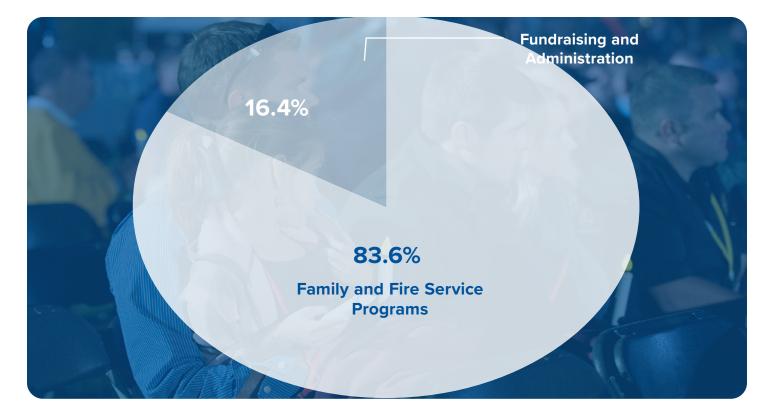




NFFF Bell of Remembrance

The 1,700-lb. bell (est. 1927) traveled as part of Fr. Dave Schlatter's Bells of Remembrance Project—a memorial to all who died on 9/11 and in honor of FDNY Chaplain Fr. Mychal Judge, the first official fatality caused by the attacks on September 11th. Now residing in Memorial Park, the bell made its NFFF debut in 2022 and is rung each year during Memorial Weekend in honor of all fallen firefighters.

Program Expenditures



Our mission is to honor America's fallen fire heroes; support their families, colleagues, and organizations; and work to reduce preventable firefighter death and injury.

Recognizing Those Who Care for the Fire Service Family

The National Fallen Firefighters Foundation has established awards to honor individuals and organizations that support the mission of the Foundation and for those who show a commitment to the health and safety of firefighters throughout the country.

- Senator Paul S. Sarbanes Fire Service Safety Leadership Award
- Arthur J. Glatfelter Distinguished Service Award
- Seal of Excellence Award

0 STATES OF MILLION



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Focusing on Our Mission



NATIONAL FALLEN FIREFIGHTERS FOUNDATION | 2022 IMPACT REPORT



Our mission is to honor America's fallen fire heroes; support their families, colleagues, and organizations; and work to reduce preventable firefighter death and injury.



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4-Star rating from Charity Navigator and 2022 Platinum Seal of Transparency from Candid



From Our Chair of The Board of Directors

April 1, 2023

Together with the National Fallen Firefighters Foundation's (NFFF) Board of Directors and Advisory Committee, we are proud to present the 2022 Annual Impact Report. President Harry S. Truman once said, "It's amazing what you can accomplish if you do not care who gets the credit. " This notion is embedded in every resource and program managed by the NFFF. The achievements and stories highlighted in this report are not the results of individuals. They are the result of our community working together to fulfill the mission of honoring our nation's fallen firefighters, supporting their families, and working toward the reduction of preventable firefighter deaths and injuries.

In this report, you will read about our ongoing support of the families of fallen firefighters through our scholarships, in-person conferences, virtual programs, and the National Fallen Firefighters Memorial Weekend. You will also learn about our efforts to reduce the number of names etched on the National Fallen Firefighters Memorial with programs for firefighters with in-person training, virtual training, and conferences. You will also find our financial report indicating that we are excellent stewards of the grants, sponsorships, and generous donations entrusted to us.

While this Impact Report looks in the rearview mirror at the accomplishments from last year, be assured that the leadership, staff, consultants, and volunteers are looking ahead at the opportunities to continue to fulfill our mission. Most importantly, we are preparing for the National Fallen Firefighters Memorial Weekend on May 6-7, 2023, and the change in leadership which will occur at the end of this year. As you may have heard, Chief Ron Siarnicki is retiring as the executive director after 22 years of service. His unparalleled commitment to the NFFF is unquestionable, and I thank him for his leadership and friendship.

Finally, thank you for being part of the NFFF community and helping to fulfill our mission. This Impact Report only tells part of the story of the NFFF. I learn the other parts of the story as I talk with Fire Hero Family members, firefighters across the country, participants in the 9/11 Memorial Stair Climbs and Golf Tournaments, and our corporate sponsors. Please feel free to contact me so I can learn more about how we can better serve you as a member of our NFFF community.

vog Markel

Troy Markel tmarkel@firehero.org



2022 Impact Report

Board of Directors



Troy Markel VFIS Chairman of the Board



Bill Webb Congressional Fire Services Institute Vice-Chairman of the Board

Board of Directors and **Advisory Committee**



Robert Jacobs Maryland State Firemen's Association Treasurer of the Board



Chief Joanne R. Rund Baltimore County Fire Department Secretary of the Board



King Butler, CPCU[®], CLU[®] State Farm Insurance Companies



Lorraine Carli National Fire Protection Association



Dep. Chief William Goldfeder, EFO Loveland-Symmes Fire Department



Chief Charles Hood San Antonio Fire Department



Edward A. Kelly International Association of Fire Fighters



Michael Leonard Motorola Solutions, Inc.



Chief Ernest (Ernie) Mitchell, Jr. Fire Chief/U.S. Fire Administrator (Ret.)



Dr. Lori Moore-Merrell U.S. Fire Administrator Ex Officio Member



Chief Kevin D. Quinn National Volunteer Fire Council



Chief Ronald Jon Siarnicki Executive Director



The National Fallen Firefighters Foundation's Board of Directors and Advisory Committee represent the private sector, the fire service, fire hero families, and the federal government. All members have a strong interest honoring the fallen, serving their families and fire safety. They lend their expertise in support of the Foundation.

The Board establishes Foundation priorities and supervises all activities. In addition, the Board oversees the administration of donations for the benefit of the National Fallen Firefighters Scholarship Programs, Memorial Park, the annual Memorial Weekend, and related services for the families of fallen firefighters.



Liza Aunkst Fire Hero Family Member



Barry D. Balliet Provident



Chief G. Keith Bryant Oklahoma State Fire Marshal/U.S. Fire Administrator (Ret.)



Chief Kevin E. Cooney Volunteer and Combination Officers Section, IAFC



Thomas Harbour HarbourFire, LLC US Forest Service (Ret.)



Chief Thomas Jenkins City of Rogers Fire Department



Kelly M. Kirwan Motorola Solutions



Dave Levy Weil, Gotshal & Manges LLP



Liz D. Paintiff Turtle Plastics



Mike Robertson DOD Fire Emergency Service/Military Firefighter Heritage Foundation



Faith Swan Fire Hero Family Member



Terry Victor Johnson Controls/Grinnell Fire Protection Solutions





2022 Roll of Honor

The National Fallen Firefighters Memorial Weekend was held on October 8-9, 2022, honoring 108 firefighters who died in the line of duty in 2021 and 40 who died in previous years. This was the final year Memorial Weekend took place in October. The Fallen Firefighters Memorial Weekend will now be in May—the Sunday before Mother's Day—starting with the 2023 National Fallen Firefighters Memorial Weekend on May 6-7,2023.

ALASKA

Justin Robert Hansen Scott William McClain

ARIZONA

Kerry Davis Trevor C. Madrid Matthew R. Miller Jeff Piechura David J. Rehnke David Stutzman

ARKANSAS

Wesley E. Adams Aaron Scott Chassells Edward Louis Karriem Jr. Lucas Brian Stephenson

CALIFORNIA

Tory Carlon William James Henry A. Munoz Jr. Jose M. Perez George Roque John E. Ruedy Christopher George Yock

COLORADO

Jeffrey J. Billingsley Christopher D. Carneal Darold E. "Bud" Hills Marc T. Olson Chester M. Riley Darcy Steven Stallings Larry Gene Wyant

CONNECTICUT

Colin J. McFadden Ricardo Torres Jr.

DELAWARE Laura L. Madara

FLORIDA

Scott Edward Allender Thomas M. Barber Michael Lee Freeland Mario John Moya Jimmy D. Riley Jr.

GEORGIA

Otis Wayne Chupp Richard Knight Efren Medina

ILLINOIS

Mehdi Mourad Mashawn Jermaine Plummer Garrett E. Ramos W. Todd Werner

INDIANA Timothy D. Medsker Gary Southerland

IOWA Brad Tendall

KANSAS Malachi Abraham Brown Joshua Schwindt

KENTUCKY

Ronald C. Ingram Garry L. Key Timmy R. Manning Robert Lee Orkies Joey Wright

LOUISIANA

Eric A. Bacon Christopher Glenn Lenard

MARYLAND

Nicholas C. Finamore Joshua D. Laird Brad A. Scott William Andre Sheffield

MASSACHUSETTS Thomas M. Szpila

MICHIGAN Jeffrey A. Brozich

MINNESOTA Michael J. Paidar

MISSISSIPPI

Larry Dean Adams Jack DeWayne Griffin Sr. Hugh L. Hollowell Sr.

MISSOURI

Bryant Gladney Rodney L. Heard Sr. James Dale "Jimmy" Jenkins Ivan D. LaGrand Robert J. Rocha Marvin F. Shaffrey Craig S. Shormas











National Fallen Firefighters Foundation NFFF



NEBRASKA

Dennis M. Bender Bob J. Kneifl

NEVADA

Richard Jeffrey "Rick" Feldman

NEW JERSEY

John A. Jonker Sr. Nicholas A. Prioli John T. Ruddy William "Billy" Shaffer Dennis Bruce Shennard Israel Tolentino Jr. Donald J. Trout John Van Dorn

NEW MEXICO

Janet K. Tracy

NEW YORK

Joseph M. Boyle Joseph P. Colleluori Jr. Joan Daley Joseph A. Ferrugia Irving Alan Isenberg Christopher J. Jackowski Jared C. Lloyd Joseph W. Maiello Vincent L. Malveaux Thomas G. Manley Peyton Lane S. Morse Frank A. Portelle John P. Poulos Judy Spencer Lloyd W. Stuart

NORTH CAROLINA

Ralph DeBlasi George James Knoupf III Lewis B. Nuckles Charles W. Spry Sidney "Sid" Weiner Norman G. Whitener

оню

Jeff Armes Doug Dugan Selinde Downey Roosenburg Clay R. Westfall

OKLAHOMA

Lonnie L. Bolar Tayler W. Bradford

OREGON

Frumencio Ruiz Carapia Jerry Richardson

PENNSYLVANIA

Edward P. Bookmyer Sean DeMuynck Philip "Craig" Ginter Eric Gore Laron E. Holcomb Mark "Dewey" Kulp Gerald D. Lucia Kevin Malukas Thomas E. Royds

SOUTH CAROLINA

William Edward McNeill Jr. Brian S. Mixson

TENNESSEE

John H. Clift Jr. Ronald Steven "Steve" Perry Ronald Gene Spitzer Terry Lee Watts James W. White

TEXAS

Bryant Gregory Anderson Stephen C. Collins Roger William Dean III Ross D. Estabrooks James K. Hendricksen Danny Ireton Joseph Andrew Mitchell Dylan B. Rodiek Wesley Vandever Danny Dean Watkins

U.S. VIRGIN ISLANDS

Kasey L. Callwood

VIRGINIA

Christopher G. Griffin Henry John Neyhouse Jeff Phipps

WASHINGTON

Luis Ignacio Batayola William Cababat Jr. James E. Krouse Cody S. Traber

WEST VIRGINIA Charles Wesley Miller Jr.

WISCONSIN David J. Tomlinson

WYOMING Tim David Hart







Fire Hero Family Programs

It was great to be back in person for our Fire Hero Family conferences, camps, and retreats after several years of virtual programs. It is impossible to measure the impact of hugs from old and new friends you have met only on virtual teleconferences. 2022 will be remembered as the year that we welcomed back our Fire Hero Family with literal open arms.

Hal Bruno Camp for Children of Fallen Firefighters | June 24-26, 2022 | Colorado Springs, CO



Young Adult's Retreat | July 27-31, 2022 | Estes Park, CO



Men's Retreat | July 24-27, 2022 | Estes Park, CO





2022 Impact Report





National Fallen Firefighters Foundation NFFF

For the first time, we hosted the Men's Retreat for the husbands, male life partners, fathers, stepfathers, sons, stepsons, brothers, and stepbrothers of firefighters honored or to be honored at the National Fallen Firefighters Memorial. The Men's Retreat was built on the comradery of the virtual support group Men Forging Ahead, which began during the pandemic. In July, twenty-one attendees gathered in Estes Park, Colorado, for three days to share their stories and nurture support networks. They also participated in a service project at the Fallen Aviation Firefighters Memorial.

Fire Hero Family Wellness Conference | May 17-20, 2022 | Rochester, NY



"The Wellness Conference allowed me to connect to others who understand my pain, growth, and journey."



Family Winter Retreat | November 30-December 3, 2022 | Fairfield, PA







9



www.firehero.org

NFFF Scholarship Program

The NFFF Scholarship Program awarded **41** scholarships to spouses, children, and stepchildren of fallen firefighters totaling \$508,159.

The NFFF Scholarship Program is made possible with the support of the Motorola Solutions Foundation, the Alan Patrick Sondej Scholarship Fund, and the Kenneth M. Hedrick Memorial Scholarship Fund.

The Scholarship Program is also supported through partnerships with MissionSquare Retirement, Burton A. Zipser and Sandra D. Zipser Foundation, the National Association of State Fire Marshals, Global Health & Safety, the Steel Family's Engine Company 5 Foundation, and individual donations.



Kristen Adams Medical Doctor Louisiana State University Health Sciences Center Shreveport



Jack Bellew Civil Engineering Manhattan College

Allyson Butler Elementary Education Ball State University



Kensley Dickey Medical Columbia State Community College



Rylee Fournier Marketing/ Photography



University of La Verne





Imani Armstrong Music Composition Alabama State University



Katreana Bellew Dramatic Writing New York University



Gabrielle Eck Accounting Wichita State University







Jordan Baker Molecular and **Cellular Biology** University of Arizona



Kieran Bellew Business Penn State University

Owen Curry Engineering Embry Riddle Aeronautical University

Bailev Fritz

Thiel College

English

University

Arkansas State

Exercise Science

Kennedy Karriem



Aliza DeVoe Social Work Millersville University



Hallev Fritz Biology

Hiram College

Grand Canyon University



Patrick Lyons **Computer Science** Cornell University



National Fallen Firefighters Foundation NFFF



Tiffany Bartholemew Communications/ Multimedia University of West Florida



Miranda Brake **Cognitive Science** University of California, Santa Crúz







Shawn Fischer Healthcare Administration

2022 Impact Report





Kenneth M. Hedrick Scholarship Fund

In May 2022, a new scholarship was announced thanks to a generous donation by Dave Levy, a former firefighter and an NFFF Advisory Committee member. The Kenneth M. Hedrick Scholarship Fund provides full tuition for four years of college to a child or stepchild of an honored fallen firefighter pursuing a degree in public safety. The scholarship is named in honor of Firefighter

> Kenneth "Kenny" Hedrick of Morningside Volunteer Fire Department (MD), who died in the line of duty in 1992.

The first recipient of the Kenneth M. Hedrick Scholarship Fund is Richard Moorman. His father, Captain David T. Moorman of the Los Angeles Fire Department, died in the line of duty in 2017. Richard is pursuing a bachelor's degree in business administration and fire technology and a master's degree in homeland security.

Madison Manger

St. Catherine University

Amy Moorman

Communications

Channel Islands

of Justice

with Administration

California State University

Biochemistry



Bailey Malinowski **Computer Science** Weidner University



Patrick McSweeney

Sports Management Coastal Carolina University



Keara Page **Cognitive Neuroscience**



Union College



Kate Wells Master's in Counseling Walden University

Mallory Mickel Biology University of Florida

OLUNTEERS





Katelyn Manger

Social Work

University of

North Dakota





Katelyn Rice Early Elementary Education **Bridgewater State** University



Olivia Terry Elementary Education College of Coastal



Luke McCormick Forest Management -Focus in Ecology North Carolina State University



Ryan Rice Business Administration Bridgewater State University



Joe Wach Accounting Wayne State College

"I would like to thank the scholarship donors for all of their past and future support of dependents of fallen firefighters. It has been the catalyst for being able to persevere in education and reach for more in life. I am so grateful to have the National Fallen Firefighters Foundation behind me in my endeavors."





Keeping Fire Hero Families Connected

Virtual Support Groups

Our Virtual Support Groups began during the pandemic when we needed to pivot from in-person conferences. However, based on feedback from our Fire Hero Family, we decided to continue these valuable groups. Our Peer Support Groups allow our Fire Hero Family to talk with each other without a facilitator.

884 people participated in 45 Peer Support Sessions in 2022.

As an alternative to the Peer Support Groups, we also offer a regularly scheduled Facilitated Support Group with a trained clinician.

184 people participated in**24** Facilitated SupportSessions in 2022.





All Fire Hero Family members are invited to attend the Peer Support and Facilitated Support Groups.

We also offer two monthly virtual support groups for segments of the Fire Hero Family community. Men Forging Ahead is available to husbands, male life partners, fathers, brothers, and adult sons whose firefighter has been honored (or approved to be honored) at that National Fallen Firefighters Memorial.



In 2022, **95** participants attended the **12** Men Forging Ahead sessions.

We also offer a monthly Remembrance Group to Fire Hero Family members whose firefighters died during that month. For example, family members whose firefighters died in January of any year are welcome to join the Remembrance Group session in January.

40 participants attended the 12 Remembrance Group sessions in 2022.





Grief in Progress

Grief in Progress is a podcast featuring Fire Hero Family members sharing their stories of hope and resilience to help others who have experienced loss. The podcasts inspire listeners who have dealt with grief regardless of if the loss is a firefighter. Through the generosity of these Fire Hero Families, Grief in Progress inspires new ways of seeing things.

The inaugural podcast launched in December 2021, and five episodes were released in 2022. After



listening to one episode, a listener said, "This podcast was very helpful for me as the wife of a firefighter that passed away." Season 2 of Grief in Progress will launch in spring of 2023.

The Journey

The Journey is our bi-monthly publication written by and for the families of fallen heroes honored at the National Fallen Firefighters Memorial.

Six issues were released in 2022, and each was mailed to about **3,500** Fire Hero Family members.

Remembrance Cards

One of the most personal outreach efforts of the NFFF is made by our Fire Hero Family members for other Fire Hero Family members. Each month, volunteers write cards to other Fire Hero Family members during the anniversary of their firefighter's death.



Nearly **5,000** Cards were written in 2022 by **356** Volunteers.

"My mom and I have received remembrance cards ever since I was a kid, being a firefighter now, I think it's time for us to give back. I remember feeling as though no one really cared and the world keep moving but every November we would get a remembrance card and made me feel although people did remember my Dad. Hopefully I can make that same impact on someone else as those cards did for me."

"I choose to write cards because I know what it means to me, to be thought of and for Neil to be REMEMBERED. That was something that I worried about... Neil being forgotten. He was important and he was a dedicated public servant. For our children and myself it is comforting to have him recognized. He's not just a statistic. He was a person."

"Thank you for continuing to send *The Journey* newsletter. Even after 13 years, it still means a lot to me."

"The communications from you and your team are so very heartwarming. When your newsletter arrives, I cry at everyone's story. You can't imagine what it means to receive your communications."



Supporting Fire Departments After a Line-of-Duty Death (LODD)

Local Assistance State Teams

The Local Assistance State Teams (LAST) are dedicated volunteers who are the first NFFF representatives to contact agencies and the families of the fallen when a tragedy occurs. LAST members assist agencies and families with filing for the U.S. Department of Justice's Public Safety Officers' Benefit (PSOB). This critical assistance helps agencies and families deal with a fatality's physical and emotional impact. In 2022, at the request of the Department of Justice, the NFFF adjusted how it tracks our work on PSOB cases. The LAST Coordinator and Deputy LAST Coordinator personally handled an average of 20 claims per month, and the LAST Teams averaged 168 claims per month.



"The LAST team has been there for me through it all." — daughter of a fallen Colorado firefighter.



Uniformed Peer Support Program

The Uniformed Peer Support Program is a cadre of fire chiefs, incident commanders, and company officers whom a line-of-duty death has impacted. The cadre supported 14 officers who experienced a line-of-duty death in their department in 2022.

An additional 45 fire service members attended the respective (Chief-to-Chief, ICto-IC, Company Officer-to-Company Officer, and Co-Worker-to-Co-Worker) support group

gatherings held during the National Fallen Firefighters Memorial Weekend. The gatherings were facilitated by cadre members and behavioral health professionals trained to address the needs of firefighters experiencing the loss of a colleague. The cadre meets annually to receive training on addressing grief, behavioral health concerns, and self-care.

"One can stay on an island until you get into a small group like this and realize your reactions, emotions, and feeling of being lost are common to the uncommon events in front of us...sitting in a room of chiefs (who went through what I did) was memorable and healing." — From a Chief to Chief support group participant

"The IC to IC (webinars) is such a great idea! Every one of your folks is doing such great work, and we're all extremely appreciative and proud." — From a webinar attendee commenting on the value of presentations from ICs who had lost a firefighter.

2022 Impact Report



Preventing Firefighter Fatalities and Injuries

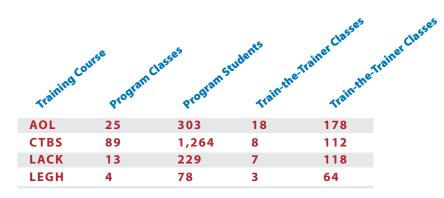
The Fire Programs Division delivers training through the Advocates Program. The following programs are a sample of the types of training provided by the NFFF Advocates in 2022:

Attributes of Leading (AoL) is designed to challenge leaders to improve their effectiveness through listening, discussing, and reflecting on twelve traits effective leaders exhibit in promoting excellence.

Courage to Be Safe[®] (CTBS) is one of the NFFF's legacy programs with its roots in the first Firefighter Life Safety Summit, held in 2004. The program's goal is to provocatively change the fire service's view that occupational death is a normal and accepted result of firefighting.

Leadership, Accountability, Culture, and Knowledge (LACK) is another NFFF legacy program that aims to interrupt the chain that leads to a preventable line of duty death. LACK is targeted at the company officer level because the NFFF, and the fire service, realize that the company officer is one of the most pivotal links to saving firefighters' lives.

Leadership So Everyone Goes Home (LEGH) is the third in the NFFF's trilogy of legacy programs. Directed at senior fire officers, the program uses case studies to review line-of-duty deaths, draw conclusions on why the death occurred, reflect on whether anything could have been reasonably done to prevent the death, and what steps could/should be employed to avoid a similar tragedy.





Fire Hero Learning Network

The Fire Hero Learning Network (FHLN.net) is the online learning platform for the NFFF. Training module subjects address fire service culture, leadership, operations, and safety. **More than 12,000 students completed the Courage to be Safe® module in 2022. There were 17,107 new users in 2022, contributing to about 150,000 users total on the platform**. A new module, Health and Safety at Wildland Fires, launched in December 2022.

"The Creating Change in the Fire Service module was excellent. Very important topics were discussed in a thoughtful and intelligent way from career officers to the firefighter."

"The Communication and Mentoring for the Fire Service module was very informative. It was great to see the different perspectives of officers from different departments and the experiences that each officer had. This has shown what is really working and how to handle the task of communicating as an officer.

"After taking the Saving Lives: Inspiring Stories in Community Risk Reduction module, I better understand how important community risk reduction is for our communities."

2022 Impact Report



Bringing the Fire Service Together









The NFFF managed four symposia during 2022, bringing together subject matter experts, researchers, industry leaders, instructors, and firefighters to support the mission of the NFFF.

The Innovation in Safety Symposium

occurred on June 28 – 29, 2022, in Philadelphia, Pennsylvania. This symposium explored what is emerging from the technology world that can improve America's response to its fire problem, as well as focus on specific efforts to improve firefighter safety.

- The High School Fire and EMS Cadet Symposium was in Arcadia, California, on June 29 – 30, 2022. This symposium was for educators and fire service instructors to share ideas on how best to prepare the next generation of the fire service to fight fire intelligently and with a focus on safety.
- The Truman Fire Forum took place August 16 – 18, 2022, in Independence, Missouri. Topics discussed included using data to support fire prevention programs, integrating fire prevention into operations, evaluating risk, and carrying forward the legacy of President Truman. The meeting report can be found linked on the QR code below.
- The National Firefighter Life Safety Summit was on September 19 – 21, 2022, in San Antonio, Texas. Summit attendees created recommendations on reducing preventable line-of-duty deaths and injuries. The recommendations can be found in the report linked on the QR code below.



National Fallen Firefighters Foundation NFFF

16







42 Seconds









Boyd St. Documentary

The NFFF, in partnership with the Los Angeles City Fire Department (LAFD) and Full Vision Productions, released the Boyd Street Documentary in November 2022. The documentary recounts the harrowing and heroic tale of the 2020 Toy District Fire, which resulted in injuries to eleven LAFD firefighters. The documentary details the incident and the months of recovery and departmental self-assessment that followed. The NFFF thanks the LAFD members for their willingness to share their experiences to help other firefighters.

The documentary quickly became the most-watched video on the NFFF YouTube page. Within the first week, there were more than 150,000 views. This is a sample of the types of comments from viewers of the video:

I commend the LAFD and NFFF for putting this video out and telling the story. This video should be shared with everyone in the fire service, fire investigation, and code enforcement.

Utmost respect for Station 9. Next time I am in LA, I plan on stopping by for a visit. 18-year firefighter here, and this had me in tears. Great job to everyone involved, and thanks for sharing this.

Just watched this with my crew here at Vancouver Fire Rescue Services (Canada). Much love and respect to you brothers & sisters down there. Be safe, and thank you for sharing your story!

What an amazing story, and what an amazing production to tell the story! Bravo to all concerned. The crew at LAFD Station 9 deserves our utmost respect.

Thank you for sharing this amazing story of courage produced by the National Fallen Firefighters Foundation. And to the LAFD for being willing to share the lessons learned from this tragic incident.

Emotionally this was very hard to watch. I really don't know what to say or how to describe how I feel. A combination of deep-set horror and incredible respect for the firefighters doing their very best faced with an impossible situation.

Skill Market



2022 Impact Report

Building NFFF Awareness and Sense of Community

The Foundation increases awareness of our mission and builds a sense of community through our marketing efforts. The National Fallen Firefighters Memorial Weekend and the 9/11 Memorial Stair Climbs contributed to an **increase of 54% more editorial mentions in 2022** than in 2021. It also contributed to an **increase of 83% more broadcast mentions** in 2022 than in 2021.

Our Media Reach in 2022

Metrics gathered via Meltwater media monitoring services

1,392 Broadcast Mentions an increase of **83%** from 2021



2,690 Editorial Mentions an increase of **54%** from 2021



29,969 Press Releases

Special Coverage of the National Stair Climb through News USA

2,570 Number of Mentions 159,665,578 Unique Visitors



New York, Tennessee, and Virginia had the most media coverage in 2022

California, Illinois, and Texas had the most coverage for the National Stair Climb

Top Stories by Coverage in 2022

- National Fallen
 Firefighters Memorial
 Weekend
- Light the Night for Fallen Firefighters
- Safety Doors Failed in NYC High-Rise Fire that Killed 17

Media growth can be attributed to a focused outreach effort for the **9/11 Memorial Stair Climb** and the **National Fallen**

Firefighter Memorial Weekend. NewsUSA, a content syndication public relations specialist, was used for the first time to connect Memorial Weekend with the stair climbs via a news release/article. This release resulted in 2,558 placements on October 5 in digital and print news outlets, ranging from large city newspapers in Minneapolis and Phoenix to local news stations in Shreveport, Louisiana and Spokane, Washington. According to NewsUSA, that single release had an equivalent ad value

Spotlight on: NFFF Partnerships Whelen NASCAR Partnership "The one thing I think my dad would have loved beyond everything else, was having his name painted on the #2 NASCAR. I remember how much he loved watching car races on tv when I was little. Please let everyone know what a beautiful job they did."

National Fallen Firefighters Foundation NFFF

— Fire Hero Family Member

of \$1.4 million in web

placements.

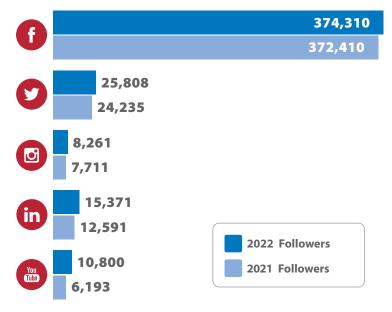


2022 Impact Report

18 FOUNDATION

Social Media

Follower Comparison



82%

3%

0

13%

2022 Impressions

Total

\$11,802,347



Lumistella collaboration for Fire Hero Family Winter Retreat: Elf on the Shelf!

This social media partnership enabled Marketing to support both Family Programs and Development at once.

Engagement Rate Comparison

The engagement rate is the number of times users engage with a post (reactions, comments, shares, link clicks). The engagement rate on Facebook is much higher than the other platforms; however, **NFFF social media users on Twitter and LinkedIn are much more engaged**.

	2022	2021	% Change
Facebook f	460,544	516,177	-11%
Twitter 🕑	36,364	26,470	31%
LinkedIn in	17,909	14,248	23%
Instagram 👩	11,763	18,280	-43%

Impressions are the number of times a social media is viewed by a social media user. Total impressions decreased by 34% from 2021 to 2022. The cause of this is most likely the **changes to Facebook's algorithm** of what is included in a user's feed. Organic posts (as opposed to paid posts) from business accounts are no longer scored high in their algorithm.



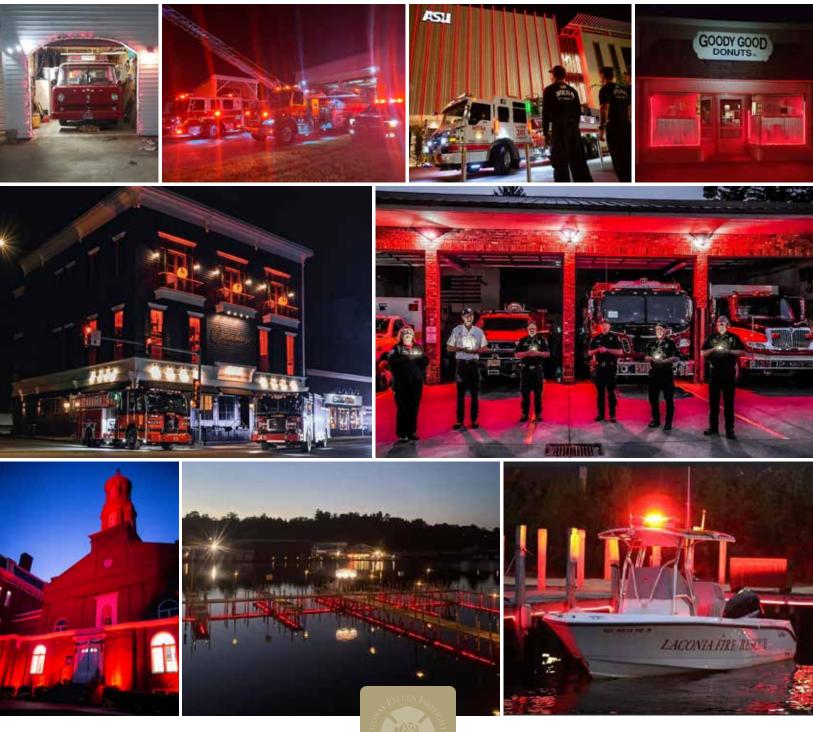
International Firefighters' Day

International Firefighters' Day was celebrated on May 4, 2022. International Firefighters' Day recognizes and honors the sacrifices firefighters make to keep their communities safe. Individuals, fire departments, and businesses were encouraged to participate in "Shine Your Light for Firefighters" by lighting their homes in red. Children thanked firefighters by coloring a downloadable activity. Fire Hero Family members and other loved ones of firefighters posted pictures on their social media pages for the #thisismyfirefighter campaign. There were many ways of thanking firefighters for all they do and we are proud to take part in this annual tradition.



Light the Night for Fallen Firefighters

Since 2017, **Light the Night for Fallen Firefighters** has been a special part of the National Fallen Firefighters Memorial Weekend. Families, fire departments, and landmarks light their buildings in red in honor of fallen firefighters. This acts as a reminder to families of fallen firefighters that their loved ones will always be remembered.



21 (Juna 101)

9/11 Memorial Stair Climbs

The 9/11 Memorial Stair Climbs support the programs of the NFFF and the FDNY Counseling Service Unit. The stair climbs are a way to honor and remember the firefighters who selflessly gave their lives on September 11, 2001. Participants pay tribute to an FDNY firefighter by climbing the equivalent of the 110 stories of the World Trade Center. Through the stair climbs, we ensure that each of the 343 firefighters honored, and those who

have died since September 11th due to occupational disease from working at Ground Zero will always be remembered.

In 2022, stair climbers participated from every state, the District of Columbia, Puerto Rico, U.S. Minor Outlying Islands, Afghanistan, Australia, Canada, China, Germany, Italy, Switzerland, and the United Kingdom.

There were

13,815 climbers at **51** events, and they raised \$**1,586,355**.



9/11 Memorial Stair Climb at Discovery Park of America (Union City, TN) 9/11 Memorial Stair Climb at Lambeau (Green Bay, WI) Alabama Remembers 9/11 Memorial Stair Climb (Montgomery, AL) Baltimore 9/11 Memorial Stair Climb (Baltimore, MD) Binghamton 9/11 Memorial Stair Climb (Binghamton, NY) Bishop Fire Department 9/11 Memorial Stair Climb (Bishop, CA) Black Hawk 9/11 Memorial Stair Climb (Black Hawk, CO) Borderland 100 Club 9/11 Memorial Stair Climb (El Paso, TX) Bryant 9/11 Memorial Stair Climb (Bryant, AR) Central Kansas 9/11 Memorial Stair Climb & 5K Walk (Salina, KS) Central Pennsylvania 9/11 Memorial Stair Climb (State College, PA) Charlotte 9/11 Memorial Stair Climb (Charlotte, NC) Chicagoland 9/11 Memorial Stair Climb (Chicago, IL) Cintas 9/11 Memorial Stair Climb at Mason (Mason, OH) Cintas Virtual 9/11 Memorial Stair Climb Colorado 9/11 Memorial Stair Climb (Morrison, CO) Columbus 9/11 Memorial Stair Climb (Columbus, OH) Denver 9/11 Memorial Stair Climb (Denver, CO) Dickinson 9/11 Memorial Stair Climb (Dickinson, ND) Estes Park 9/11 Memorial Stair Climb (Estes Park, CO) Fayetteville 9/11 Memorial Stair Climb (Fayetteville, NC) FDIC 9/11 Memorial Stair Climb (Indianapolis, IN) Firehouse Expo 9/11 Memorial Stair Climb (Columbus, OH) Four Corners 9/11 Memorial Stair Climb (Farmington, NM) Gem City 9/11 Memorial Stair Climb (Dayton, OH)



2022 Impact Report



Georgia 9/11 Memorial Stair Climb (Atlanta, GA) Grand Rapids 9/11 Memorial Stair Climb (Comstock Park, MI) Greenville City 9/11 Memorial Stair Climb (Greenville, SC) HCESD2 9/11 Memorial Stair Climb (Beaumont, TX) Imperial Valley 9/11 Memorial Stair Climb (Imperial, CA) Knoxville 9/11 Memorial Stair Climb (Knoxville, TN) Lancaster 9/11 Memorial Stair Climb (Lancaster, PA) Nashville 9/11 Memorial Stair Climb (Nashville, TN) National 9/11 Memorial Stair Climb (Elmont, NY) National Capital Region 9/11 Stair Climb & 5K Walk (Oxon Hill, MD) Nebraska 9/11 Memorial Stair Climb (Papillion, NE) New Hampshire 9/11 Memorial Stair Climb (Manchester, NH) NYSAFC FIRE 9/11 Memorial Stair Climb (Syracuse, NY) Ocean City 9/11 Memorial Stair Climb (Ocean City, MD) Philadelphia 9/11 Memorial Stair Climb by Paul Davis Restoration (Philadelphia, PA) Princeton 9/11 Memorial Stair Climb (Princeton, WV) Roanoke 9/11 Memorial Stair Climb (Roanoke, VA) Rochester 9/11 Memorial Stair Climb & Walk (Rochester, NY) Salt River 9/11 Memorial Stair Climb (Scottsdale, AZ) Sierra High School 9/11 Memorial Stair Climb (Scottsdale, AZ) Sierra High School 9/11 Memorial Stair Climb (Springfield, MO) Stevens County 9/11 Memorial Stair Climb (Hugoton, KS) Tri-Cities 9/11 Memorial Stair Climb (Bristol, TN) VCOS 9/11 Memorial Stair Climb & Walk (Clearwater Beach, FL) Wichita 9/11 Memorial Stair Climb (Wichita, KS



2022 Regional Golf Tournaments

The National Fallen Firefighters Memorial Golf Tournaments raise awareness and help sustain the programs of the National Fallen Firefighters Foundation. Next year (2024) will be the 20th anniversary of the first National Fallen Firefighters Memorial Golf Tournament.





Inaugural NFFF Charity Golf Tournament at Tinker Air Force Base (Tinker Air Force Base, OK)

Inaugural NFFF Golf Outing Hosted by Paul Davis Restoration – Virginia (Haymarket, VA)

Inaugural Utah Fire Chiefs National Fallen Firefighters Golf Tournament (South Jordan, UT)

3rd Annual Charity Metro Atlanta Firefighter Golf Classic (Suwanee, GA)

8th Annual Greater Pittsburgh NFFF Memorial Golf Tournament (McDonald, PA)

9th Annual Play It Forward Golf Tournament (Moulton, AL)

12th Annual Greater Cincinnati Regional NFFF Golf Outing (Rising Sun, IN)

13th Annual Geneva Annual NFFF Golf Tournament (Sugar Grove, IL)

15th Annual Central Ohio Fallen Firefighters Annual Golf Tournament (Ostrander, OH)

15th Annual Greater Monroe County NFFF Golf Tournament (Rochester, NY)

15th NFFF Golf Tournament hosted by Raleigh Fire Department (Fuquay Varina, NC)

There were **11** golf tournaments with **1,822** participants—and **\$342,525** raised.





Partnership Activity

Pepco Holdings, Inc. (PHI) Emergency Services Partnership Program (ESPP)

A new section of the Walk of Honor[®] was unveiled on November 14, 2022, thanks to the support of Pepco Holdings, Inc. (PHI) Emergency Services Partnership Program (ESPP). Section 52 is the latest span of the brick walkway at the National Fallen Firefighters Memorial Park connecting the National Fallen Firefighters Monument, the Memorial Chapel, and the 9/11 Memorial Plaza. The walkway now contains over 20,000 inscribed bricks honoring fallen firefighters and recognizing individuals and organizations.

Section 52 is a mix of inscribed bricks and engraved bronze plaques honoring the founding partners and key stakeholders of ESPP. It also memorializes more than 50 PHI staff members who were lost over the past 100 years while doing their job. "This is a proud and poignant day for all in the Pepco family,"

Giving Tuesday/ Fire Hero Tuesday

Last year's Giving Tuesday (Fire Hero Tuesday) and end-of-year fundraising campaigns raised \$70,000 for NFFF programs, including **a generous \$35,000 matching donation from The Presto Foundation**. This type of matching donation from a corporation helps to double the impact of individual contributions. Giving Tuesday 2023 is on Tue, Nov 28, which will kick off our end-of-year fundraising campaign. said Vince Jacono, External Affairs Manager, Delmarva Power and a key driver of the ESPP initiative. "This specific partnership with the National Fallen Firefighters Foundation is another example of our company's initiative to support those who keep us safe. We are honored to put our philanthropic efforts toward supporting the NFFF." Section 52 is a testimonial to PHI's spirit of service as they work to ensure that structures, firefighters, and citizens are safe—while also supporting our efforts to remember the fallen heroes who are honored throughout Memorial Park."

ESPP now occupies a permanent position in Section 52 on the Walk of Honor[®] at National Fallen Firefighters Memorial Park—paying tribute to the fallen 52 weeks a year. To search for a brick or to order a brick, visit https:// www.firehero.org/fallen-firefighters/memorial-park/walk-honor/.



2022 Impact Report

Be an Everyday Hero: Remember the Fallen Campaigns

Supporters of the NFFF can create fundraisers through our Remember the Fallen Campaigns. Our easy-to-use fundraising platforms provide individuals with everything they need to ask their friends and family to support the NFFF. Fundraisers include information on their fundraising page about why they support the NFFF. Below are two examples.



Photo credit: Paige Hansen

On September 11, 2021, I decided to run a 5K in honor of Welles Crowther (a hero of mine), "The Man in the Red Bandana". After finishing the run that day I felt like I should do more to honor those who died on 9/11/01. On that day 343 firefighters lost their lives while trying to save others. So, I started my 1+343 challenge with the goal of running a 5K everyday in honor of each of those firefighters. I have completed all 344 5K's with the last one being on August 20th. I was able to do this without ever taking a day off and am so grateful for this challenge and the opportunity to remember these heroes. Each day I recorded a short video thanking and honoring an individual firefighter. — Austin Mullikin

I and a few of my fellow firefighters from the Dyer Fire Department will be participating in a 9/11 Memorial Stair Climb on September 11th to raise money for a great cause. To honor those who lost their lives from the FDNY on September 11, 2001, and to support their families. This year and every, I do this climb in honor of Lieutenant Peter C. Martin of Rescue 2, his wife Alice, and their three sons, James, John, and Daniel. — Joe Martin

Thank you to Paige Hansen for her fundraising campaign. Paige was a senior at Superior High School in Wisconsin in 2022. For her senior project, she made a calendar of photographs of the firefighters from the Superior Fire Department. She donated the profits of every calendar sold to support the NFFF, which totaled more than \$1500. Paige said, "I wanted to shine a light on firefighters because they have been overlooked during the past couple of years, and I wanted to raise



awareness of a subject that is very important to them." We can't wait to see what the future holds for Paige.

Create your own Remember the Fallen campaign.





National Fallen Firefighters Foundation NFFF

NFFF Giving Circle

The NFFF Giving Circle offers unique opportunities for greater involvement with the Foundation. It honors our most generous donors, those who give \$1,000 or more in cumulative giving to any area of the National Fallen Firefighters Foundation. Members of the NFFF Giving Circle are denoted on the following pages with an asterisk. Contact Amy Esposito (aesposito@firehero.org) for more information.





The NFFF is an outstanding organization. It does exceptional work keeping the memory of our fallen firefighters alive, caring for their families, and keeping active firefighters a little safer.

— Battalion Chief Paul Conlon | FDNY (retired)

My sons and I first found support with the NFFF at the 2008 National Fallen Firefighters Memorial Weekend when my husband, Sidney A. Hall, was honored. Here we found kind eyes that were caring about our struggles and hands that were open to give us strength and hope. During the Memorial, I felt like there were so many there supporting us, even if they were not sitting right next to us. For my emotions that had been hidden since the day Sid passed away came to the surface, and from our Escort to those who were standing by, it was okay to express my tears. And when I left the next day, it gave me the strength to take each step I needed to walk through the challenges that I would be facing. That strength is still with me today, and I am very grateful to the National Fallen Firefighters Foundation.



— Bonnie R. Hall | Fire Hero Family Member (2007-Indiana)



2022 Impact Report

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Partners and Donors

The National Fallen Firefighters Foundation thanks our donors and corporate partners whose incredible generosity helps us honor America's fallen firefighters, assist their families, and prevent firefighter injuries and deaths. Contributions to the NFFF include cash donations, event and conference sponsorships, royalties through our affinity programs, proceeds from affiliate collaborations, in-kind donations, and Brick of Honor donations.

Thank You To Our Federal Partners For Their Continuing Support

Bureau of Justice Assistance U.S. Department of Justice

Federal Emergency Management Agency U.S. Department of Homeland Security

U.S. Fire Administration U.S. Department of Homeland Security



TRIBUTE SPONSORS \$250,000.00+ Motorola Solutions Foundation

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National Fallen Firefighters Foundation NFFF



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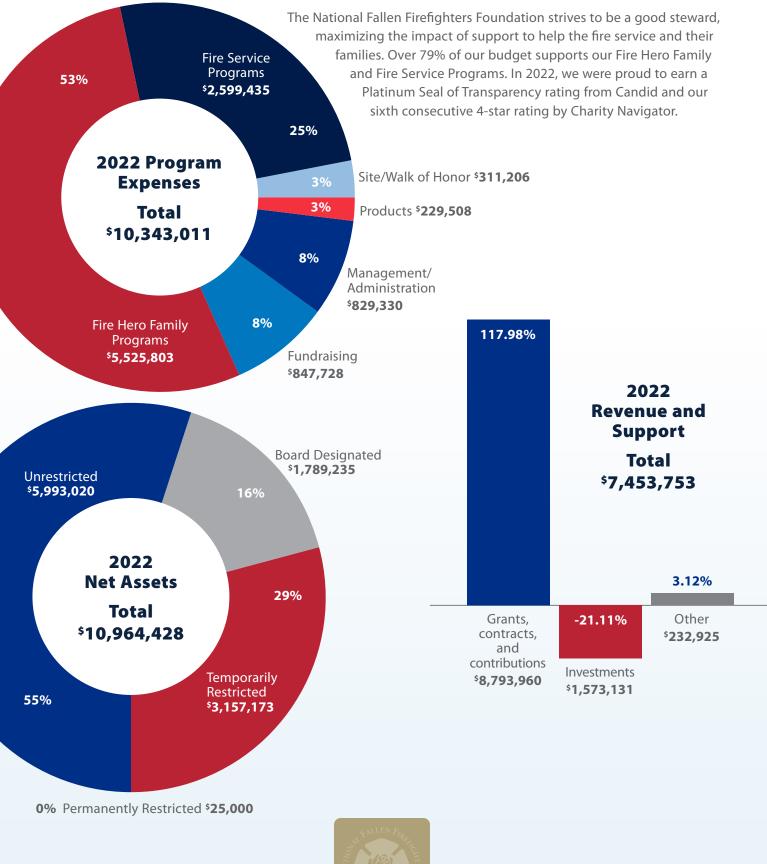
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Financial Stewardship



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NATIONAL FALLEN FIREFIGHTERS FOUNDATION

SPONSORSHIP OPPORTUNITIES



The National Fallen Firefighters Foundation values our strategic alliances with our corporate sponsors to raise awareness and funds. Without your support and involvement we could not accomplish our mission to honor America's fallen fire heroes; support their families, colleagues, and organizations; and work to reduce preventable firefighter death and injury.

Potential new corporate partners are invited to join us in developing strategic alliances or cause-related marketing programs. Participating companies receive a portfolio of benefits that demonstrate our appreciation, create awareness, and highlight their commitment across multiple platforms.

Level of Support

What Your Donation Means to Our Families & Fire Service

Tribute Sponsorship	★ Annual Support of All Fire Hero Family Scholarships and Job Training
\$250,000	★ Memorial for All Firefighters Who Died in the Line of Duty Prior to 1981
Legacy Sponsorship	★ National Memorial Park Visitors Center
\$100,000	★ Memorial Weekend Travel for All Fire Hero Families
Platinum Sponsorship	★ Development of Foundation Programs
\$75,000	★ Fire Hero Family Wellness Conference
Gold Sponsorship	★ National Memorial Park Expansion
\$50,000	★ National Memorial Tribute Video and Satellite Broadcast
Silver Sponsorship	★ Retreat for Fire Hero Family Members by Relationship
\$25,000	★ Line-of-Duty Death Prevention Course Development/Hosting
Bronze Sponsorship	★ Outreach to Fire Service Organizations and Departments
\$10,000	★ Memorial Weekend Keepsakes for All Fire Hero Families
Pewter Sponsorship	★ Grief Publications and Educational Materials
\$5,000	★ Fire Hero Family Scholarships and Job Training
Brass Sponsorship	★ Fire Hero Family Support Network
\$2,500	★ Hal Bruno Bereavement Camp for One Child
Supporter Sponsorship	★ Chief-to-Chief Network
\$1,000	★ Memorial Weekend Travel for One Family

* Funds may be directed to specific programs or wherever needed most

NATIONAL FALLEN FIREFIGHTERS FOUNDATION Walkof Honor®



SPONSOR A BRICK AS A LASTING TRIBUTE AT NATIONAL FALLEN FIREFIGHTERS MEMORIAL PARK

Your sponsorship helps support the National Fallen Firefighters Foundation's mission to honor America's fallen fire heroes; support their families, colleagues, and organizations; and work to reduce preventable firefighter death and injury.



Be part of NFFF's permanent tribute to all firefighters: past, present, and future

The National Fallen Firefighters Foundation (NFFF) invites you to join thousands of supporters by sponsoring a brick on the NFFF Walk of Honor[®]. This permanent tribute at the National Fallen Firefighters Memorial Park is located on the campus of the National Fire Academy in Emmitsburg, Maryland.

This important walkway links the official **National Fallen Firefighters Monument** to the **National Fallen Firefighters Memorial Chapel** and the **9/11 Memorial Plaza**.

Bricks are a way to say thank you, celebrate an occasion, or remember a loved one. **Fire departments** and **organizations** have purchased special sections to honor current members or those who have answered the final call; **individuals** have sponsored single bricks in memory or honor of a family member, colleague, or friend.

When you sponsor a brick, you will receive a certificate recognizing your support; your brick will be listed included our Walk of Honor[®] webpage. Use this form to order today, or visit our website: **www.firehero.org/bricks**.



RESERVE A SPOT ON THE NFFF WALK OF HONOR® TODAY

Please complete both sides of this order form. Or, go to **www.firehero.org/bricks** to order online or find bricks already in place.

Sponsor Information:

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CITY	STATE	ZIP
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Donation Amount:	\$300 - Inscribed Block (6 lines)	\$300 - Logo Brick
Gift Information:		
In Honor of	In Memory of	
For a Pre-1981 LODD	Other	
for your donation. If the	a, you will receive a letter and certific e brick is a gift, we will prepare and s n being honored or to the family of t dress here:	end a letter and
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Please complete the br	ick inscription on the opposite side	of this page.

All donations to the NFFF are tax-deductible as allowed by law.

INSCRIBE YOUR NFFF WALK OF HONOR® BRICK

Inscription can be up to 18 characters per line (including spaces and punctuation). Please print clearly:

Standard Brick: Size 4" x 8"																
LINE 1																
LINE 2																
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Inscribed Block: Size 8" x 8"

Please print up to 18 characters per line (including spaces and punctuation) on 6 lines.

LINE 1										
	_									
LINE 2										
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LINE 5										
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Logo Brick

Please send high-resolution artwork to bricks@firehero.org.

Please make checks payable to the National Fallen Firefighters Foundation, detach form and return to: Post Office Drawer 498, Emmitsburg, MD 21727