| Form 990 | J |
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** PUBLIC DISCLOSURE COPY ** Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.



Department of the Treasury Internal Revenue Service

| AF | or the | 2022 calendar year, or tax year beginning and | ending | | |
|--------------------------------|----------------------|---|--------------|------------------------------|-------------------------------|
| B c a | heck if pplicable | C Name of organization | | D Employer identifie | cation number |
| | Addre | NATIONAL FALLEN FIREFIGHTERS FOUNDATIO | N | | |
| | Name chang | — · · · · | | 52-18326 | 34 |
| | Initial return | Number and street (or P.O. box if mail is not delivered to street address) | Room/suite | E Telephone number | r |
| | Final return/ | 16825 S. SETON AVENUE | | 301-447- | |
| | termin ated | City or town, state or province, country, and ZIP or foreign postal code | | G Gross receipts \$ | 12,968,640. |
| | Ameno | EMMIISBORG, MD 21/2/-0920 | | H(a) Is this a group re | eturn |
| | Applic | F Name and address of principal officer. NONALD STANNICKI | | for subordinates | ? Yes X No |
| | pendir | SAME AS C ABOVE | | H(b) Are all subordinates in | icluded? Yes No |
| <u> </u>] | ax-exe | empt status: 🔀 501(c)(3) 🗌 501(c) () (insert no.) 🗌 4947(a)(1) c | or 📃 527 | If "No," attach a | list. See instructions |
| | Vebsit | | | H(c) Group exemptio | |
| | | organization: 🔀 Corporation 🦳 Trust 🦳 Association 🦳 Other | L Year | of formation: 1993 | A State of legal domicile: MD |
| Pa | nrt I | Summary | | | |
| e | | Briefly describe the organization's mission or most significant activities: | | | |
| Governance | | HEROES; SUPPORT THEIR FAMILIES, COLLEAGUE | | | |
| erné | | Check this box if the organization discontinued its operations or dispos | ed of more | | |
| 0 V | | | | | 12 |
| ن حە | | Number of independent voting members of the governing body (Part VI, line 1b) | | | 12 |
| ies | | Total number of individuals employed in calendar year 2022 (Part V, line 2a) | | 34 | |
| Activities & | 6 | Total number of volunteers (estimate if necessary) | | 4839 | |
| Act | | Total unrelated business revenue from Part VIII, column (C), line 12 | | | 0. |
| | b | Net unrelated business taxable income from Form 990-T, Part I, line 11 | <u></u> | Prior Year | 2,416. Current Year |
| | | Contributions and month (Dout) (III line 1b) | | 7,388,814. | 8,272,324. |
| ane | | Contributions and grants (Part VIII, line 1h) Program service revenue (Part VIII, line 2g) | | 563,666. | 507,493. |
| Revenue | | Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d) | | 633,323. | 430,968. |
| Re | | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | 402,403. | -75,799. |
| | | Total revenue (rait viii, column (A), intes 3, 60, 60, 90, 100, and 116) | | 8,988,206. | 9,134,986. |
| | | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | | 1,128,462. | 815,438. |
| | | Benefits paid to or for members (Part IX, column (A), line 4) | | 0. | 0. |
| | 46 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | | 2,618,085. | 2,937,517. |
| Expenses | 16a | Professional fundraising fees (Part IX, column (A), line 11e) | | 0. | 0. |
| per | b | Total fundraising expenses (Part IX, column (D), line 25) 745, 26 | 52. | | |
| ы | 17 | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | | 4,199,428. | 5,218,574. |
| | | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | | 7,945,975. | 8,971,529. |
| | | Revenue less expenses. Subtract line 18 from line 12 | | 1,042,231. | 163,457. |
| or | | | B | eginning of Current Year | End of Year |
| Net Assets or Fund Balances | 20 | Total assets (Part X, line 16) | | 14,471,298. | 12,248,269. |
| t As: d B; | 21 | Total liabilities (Part X, line 26) | | 919,304. | 983,982. |
| ENe. | 22 | Net assets or fund balances. Subtract line 21 from line 20 | | 13,551,994. | 11,264,287. |
| | nrt II | Signature Block | | | |
| | | lties of perjury, I declare that I have examined this return, including accompanying schedules | | | knowledge and belief, it is |
| true, | correc | t, and complete. Declaration of preparer (other than officer) is based on all information of wh | lich prepare | r has any knowledge. | |

| Sign | Signature of officer | Date | | | | | | |
|-------------|---|-----------------------------|--|--|--|--|--|--|
| Here | CHARLES W. JASTER, CHIEF FINANCIAL OFFICER | | | | | | | |
| | Type or print name and title | | | | | | | |
| | Print/Type preparer's name Preparer's signature Date | Check PTIN | | | | | | |
| Paid | KRISTIN A. JACQUELIN, CPA KRISTIN A. JACQUELIN 11/13 | /23 self-employed P01325865 | | | | | | |
| Preparer | Firm's name CALIBRE CPA GROUP, PLLC | Firm's EIN 47-0900880 | | | | | | |
| Use Only | Firm's address 7501 WISCONSIN AVENUE, SUITE 1200 WEST | | | | | | | |
| | BETHESDA, MD 20814 | Phone no. 202-331-9880 | | | | | | |
| May the I | May the IRS discuss this return with the preparer shown above? See instructions | | | | | | | |
| 232001 12-1 | 32001 12-13-22 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2022) | | | | | | | |

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

| 1 | Check if Schedule O contains a response or note to any line in this Part III |
|----|--|
| - | TO HONOR AND REMEMBER AMERICA'S FALLEN FIRE HEROES, TO PROVIDE |
| | RESOURCES TO ASSIST THEIR FAMILIES IN REBUILDING THEIR LIVES, AND TO |
| | WORK WITHIN THE FIRE SERVICE COMMUNITY TO REDUCE FIREFIGHTER DEATHS |
| | AND INJURIES. |
| | Did the organization undertake any significant program services during the year which were not listed on the |
| | prior Form 990 or 990-EZ? |
| | If "Yes," describe these new services on Schedule O. |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? |
| | If "Yes," describe these changes on Schedule O. |
| 1 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and |
| | revenue, if any, for each program service reported. |
| la | (Code:) (Expenses \$2, 123, 720 . including grants of \$) (Revenue \$) |
| | FAMILY PROGRAMS - PROVIDE SUPPORT TO FALLEN FIREFIGHTER SURVIVORS (FIRE |
| | HERO FAMILY MEMBERS) TO ASSIST THEM IN REBUILDING THEIR LIVES. |
| | PEER SUPPORT GROUPS MEET WEEKLY. THE 90-MINUTE SESSION ENABLE FIRE HERO |
| | FAMILY MEMBERS TO MEET INFORMALLY WITH OTHER FAMILIES TO SHARE THEIR |
| | STORIES, STRUGGLES, AND IDEAS ON COPING WITH GRIEF. |
| | PROFESSIONALLY FACILITATED SUPPORT GROUPS ARE HELD EACH WEEK THROUGH |
| | ZOOM. LICENSED PSYCHOLOGIST PROVIDE COUNSELING TO FAMILY MEMBERS |
| | STRUGGLING WITH GRIEF. |
| | MONTHLY VIRTUAL SESSIONS FOSTERS CONVERSATIONS BETWEEN FAMILIES TO HELP |
| | BUILD LOCAL CONNECTIONS, SHARE INFORMATION, AND FIND RESOURCES CLOSER |
| | TO HOME. MEN FORGING AHEAD PROVIDES GRIEVING FATHERS, SONS, SPOUSES AND |
| | LIFE PARTNERS A PLACE TO DISCUSS THEIR SHARED EXPERIENCES IN GRIEF AND |
| | (Code:) (Expenses \$1,788,300. including grants of \$) (Revenue \$) |
| | FIRE SERVICE PROGRAMS - THE 16 FIREFIGHTER LIFE SAFETY INITIATIVES ARE |
| | THE CORNERSTONE OF THE NFFF'S PROGRAMMING AIMED AT REDUCING PREVENTABLE |
| | LINE-OF-DUTY DEATHS AND INJURIES IN THE FIRE SERVICE COMMUNITY. THE |
| | PROGRAMS GENERATED FROM THE INITIATIVES PROMOTE THE INTEGRATION OF |
| | HEALTH AND SAFETY INTO THE POLICIES, PROCEDURES, AND CULTURE OF THE |
| | NATION'S CAREER, VOLUNTEER, COMBINATION AND WILDLAND FIREFIGHTERS. THE |
| | EFFORTS ARE AIMED AT ADDRESSING THE ROOT CAUSES OF FIREFIGHTER |
| | FATALITIES AND INJURIES. THROUGH THE INITIATIVES, THE NFFF DEVELOPS |
| | HEALTH AND WELLNESS PROGRAMS, LIFE SAFETY TRAINING AND OFFICER |
| | DEVELOPMENT TO FURTHER PROMOTE A MORE SAFETY CONSCIOUS FIRE OFFICER. |
| | THESE PROGRAMS ARE DELIVERED AT NO- OR LOW-COST VIA THE NFFF'S ONLINE |
| | FIRE HERO TRAINING NETWORK AND/OR THE NFFF AVOCATES PROGRAM. |
| | (Code:) (Expenses \$981,941. including grants of \$) (Revenue \$) |
| | MEMORIAL WEEKEND A NATIONAL TRIBUTE TO ALL FIREFIGHTERS WHO DIED IN |
| | THE LINE OF DUTY DURING THE PREVIOUS YEAR. IN MAY, THE FOUNDATION |
| | HOSTED THE OFFICIAL NATIONAL TRIBUTE TO AMERICA'S HEROES HONORING 148 |
| | FIREFIGHTERS. 108 WHO DIED IN 2021 AND 40 FROM PREVIOUS YEARS. THE NFFF |
| | PROVIDED LODGING, MEALS, AND TRAVEL ASSISTANCE TO FAMILIES. 704 FIRE |
| | HERO FAMILIES ATTENDED THE MEMORIAL WEEKEND. GRIEF AND OTHER COUNSELING |
| | SESSIONS WERE PROVIDED FOR 349 FAMILY SURVIVORS. 462 HONOR GUARD UNITS |
| | AND 230 FIRE SERVICE FAMILY ESCORTS FROM ACROSS THE COUNTRY |
| | PARTICIPATED IN HONORING THEIR FALLEN BROTHERS AND SISTERS. 126 FAMILY |
| | SURVIVORS FROM PREVIOUS YEARS RETURNED TO ASSIST WITH NEW FAMILY |
| | REGISTRATION AND NEW FAMILY DAY ACTIVITIES. MORE THAN 5,500 ATTENDED |
| | THE NATIONAL MEMORIAL SERVICE. THE MEMORIAL SERVICES WERE LIVE STREAMED |
| łd | Other program services (Describe on Schedule O.) |
| | (Expenses \$ 2,661,656. including grants of \$ 815,438.) (Revenue \$ 583,597.) |
| | |
| le | Total program service expenses 7,555,617. |

| | · · | | Yes | No |
|-----------|--|-------------------|------|--------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | 100 | |
| • | If "Yes," complete Schedule A | 1 | х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | x |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | Х | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | X |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | X |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | |
| | Schedule D, Part III | 8 | Х | |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | |
| | If "Yes," complete Schedule D, Part IV | 9 | | X |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | Х | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| | Part VI | 11a | Х | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | X |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | 77 |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | X |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | | | 77 |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | 37 | X |
| | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | Х | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | v | |
| 10- | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> | 11f | Х | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | 10- | х | |
| L. | Schedule D, Parts XI and XII | 12a | ^ | |
| a | Was the organization included in consolidated, independent audited financial statements for the tax year? | 104 | х | |
| 13 | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 12b 13 | - 22 | x |
| тэ 14а | | 13 14a | | X |
| b | Did the organization maintain an office, employees, or agents outside of the United States? | 1 -1 a | | |
| U | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | x |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | |
| | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | x |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | x |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | | x |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | х | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes." | | | |
| | complete Schedule G, Part III | 19 | | X |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | Х |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II | 21 | Х | |
| 232003 | 12-13-22 | Form | 990 | (2022) |

4

232003 12-13-22

2022.05000 NATIONAL FALLEN FIREFIGHT 71635__1

 Form 990 (2022)
 NATIONAL FALLEN FIREFIGHTERS FOUNDATION
 52-1832634
 Page 4

 Part IV
 Checklist of Required Schedules (continued)
 (contin

| | | | Yes | No |
|--------|---|-----------------|-----|----------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | х | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes, " complete | | | |
| | Schedule J | 23 | Х | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No," go to line 25a | 24a | | X |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| с | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | <u> </u> |
| | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | <u> </u> |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | 05- | | x |
| L | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | |
| a | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If</i> "Yes," <i>complete</i> | 25b | | x |
| 26 | Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | 200 | | |
| 20 | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | x |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | | | |
| | "Yes," complete Schedule L, Part IV | 28a | | X |
| | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | X X |
| С | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If | | | |
| | "Yes," complete Schedule L, Part IV | 28c | | X X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i> | 29 | | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | x |
| 31 | contributions? <i>If</i> "Yes," <i>complete Schedule M</i> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If</i> "Yes," <i>complete Schedule N, Part I</i> | <u>30</u> 31 | | X |
| 32 | Did the organization requidate, terminate, or dissolve and cease operations? <i>If "yes," complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "yes," complete</i> | 31 | | |
| 32 | Schedule N, Part II | 32 | | x |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | <u> </u> |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | x |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| | Part V, line 1 | 34 | х | |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | Х | |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | X |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | <u> </u> |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | X |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? | | v | |
| Par | Note: All Form 990 filers are required to complete Schedule O t V Statements Regarding Other IRS Filings and Tax Compliance | 38 | Х | |
| 1 ai | Charle if Cabadula O contains a reasonance or note to any line in this Dart V | | | |
| | Check in Schedule O contains a response of note to any line in this Part V | | Vee | |
| 10 | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | | Yes | No |
| | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 1 U U The second | - | | |
| | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| v | (gambling) winnings to prize winners? | 1c | х | |
| 232004 | 12-13-22 | | | (2022) |
| | 5 | | | . , |

2022.05000 NATIONAL FALLEN FIREFIGHT 71635__1

| Form | 990 (2022) NATIONAL FALLEN FIREFIGHTERS FOUNDATION 52-1832 | 634 | Р | _{age} 5 |
|------|---|------------|-----|------------------|
| Par | t V Statements Regarding Other IRS Filings and Tax Compliance (continued) | | | |
| | | | Yes | No |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | |
| | filed for the calendar year ending with or within the year covered by this return 2a 34 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | Х | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | Х | |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | 3b | Х | |
| | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | X |
| b | If "Yes," enter the name of the foreign country | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | X |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | X |
| с | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | | | |
| | any contributions that were not tax deductible as charitable contributions? | 6a | Х | |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | | |
| | were not tax deductible? | 6b | Х | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | | X |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | | | |
| | to file Form 8282? | 7c | | X |
| d | If "Yes," indicate the number of Forms 8282 filed during the year7d | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | X |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | x |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | <u> </u> |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| 8 | 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | |
| | sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | <u>9a</u> | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| a | Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| | Gross income from members or shareholders | | | |
| b | Gross income from other sources. (Do not net amounts due or paid to other sources against | | | |
| 10- | amounts due or received from them.) | 10- | | |
| | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | 120 | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | <u>13a</u> | | |
| h | Note: See the instructions for additional information the organization must report on Schedule O. | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | | | |
| • | organization is licensed to issue qualified health plans 13b Enter the amount of reserves on hand 13c | | | |
| 14a | | 14a | | x |
| | If "Yes," has it filed a Form 720 to report these payments? <i>If</i> "No," <i>provide an explanation on Schedule O</i> | 14a 14b | | <u> </u> |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | | | |
| .0 | excess parachute payment(s) during the year? | 15 | | x |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | 1.5 | | |
| 16 | | 16 | | x |
| .0 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities | | | |
| ., | that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | 17 | | |
| | If "Yes," complete Form 6069. | | | |
| | | | | |

| If "Yes," | complete Form 6069. | |
|-----------|---------------------|--|
| | | |

232005 12-13-22

Form **990** (2022)

| Form 990 | (2022) |
|----------|--------|
|----------|--------|

NATIONAL FALLEN FIREFIGHTERS FOUNDATION

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

| Check if Schedule O contains a response or note to any line in this Part VI | X |
|---|-------|
| Section A. Governing Body and Management | |

| | | | | Yes | No |
|----------|---|------------------------|--------------|------|------|
| 1a | Enter the number of voting members of the governing body at the end of the tax year | 1a | 12 | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent | 1b | 12 | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship | with any other | | | |
| | officer, director, trustee, or key employee? | | 2 | | X |
| 3 | Did the organization delegate control over management duties customarily performed by or under the | | | | |
| | of officers, directors, trustees, or key employees to a management company or other person? | | 3 | | x |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 99 | | | | X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's asse | | | | X |
| 6 | Did the organization have members or stockholders? | | | | x |
| - 7a | Did the organization have members, stockholders, or other persons who had the power to elect or ap | | | | |
| 74 | more members of the governing body? | | 7a | | x |
| h | Are any governance decisions of the organization reserved to (or subject to approval by) members, sto | | 10 | | |
| U | | • | 7b | | x |
| 0 | | | 10 | | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year | , , | 0. | v | |
| a | The governing body? | | | X | |
| - | Each committee with authority to act on behalf of the governing body? | | <u>8b</u> | X | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reac | | | | |
| | organization's mailing address? If "Yes," provide the names and addresses on Schedule O | | 9 | | X |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Rev | venue Code.) | | | |
| | | | | Yes | |
| 10a | Did the organization have local chapters, branches, or affiliates? | | <u>10a</u> | | X |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such cha | apters, affiliates, | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body | before filing the form | ? 11a | Х | |
| b | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | | | | |
| | Did the organization have a written conflict of interest policy? If "No," go to line 13 | | 12a | Х | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise | | | Х | |
| | Did the organization regularly and consistently monitor and enforce compliance with the policy? If " γ_i | | | | |
| · | on Schedule O how this was done | , | 12c | х | |
| 13 | Did the organization have a written whistleblower policy? | | | X | |
| | Did the organization have a written document retention and destruction policy? | | | X | |
| 14 45 | | | | - 23 | |
| 15 | Did the process for determining compensation of the following persons include a review and approval | by independent | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | v | |
| | The organization's CEO, Executive Director, or top management official | | | | |
| b | Other officers or key employees of the organization | | <u>15b</u> | X | |
| | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangem | ent with a | | | - |
| | taxable entity during the year? | | 16 a | | X |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate | e its participation | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organi | zation's | | | |
| | exempt status with respect to such arrangements? | | 16b | | |
| Sec | tion C. Disclosure | | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed _ AL, AK, AZ, AR, CZ | A,CO,CT,FL, | GA,HI | ,IL, | , KS |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, an | | | | |
| | for public inspection. Indicate how you made these available. Check all that apply. | · · · · | ,, , | | |
| | | on Schedule O) | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, cor | | and finar | cial | |
| | statements available to the public during the tax year. | mot of interest policy | , and inidi | | |
| 20 | | ke and recerds | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's boo CHAPLES W TACKED - $301/471365$ | ks and records | | | |
| | CHARLES W. JASTER - 3014471365 | | | | |
| | 16825 SOUTH SETON AVENUE, EMMITSBURG, MD 21727 | | | | (202 |
| | SEE SCHEDULE O FOR FULL LIST OF STATES | | | | |

| Form 990 (202) | | | | Page 7 | | | |
|--|--|------------------|--|--------|--|--|--|
| Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated | | | | | | | |
| Employees, and Independent Contractors | | | | | | | |
| Ch | eck if Schedule O contains a response or note to any line in this Pa | t VII | | | | | |
| Section A. O | fficers, Directors, Trustees, Key Employees, and Highest Comp | nsated Employees | | | | | |

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
 Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than

I is all of the organization's former officers, key employees, and highest compensated employees who received more than \$100.00

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

____ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) | (B) | (C) | | | | (D) | (E) | (F) | | |
|--------------------------------------|----------------------|--|-----------------------|---------|--------------|---------------------------------|---------------|---------------------------------|------------------------------|------------------------|
| Name and title | Average | Position (do not check more than one | | | | ne | Reportable | Reportable | Estimated | |
| | hours per | box | , unles | ss per | rson i | s both | n an | compensation | compensation | amount of |
| | week | | cer an | aaa | Irecto | r/trus | tee) | from | from related | other |
| | (list any | o Individual trustee or director Institutional trustee Officer (ey employee Simployee Former | | | | the | organizations | compensation from the | | |
| | hours for related | e or d | tee | | | sated | | organization (W-2/1099-MISC/ | (W-2/1099-MISC/ 1099-NEC) | organization |
| | organizations | ruste | l trus | | /ee | npen | | 1099-NEC) | 1033-NEO) | and related |
| | below | dual t | Institutional trustee | - | Key employee | st col | ar | | | organizations |
| | line) | Indivi | In stit | Officer | Key e | Highest compensated employee | Former | | | 0 |
| (1) CHIEF RONALD SIARNICKI | 65.00 | | | | | | | | | |
| EXECUTIVE DIRECTOR/INTERIM | | | | Х | | | | 262,001. | 0. | 31,636. |
| (2) CHARLES JASTER | 40.00 | | | | | | | | | |
| CHIEF FINANCIAL OFFICER | | | | Х | | | | 149,894. | Ο. | 17,186. |
| (3) VICTOR STAGNARO | 46.00 | | | | | | | | | |
| MANAGING DIRECTOR | | | | | Х | | | 156,861. | Ο. | 6,671. |
| (4) SUSAN PROELS | 40.00 | | | | | | | | | |
| EXECUTIVE DIRECTOR/EXECUTIVE OFFICER | | | | | | X | | 121,067. | 0. | 6,477. |
| (5) REBECCA NUSBAUM | 40.00 | | | | | | | | | |
| DIRECTOR OF DEVELOPMENT | | | | | | X | | 113,426. | 0. | 11,608. |
| (6) BEVERLY DONLON | 40.00 | | | | | | | | | |
| DIRECTOR OF FAMILY PROGRAM | | | | | | X | | 116,179. | 0. | 6,220. |
| (7) SEAN CARROLL | 40.00 | | | | | | | | | |
| DIRECTOR OF GOVERNMENT RELATIONS | | | | | | X | | 109,601. | 0. | 12,057. |
| (8) JOHN TIPPETT | 40.00 | | | | | | | | | |
| DIRECTOR OF FIRE PROGRAMS | | | | | | X | | 114,859. | 0. | 6,146. |
| (9) TROY MARKEL | 2.00 | | | | | | | | | |
| BOARD CHAIRMAN | | Х | | Х | | | | 0. | 0. | 0. |
| (10) ROBERT JACOBS | 1.25 | | | | | | | | | |
| BOARD TREASURER | | Х | | Х | | | | 0. | 0. | 0. |
| (11) WILLIAM WEBB | 2.00 | | | | | | | | | |
| BOARD VICE CHAIRMAN | | Х | | Х | | | | 0. | 0. | 0. |
| (12) CHIEF JOANNE RUND | 7.00 | | | | | | | | | |
| SECRETARY | | Х | | Х | | | | 0. | 0. | 0. |
| (13) CHIEF ERNEST MITCHELL | 0.50 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (14) CHIEF KEVIN QUINN | 1.60 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (15) CHIEF CHARLES HOOD | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (16) DEPUTY CHIEF WILLIAM GOLDFEDER | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (17) KING BUTLER | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| 232007 12-13-22 | | | | | | | | | | Form 990 (2022) |

232007 12-13-22

Form 990 (2022)

8

| | FALLEN | FΙ | RE. | FI(| GH | TE | RS | 5 FOUNDATION | 52-18 | <u>326</u> | 534 | Page 8 |
|---|-------------------------------------|-------------------------------|----------------------|---------|--------------|---------------------------------|--------|---------------------------|-------------------|---------------|---------|---------------|
| Part VII Section A. Officers, Directors, Trust | stees, Key Employees, and Highest C | | | | | | | ompensated Employee | s (continued) | | | |
| (A) | (B) | | | (C | | | | (D) | (E) | | (| F) |
| Name and title | Average | | | Posi | tion | | | Reportable | Reportable | | | nated |
| | hours per | | not ch unles: | | | | | compensation | compensation | | | unt of |
| | week | | cer and | | | | | from | from related | | | her |
| | (list any | tor | | | | | | the | organizations | | | ensation |
| | hours for | direc | | | | Ð | | organization | (W-2/1099-MISC | × | | n the |
| | related | e or | stee | | | Isate | | (W-2/1099-MISC/ | 1099-NEC) | · | | ization |
| | organizations | ruste | al tru: | | ee /ee | mper | | 1099-NEC) | | | • | elated |
| | below | dual t | Ition | _ | ld | st co yee | - | | | | | zations |
| | line) | ndividual trustee or director | nstitutional trustee | Officer | key employee | Highest compensated employee | Former | | | | | |
| (18) MICHAEL LEONARD | 0.50 | - | | - | × | <u> </u> | | | | \rightarrow | | |
| DIRECTOR | 0.30 | х | | | | | | 0. | (| 0. | | ٥ |
| | 1 0 0 | Δ | | | | | | 0. | (| <u>·</u> + | | 0. |
| (19) LORRAINE CARLI | 1.00 | | | | | | | | | | | _ |
| DIRECTOR | | Х | | | | | | 0. | (| 0. | | 0. |
| (20) EDWARD KELLY | 1.00 | | | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | (| 0. | | 0. |
| | | | | | | | | | | - | | |
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| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| 1b Subtotal | | | | | | | | 1,143,888. | (| 0. | 98 | ,001. |
| c Total from continuation sheets to Part VI | | | | | | | | 0. | (| 0. | | 0. |
| d Total (add lines 1b and 1c) | | | | | | | • | 1,143,888. | | 0. | 98 | ,001. |
| | | | | | | | | | | | | , |
| | or infined to th | ose | iistec | ab | ove |) wric |) ie | eceived more than \$100, | ooo of reportable | | | 0 |
| compensation from the organization | | | | | | | | | | | | 8 |
| | | | | | | | | | | F | Y | es No |
| 3 Did the organization list any former officer, | director, truste | ee, k | ey er | mplo | oyee | e, or | hig | hest compensated empl | oyee on | | | |
| line 1a? If "Yes," complete Schedule J for su | uch individual | | | | | | | | | | 3 | X |
| 4 For any individual listed on line 1a, is the su | | | | | | | | | | | | |
| and related organizations greater than \$150 | | | | | | | | | | - 1 | 4 2 | x |
| | | | | | | | | | | ··· - | | |
| 5 Did any person listed on line 1a receive or a | | | | | - | | | - | | | - | v |
| rendered to the organization? If "Yes," com | plete Schedule | e J fo | or su | ch p | berso | on | | | | <u> </u> | 5 | X |
| Section B. Independent Contractors | | | | | | | | | | | | |
| 1 Complete this table for your five highest cor | mpensated ind | epe | nden | t co | ontra | actors | s th | nat received more than \$ | 100,000 of compe | nsati | on from | |
| the organization. Report compensation for t | he calendar ye | ear e | nding | g wi | ith o | r wit | hin | the organization's tax y | ear. | | | |
| (A) | | | | | | | | (B) | | | (C) | |
| Name and business | address | | | | | | | Description of s | ervices | Сс | ompens | ation |
| COOLWATER, LLC | | | | | | | | | | | • | |
| | TT 7 7 777 NT | л т т | 0 - | , | ^ / | | | | | | 226 | 1 7 2 |
| 125 PRINCETON ROAD, FAIR | | | | | 04 | | | VIDEO PRODUC | | | 230 | ,123. |
| STONEHOUSE MEDIA, 243 N U | | | ЕТ, | , | | | | | | | | |
| SUITE 230, LAMBERTVILLE, | <u>NJ 0853</u> | 0 | | | | | | TRAINING WEB | SITE | | 171 | <u>,180.</u> |
| STATTER911 COMMUNICTIONS | LLC, 14 | 05 | SC | יטכ | гн | | | MEDIA CONSUL | FING/ | | | |
| FERN STREET #124, ARLINGT | ON, VA | 22 | 202 | 2 | | | | VIDEO PRODUC | FION | | 123 | ,720. |
| LAURA EVANS MEDIA | • | | | | | | _ | PR FOR FOUND | | | - | |
| 8532 W HOWELL ROAD, BETHE | מחצי | າ | ៣ ខ ។ | 17 | | | | PROGRAMS | | | 120 | ,241. |
| 0002 W HOWELL KOAD, BEINE | | 4 | 001 | L / | | | - | I NOGINAID | | | ТСО | , 4 = 1 • |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| 2 Total number of independent contractors (ir | ncluding but no | ot lin | nited | to t | hos | e list | ed | above) who received mo | ore than | | | |
| \$100.000 of compensation from the organiz | zation | | | | 4 | | | | | | | |

Form **990** (2022)

232008 12-13-22

| Pa | rt v | VIII | Statement of Re | ven | ue | | | | | | |
|---|------|--------|---|----------|----------------|---------|-------------------------|-----------------------------|--|---|--|
| | | | Check if Schedule O | conta | ains a respo | onse | or note to any line | | (B) | (0) | |
| | | | | | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512 - 514 |
| ts t | 1 | la | Federated campaigns | | 1a | | | | | | |
| iran | | b | Membership dues | | 1b | | | | | | |
| Ån G | | с | Fundraising events | | 1c | | 1,429,823. | | | | |
| àifts ar ∕ | | d | Related organizations | | 1d | | | | | | |
| s, C inil | | е | Government grants (contr | ibutio | ons) 1e | | 4,627,789. | | | | |
| tion sr S | | f | All other contributions, gifts, | grant | s, and | | | | | | |
| ibu | | | similar amounts not included | abov | | | 2,214,712. | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | | - | Noncash contributions included in | | | | | | | | |
| ũ g | | h | Total. Add lines 1a-1f | | | | | 8,272,324. | | | |
| | | | | | | | Business Code | 460.045 | 460.045 | | |
| Program Service Revenue | 2 | 2 a | CONTRACT REVENUES | 100 | | | 900099 | 460,245. | 460,245. | | |
| erv ue | | b | OTHER PROGRAM REVEN | | | | 900099 | 47,248. | 47,248. | | |
| n S ven | | c | | | | | | | | | |
| grai | | d | | | | | | | | | |
| Pro | | e f | All other program service | rovor | | | | | | | |
| - | | | Total. Add lines 2a-2f | | | | | 507,493. | | | |
| | 3 | | Investment income (includ | | | | | , | | | |
| | | | | - | | | , | 444,466. | | | 444,466. |
| | 4 | ŀ | Income from investment of | | | | | | | | |
| | 5 | 5 | Royalties | | | | Г | 88,152. | | | 88,152 |
| | | | | | (i) Rea | | (ii) Personal | | | | |
| | 6 | òа | Gross rents | 6a | | | | | | | |
| | | b | Less: rental expenses \dots | 6b | | | | | | | |
| | | С | Rental income or (loss) | 6c | | | | | | | |
| | | | Net rental income or (loss |)) | | <u></u> | | | | | |
| | 7 | 'a | Gross amount from sales of | | (i) Securit | | (ii) Other | | | | |
| | | | assets other than inventory | 7a | 2,838, | 917. | | | | | |
| • | | b | Less: cost or other basis | | 0.050 | 41 5 | | | | | |
| Revenue | | | and sales expenses | 7b 7c | | | | | | | |
| eve | | | Gain or (loss) | | | | | -13,498. | | | -13,498 |
| <u> </u> | | | Net gain or (loss) Gross income from fundraisi | | | | | 13,490. | | | 13,490 |
| Othe | 0 |) d | including \$ 1, | | | | | | | | |
| 0 | | | contributions reported on | | | | | | | | |
| | | | Part IV, line 18 | | | 8a | 606,501. | | | | |
| | | b | Less: direct expenses | | | 8b | 871,666. | | | | |
| | | | Net income or (loss) from | | | nts | | -265,165. | | | -265,165 |
| | 9 | | Gross income from gamin | | | | | | | | |
| | | | Part IV, line 19 | | | 9a | | | | | |
| | | b | Less: direct expenses | | | 9b | | | | | |
| | | с | Net income or (loss) from | gami | ing activitie | s | | | | | |
| | 10 |) a | Gross sales of inventory, | | | | | | | | |
| | | | and allowances | | | 10a | | | | | |
| | | | Less: cost of goods sold | | | 10b | | | | | |
| | | С | Net income or (loss) from | sales | s of invento | ry | | 76,104. | 76,104. | | |
| s | | | OTHER INCOME | | | | Business Code 900099 | 25 110 | | | 25 110 |
| neot | 11 | | OTHER INCOME | | | | 300033 | 25,110. | | | 25,110. |
| Miscellaneous Revenue | | b | | | | | | | | | |
| sce | | c c | | | | | | | | | |
| ž | | | All other revenue Total. Add lines 11a-11d | | | | l | 25,110. | | | |
| | 12 | | Total revenue. See instruction | | | | | 9,134,986. | 583,597. | 0. | 279,065. |
| 23200 | | - | | | | <u></u> | ····· | , , , , | , , , | | Form 990 (2022 |

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NATIONAL FALLEN FIREFIGHTERS FOUNDATION

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232009 12-13-22

Form 990 (2022)

 Form 990 (2022)
 NATIONAL
 FALLEN
 FIREFIGHTERS
 FOUNDATION

 Part IX
 Statement of Functional Expenses
 Firefighters
 Foundation

52-1832634 Page 10

| Sect | ion 501(c)(3) and 501(c)(4) organizations must comp | olete all columns. All othe | er organizations must con | nplete column (A). | |
|------|--|------------------------------|---|--|---------------------------------------|
| | Check if Schedule O contains a respon | | | (2) | X |
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | 380,629. | 380,629. | | |
| 2 | Grants and other assistance to domestic individuals. See Part IV, line 22 | 434,809. | 434,809. | | |
| 3 | Grants and other assistance to foreign | | , | | |
| _ | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| Ū | trustees, and key employees | 446,560. | 196,330. | 210,915. | 39,315. |
| 6 | Compensation not included above to disqualified | | | | |
| Ŭ | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other salaries and wages | 2,065,239. | 1,077,812. | 652,895. | 334,532. |
| 8 | Pension plan accruals and contributions (include | _,, | _, , • • | , | , |
| Ū | section 401(k) and 403(b) employer contributions) | 72,048. | 37,890. | 22,427. | 11,731. |
| 9 | Other employee benefits | 170,125. | 83,203. | 56,383. | 30,539. |
| 10 | Payroll taxes | 183,545. | 93,282. | 62,744. | 27,519. |
| 11 | Fees for services (nonemployees): | | | •=,, | _,,,,,,,, |
| a | Management | | | | |
| b | Legal | 39,225. | 9,427. | 23,286. | 6,512. |
| c | Accounting | 27,200. | 571270 | 27,200. | 0,0110 |
| d | Lobbying | 2772001 | | 2772000 | |
| e | Professional fundraising services. See Part IV, line 17 | | | | |
| f | Investment management fees | 50,533. | | 50,533. | |
| g | Other. (If line 11g amount exceeds 10% of line 25, | | | | |
| a | column (A), amount, list line 11g expenses on Sch 0.) | 1,890,976. | 1,689,255. | 159,448. | 42,273. |
| 12 | Advertising and promotion | 6,038. | 1,177. | 1,015. | 3,846. |
| 13 | Office expenses | 582,483. | 496,566. | 60,186. | 25,731. |
| 14 | Information technology | 146,032. | 15,993. | 129,889. | 150. |
| 15 | Royalties | | | | |
| 16 | Occupancy | 206,641. | 36,110. | 170,531. | |
| 17 | Travel | 1,838,825. | 1,730,582. | 44,076. | 64,167. |
| 18 | Payments of travel or entertainment expenses | | | | |
| 10 | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | 25,134. | 23,192. | 1,793. | 149. |
| 20 | Interest | , | , | _, | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 91,292. | 91,292. | | |
| 23 | Insurance | 23,627. | 13,770. | 9,857. | |
| 24 | Other expenses. Itemize expenses not covered | - 1 - | | - / | |
| | above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) | | | | |
| а | OTHER EXPENSES | 96,600. | 56,040. | 36,085. | 4,475. |
| b | BANK FEES | 90,311. | 72,802. | 7,556. | 9,953. |
| c | MEMBER FEES AND SUBSCRI | 79,117. | 49,369. | 15,145. | 14,603. |
| d | REPAIRS AND MAINTENANCE | 24,540. | 11,513. | 5,679. | 7,348. |
| | All other expenses | | 954,574. | -1,076,993. | 122,419. |
| 25 | Total functional expenses. Add lines 1 through 24e | 8,971,529. | 7,555,617. | 670,650. | 745,262. |
| 26 | Joint costs. Complete this line only if the organization | | .,, | | , |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | Check here if following SOP 98-2 (ASC 958-720) | | | | |
| | | | | | |

232010 12-13-22

Form 990 (2022)

11 2022.05000 NATIONAL FALLEN FIREFIGHT 71635__1

_

| | 1 | Cash - non-interest-bearing | 322,852. | 1 | 584,309. |
|-----------------------------|-----|---|---|-----|---------------------------------|
| | 2 | Savings and temporary cash investments | 913,178. | 2 | 0. |
| | 3 | Pledges and grants receivable, net | 791,098. | 3 | 1,261,430. |
| | 4 | | 4,843. | 4 | |
| | | Accounts receivable, net | 1,013. | 4 | •• |
| | 5 | Loans and other receivables from any current or former officer, director, | | | |
| | | trustee, key employee, creator or founder, substantial contributor, or 35% | | _ | |
| | | controlled entity or family member of any of these persons | | 5 | |
| | 6 | Loans and other receivables from other disqualified persons (as defined | | | |
| | | under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) | | 6 | |
| ts | 7 | Notes and loans receivable, net | | 7 | |
| Assets | 8 | Inventories for sale or use | | 8 | |
| Ä | 9 | Prepaid expenses and deferred charges | 190,821. | 9 | 135,509. |
| | 10a | Land, buildings, and equipment: cost or other | | | |
| | | basis. Complete Part VI of Schedule D 10a 2,962,478. | | | |
| | b | basis. Complete Part VI of Schedule D10a2,962,478.Less: accumulated depreciation10b1,789,234. | 1,245,564. | 10c | 1,173,244. |
| | 11 | Investments - publicly traded securities | 11,000,099. | 11 | <u>1,173,244.</u> 8,857,903. |
| | 12 | Investments - other securities. See Part IV, line 11 | | 12 | |
| | 13 | Investments - program-related. See Part IV, line 11 | | 13 | |
| | 14 | Intangible assets | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | 2,843. | 15 | 235,874. |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 33) | 14,471,298. | 16 | 12,248,269. |
| | 17 | Accounts payable and accrued expenses | 759,964. | 17 | 581,551. |
| | 18 | Grants payable | , | 18 | |
| | 19 | | | 19 | |
| | 20 | Deferred revenue | | 20 | |
| | 20 | Tax-exempt bond liabilities | | 20 | |
| | | · · · · · · · · · · · · · · · · · · · | | 21 | |
| ies | 22 | Loans and other payables to any current or former officer, director, | | | |
| ilit | | trustee, key employee, creator or founder, substantial contributor, or 35% | | 00 | |
| Liabilities | ~~ | controlled entity or family member of any of these persons | | 22 | |
| - | 23 | Secured mortgages and notes payable to unrelated third parties | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelated third parties | | 24 | |
| | 25 | Other liabilities (including federal income tax, payables to related third | | | |
| | | parties, and other liabilities not included on lines 17-24). Complete Part X | 162 070 | | 400 401 |
| | | of Schedule D | <u>163,079.</u> 919,304. | 25 | 402,431. |
| | 26 | Total liabilities. Add lines 17 through 25 | 919,304. | 26 | 983,982. |
| 6 | | Organizations that follow FASB ASC 958, check here | | | |
| ce | | and complete lines 27, 28, 32, and 33. | 10 106 000 | | 0 000 000 |
| lan | 27 | Net assets without donor restrictions | 10,186,083. | 27 | 8,279,578. |
| Ba | 28 | Net assets with donor restrictions | 3,365,911. | 28 | 2,984,709. |
| pur | | Organizations that do not follow FASB ASC 958, check here | | | |
| ΓĽ | | and complete lines 29 through 33. | | | |
| S 0 | 29 | Capital stock or trust principal, or current funds | | 29 | |
| set | 30 | Paid-in or capital surplus, or land, building, or equipment fund | | 30 | |
| As | 31 | Retained earnings, endowment, accumulated income, or other funds | | 31 | |
| Net Assets or Fund Balances | 32 | Total net assets or fund balances | 13,551,994. | 32 | 11,264,287. |
| - | 33 | Total liabilities and net assets/fund balances | 14,471,298. | 33 | 12,248,269. |
| | | | | | Form 990 (2022) |
| | | | | | . , |

NATIONAL FALLEN FIREFIGHTERS FOUNDATION

Check if Schedule O contains a response or note to any line in this Part X

52-1832634 Page 11

(B) End of year

| - | - | ٠ | - | - | - |
|---|---|---|---|---|---|
| | | | | | |
| | | | | | |
| | | | | | |

(A) Beginning of year

| Form | 1990 (2022) NATIONAL FALLEN FIREFIGHTERS FOUNDATION | 52 | -1832634 | Pag | _{ge} 12 |
|------|--|---------|----------|------|------------------|
| Pa | rt XI Reconciliation of Net Assets | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | X |
| | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 9,134 | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 8,971 | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | | <u>57.</u> |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 13,551 | | |
| 5 | Net unrealized gains (losses) on investments | 5 | -2,004 | L, 0 | 98. |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | -447 | 7,0 | 66. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | |
| | column (B)) | 10 | 11,264 | 1,2 | 87. |
| Pa | rt XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | X |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule | О. | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | | | |
| | separate basis, consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | Х | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | basis | | | |
| | consolidated basis, or both: | | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | Х | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Sch | edule (| D. | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the | | | | |
| | Uniform Guidance, 2 C.F.R. Part 200, Subpart F? | | | X | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi | | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | 3b | X | |

Form **990** (2022)

| SCHE | DULE A | | | | al Duda | | | | OMB No. 1545-0047 | | | | |
|---------------|--|----------------------|------------------------|---|-------------------------------------|-----------------------------------|-----------------|--------------|----------------------------|--|--|--|--|
| (Form 9 | 90) | | Public Cha | | 2022 | | | | | | | | |
| | | Co | | ization is a section 501 47(a)(1) nonexempt cha | | | or a section | | 2022 | | | | |
| | of the Treasury | | At | ttach to Form 990 or Fo | rm 990-E | Ζ. | | | Open to Public | | | | |
| Internal Reve | | | Go to www.irs.gov/ | Form990 for instruction | ns and the | latest inf | ormation. | | Inspection | | | | |
| Name of | the organization | | | | | | | | identification number | | | | |
| Part I | Peason f | | | N FIREFIGHTER (All organizations must c | | | | | 2-1832634 | | | | |
| | | | | | | | ee instruction | IS. | | | | | |
| Ē | | • | • | For lines 1 through 12, cl | | , | V A V: | | | | | | |
| | A church, cor | | | | | | | | | | | | |
| 2 | | | | Attach Schedule E (Form anization described in se | | V6V4VAV;; | :) | | | | | | |
| 4 | • | • | | njunction with a hospital | | | | (iiii) Enter | the hospital's name | | | | |
| - L | city, and state | - | | ijanotori mara noopitar | accombed | | | | | | | | |
| 5 | An organization operated for the benefit of a college or university owned or operated by a governmental unit described in | | | | | | | | | | | | |
| | section 170(b)(1)(A)(iv). (Complete Part II.) | | | | | | | | | | | | |
| 6 | A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). | | | | | | | | | | | | |
| 7 X | X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in | | | | | | | | | | | | |
| | section 170(b)(1)(A)(vi). (Complete Part II.) | | | | | | | | | | | | |
| 8 🛄 | A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) | | | | | | | | | | | | |
| 9 | An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college | | | | | | | | | | | | |
| | or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or | | | | | | | | | | | | |
| | university: | | | | | | | | | | | | |
| 10 | | | | than 33 1/3% of its supp | | | | | | | | | |
| | activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. | | | | | | | | | | | | |
| | | | mplete Part III.) | (less section 511 tax) no | in busines | ses acqui | | janization a | iter Julie 30, 1975. | | | | |
| 11 | | | | vely to test for public sat | fotv Soo | section 5(|)9(a)(4) | | | | | | |
| 12 | - | - | - | vely for the benefit of, to | • | | | rrv out the | purposes of one or | | | | |
| | 0 | 0 | | d in section 509(a)(1) o | • | | - | • | | | | | |
| | | | - | f supporting organizatior | | | | | | | | | |
| a | Type I. A su | upporting orga | anization operated, s | upervised, or controlled | by its supp | oorted org | anization(s), t | ypically by | giving | | | | |
| | the support | ed organizatio | on(s) the power to reg | gularly appoint or elect a | majority o | of the direc | tors or truste | es of the su | ipporting | | | | |
| | organizatio | n. You must c | complete Part IV, Se | ections A and B. | | | | | | | | | |
| b | Type II. A s | upporting org | anization supervised | or controlled in connect | ion with its | s supporte | d organizatio | n(s), by hav | ing | | | | |
| | control or n | nanagement o | of the supporting orga | anization vested in the sa | ame perso | ns that co | ntrol or mana | ge the supp | ported | | | | |
| _ | _ ~ | () | t complete Part IV, | | | | | | | | | | |
| c _ | _ ,, | - | • • • • | g organization operated | | , | | ly integrate | d with, | | | | |
| | | • | |). You must complete I | | | - | | | | | | |
| d 🗌 | | - | • • | orting organization oper | | | | • | | | | | |
| | | | с С | ation generally must sat | • | | • | an attentiv | reness | | | | |
| e | - · | | | written determination from | | | | II Type III | | | | | |
| e | | e e | | nally integrated supportin | | | турет, туре | п, туре п | | | | | |
| f Ent | er the number (| • | | | 0 0 | ation. | | | | | | | |
| | | •• | n about the supporte | | | | | | | | | | |
| | (i) Name of suppo | orted | (ii) EIN | (iii) Type of organization | (iv) Is the orga in your governi | anization listed ing document? | (v) Amount o | - | (vi) Amount of other | | | | |
| | organization | | | (described on lines 1-10 above (see instructions)) | Yes | No | support (see ir | nstructions) | support (see instructions) | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
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| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | <u> </u> | | | | |
| | | | | | | | | | | | | | |

Total

Schedule A (Form 990) 2022 NATIONAL FALLEN FIREFIGHTERS FOUNDATION 52-1832634 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| 260 | ction A. Public Support | | | | | | | | | | |
|------|--|-----------------------|-----------------------|------------------------|---------------------|--------------------|------------------|--|--|--|--|
| Cale | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total | | | | |
| 1 | Gifts, grants, contributions, and | | | | | | | | | | |
| | membership fees received. (Do not | | | | | | | | | | |
| | include any "unusual grants.") | 6333744. | 7816127. | 4806480. | 7388814. | 8272324. | <u>34617489.</u> | | | | |
| 2 | Tax revenues levied for the organ- | | | | | | | | | | |
| | ization's benefit and either paid to | | | | | | | | | | |
| | or expended on its behalf | | | | | | | | | | |
| 3 | The value of services or facilities | | | | | | | | | | |
| | furnished by a governmental unit to | | | | | | | | | | |
| | the organization without charge | ()) | 701 (107 | 4006400 | 7200014 | 0070004 | 24617400 | | | | |
| | Total. Add lines 1 through 3 | 6333744. | 7816127. | 4806480. | 7388814. | 82/2324. | 34617489. | | | | |
| 5 | The portion of total contributions | | | | | | | | | | |
| | by each person (other than a | | | | | | | | | | |
| | governmental unit or publicly | | | | | | | | | | |
| | supported organization) included on line 1 that exceeds 2% of the | | | | | | | | | | |
| | | | | | | | | | | | |
| | amount shown on line 11, column (f) | | | | | | 968,653. | | | | |
| 6 | Public support. Subtract line 5 from line 4. | | | | | | 33648836. | | | | |
| | ction B. Total Support | | | | | | D1040010. | | | | |
| | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total | | | | |
| | Amounts from line 4 | 6333744. | 7816127. | 4806480. | 7388814. | | 34617489. | | | | |
| | Gross income from interest, | | | | | | | | | | |
| Ŭ | dividends, payments received on | | | | | | | | | | |
| | securities loans, rents, royalties, | | | | | | | | | | |
| | and income from similar sources | 362,647. | 428,430. | 431,322. | 450,802. | 532,618. | 2205819. | | | | |
| 9 | Net income from unrelated business | | - | | - | - | | | | | |
| | activities, whether or not the | | | | | | | | | | |
| | business is regularly carried on | 1,149. | 10,352. | | | | 11,501. | | | | |
| 10 | Other income. Do not include gain | | | | | | | | | | |
| | or loss from the sale of capital | | | | | | | | | | |
| | assets (Explain in Part VI.) | | | 6,020. | 2,134. | 25,110. | 33,264. | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | 36868073. | | | | |
| 12 | Gross receipts from related activities, | etc. (see instructio | ons) | | | 12 1 | <u>,653,235.</u> | | | | |
| 13 | First 5 years. If the Form 990 is for th | ne organization's fir | rst, second, third, t | fourth, or fifth tax y | /ear as a section 5 | 01(c)(3) | | | | | |
| | organization, check this box and stop | | | | | | | | | | |
| Sec | ction C. Computation of Publi | ic Support Per | centage | | | | | | | | |
| 14 | Public support percentage for 2022 (I | ine 6, column (f), d | ivided by line 11, c | olumn (f)) | | 14 | 91.27 % | | | | |
| | Public support percentage from 2021 | | | | | 15 | 91.49 % | | | | |
| 16a | 33 1/3% support test - 2022. If the o | | | | 14 is 33 1/3% or m | ore, check this bo | | | | | |
| | stop here. The organization qualifies | | - | | | | | | | | |
| b | 33 1/3% support test - 2021. If the o | | | | | | | | | | |
| | and stop here. The organization qual | | | | | | | | | | |
| 17a | 10% -facts-and-circumstances test | - | | | | | | | | | |
| | and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization | | | | | | | | | | |
| | | - | | | - | Za and line 15 is | | | | | |
| | 10% -facts-and-circumstances test | - | | | | | | | | | |
| | more, and if the organization meets the | | | | | | | | | | |
| 18 | organization meets the facts-and-circu Private foundation. If the organization | | | | • • | | L | | | | |
| -10 | The organization in the organization | | | a, 100, 17a, 01 17b | | | (Form 990) 2022 | | | | |
| | | | | | | Contraction A | | | | | |

232022 12-09-22

Schedule A (Form 990) 2022 NATIONAL FALLEN FIREFIGHTERS FOUNDATION 52-1832634 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec | ction A. Public Support | | | | | | | | |
|---------|--|----------------------|-----------------------|----------------------|---------------------|---------|----------------|---------------|-----|
| Cale | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (| e) 2022 | (f) Total | |
| 1 | Gifts, grants, contributions, and | | | | | | | | |
| | membership fees received. (Do not | | | | | | | | |
| | include any "unusual grants.") | | | | | | | | |
| 2 | Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | | | |
| 3 | Gross receipts from activities that are not an unrelated trade or bus- | | | | | | | | |
| | iness under section 513 | | | | | | | | |
| 4 | Tax revenues levied for the organ- ization's benefit and either paid to | | | | | | | | |
| | or expended on its behalf | | | | | | | | |
| 5 | The value of services or facilities | | | | | | | | |
| Ū | furnished by a governmental unit to | | | | | | | | |
| ~ | the organization without charge | | | | | | | | — |
| | Total. Add lines 1 through 5 | | | | | | | | |
| 78 | Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | | | |
| b | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | | | |
| c | Add lines 7a and 7b | | | | | | | | |
| | Public support. (Subtract line 7c from line 6.) | | | | | | | | |
| | ction B. Total Support | • | • | • | • | | | | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (| e) 2022 | (f) Total | |
| 9 | Amounts from line 6 | | | | | | | | |
| 10a | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | | | |
| b | Unrelated business taxable income | | | | | | | | |
| | (less section 511 taxes) from businesses | | | | | | | | |
| | acquired after June 30, 1975 | | | | | | | | |
| с 11 | Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on | | | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | | | |
| | First 5 years. If the Form 990 is for the | ne organization's fi | rst, second, third, | fourth, or fifth tax | year as a section 5 | 01(c)(3 | B) organizatio | n, | |
| | check this box and stop here | - | | | | | | | |
| Sec | ction C. Computation of Publi | c Support Per | rcentage | | | | | | |
| 15 | Public support percentage for 2022 (I | ine 8, column (f), d | livided by line 13, o | column (f)) | | 15 | | | % |
| | Public support percentage from 2021 | | | | | 16 | | | % |
| Sec | ction D. Computation of Inves | stment Income | e Percentage | | | | | | |
| | Investment income percentage for 20 | | | | | 17 | | | % |
| | Investment income percentage from | | | | | 18 | | | % |
| 19a | 33 1/3% support tests - 2022. If the | | | | | | 6, and line 17 | ′ is not | |
| | more than 33 1/3%, check this box ar | | | | | | | | |
| b | 33 1/3% support tests - 2021. If the | | | | | | | _ | |
| | line 18 is not more than 33 1/3%, che | | | | | | | Ļ | |
| 20 | Private foundation. If the organization | n did not check a | box on line 14, 19 | a, or 19b, check th | his box and see ins | tructio | | L | |
| 23202 | 23 12-09-22 | | | | | | Schedule A | (Form 990) 20 |)22 |

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2022.05000 NATIONAL FALLEN FIREFIGHT 71635__1

Schedule A (Form 990) 2022

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b

Yes No

1

Schedule A (Form 990) 2022

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Schedule A (Form 990) 2022 NATIONAL FALLEN FIREFIGHTERS FOUNDATION 52-1832634 Page 5 Part IV Supporting Organizations (continued)

| | | | | <u> </u> | | 100110 | nucu, | | | | | | | | | | | | | |
|-----|----------|-------------|-------------|-------------------------|----------|-----------|-----------|------------|----------|-------|----------|------------|--------|---------|-----------|---------|---|-----|-----|----|
| | | | | | | | | | | | | | | | | | | | Yes | No |
| 11 | Has th | ie organiza | tion acc | cepted a g | ift or c | ontribu | tion fror | m any of | f the fo | follo | owing p | persons | ? | | | | | | | |
| а | A pers | on who dii | rectly or | ⁻ indirectly | contro | ols, eith | er alone | e or toget | ether v | with | h perso | ns desc | cribed | on line | s 11b a | nd | | | | |
| | 11c be | elow, the g | overnin | g body of | a supp | orted o | rganizat | tion? | | | | | | | | | | 11a | | |
| b | A fami | ly member | of a pe | rson desc | ribed c | on line 1 | 1a abov | ve? | | | | | | | | | | 11b | | |
| с | A 35% | controlled | l entity of | of a perso | n desc | ribed o | n line 11 | 1a or 11b | b abo | ove? | ? If "Ye | es" to lii | ne 11a | a, 11b, | or 11c, j | orovide | • | | | |
| | detail i | in Part VI. | | | | | | | | | | | | | | | | 11c | | |
| Sec | tion B | B. Type I | Supp | orting O | rgan | izatio | ns | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | Yes | No |

| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If</i> "No," <i>describe in</i> Part VI <i>how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the</i> | | |
|---|--|---|--|
| | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | |
| | supervised or controlled the supporting organization | 2 | |

| Sec | tion C. Type II Supporting Organizations | |
|-----|--|-----|
| | | Yes |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | |

| Sec | ction D. All Type III Supporting Organizations | | | |
|-----|--|---|-----|----|
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described on line 2, above, did the organization's supported organizations have a | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | supported organizations played in this regard. | 3 | | |

Section E. Type III Functionally Integrated Supporting Organizations

| 1 | Check the box next to the method that the org | anization used to satisfy | the Integral Part Test durin | a the year (see instructions). |
|---|---|---------------------------|------------------------------|--------------------------------|
| - | | | | |

- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** ____ The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*

| С | | The organization supported a gover | mmental entity. Describe in Pa | art VI how | you supported a | governmental entity | (see instruction <u>s).</u> |
|---|--|------------------------------------|--------------------------------|------------|-----------------|---------------------|-----------------------------|
|---|--|------------------------------------|--------------------------------|------------|-----------------|---------------------|-----------------------------|

2 Activities Test. Answer lines 2a and 2b below.

the supported organization(s).

- **a** Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- **3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "No" provide details in **Part VI.**

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in Part VI the role played by the organization in this regard.* 232025 12-09-22

3b | | Schedule A (Form 990) 2022

2a

2b

3a

No

Yes No

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| Sche | dule A (Form 990) 2022 NATIONAL FALLEN FIREFIC | HTERS | 5 FOUNDATION | 52-1832634 Page 6 |
|------|--|---------------|--------------------------------|--------------------------------|
| Pa | rt V Type III Non-Functionally Integrated 509(a)(3) Supportin | ng Orgai | nizations | |
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifyir | ng trust on | Nov. 20, 1970 (<i>explain</i> | in Part VI). See instructions. |
| | All other Type III non-functionally integrated supporting organizations mus | st complete | e Sections A through E. | |
| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| a | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| C | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors | | | |
| | (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | |
| | see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-functiona | ally integrat | ted Type III supporting or | rganization (see |

instructions).

Schedule A (Form 990) 2022

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NATIONAL FALLEN FIREFIGHTERS FOUNDATION 52-1832634 Page 7

| Par | t V Type III Non-Functionally Integrated 509(| (a)(3) Supporting Orga | nizations (continu | ued) | |
|----------|---|-------------------------------|---------------------------------------|------|---|
| Secti | on D - Distributions | | Ľ | - | Current Year |
| 1 | Amounts paid to supported organizations to accomplish exer | | 1 | | |
| 2 | Amounts paid to perform activity that directly furthers exemp | t purposes of supported | | | |
| | organizations, in excess of income from activity | | 2 | | |
| 3 | Administrative expenses paid to accomplish exempt purpose | 6 | 3 | | |
| 4 | Amounts paid to acquire exempt-use assets | | | 4 | |
| 5 | Qualified set-aside amounts (prior IRS approval required - pro | ovide details in Part VI) | | 5 | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | 6 | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | 7 | |
| 8 | Distributions to attentive supported organizations to which the | ne organization is responsive | | | |
| | (provide details in Part VI). See instructions. | | | 8 | |
| 9 | Distributable amount for 2022 from Section C, line 6 | | | 9 | |
| 10 | Line 8 amount divided by line 9 amount | | | 10 | |
| Secti | on E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributior Pre-2022 | าร | (iii) Distributable Amount for 2022 |
| _1 | Distributable amount for 2022 from Section C, line 6 | | | | |
| 2 | Underdistributions, if any, for years prior to 2022 (reason- | | | | |
| | able cause required - explain in Part VI). See instructions. | | | | |
| 3 | Excess distributions carryover, if any, to 2022 | | | | |
| а | From 2017 | | | | |
| b | From 2018 | | | | |
| с | From 2019 | | | | |
| d | From 2020 | | | | |
| е | From 2021 | | | | |
| f | Total of lines 3a through 3e | | | | |
| g | Applied to underdistributions of prior years | | | | |
| h | Applied to 2022 distributable amount | | | | |
| i | Carryover from 2017 not applied (see instructions) | | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | | |
| 4 | Distributions for 2022 from Section D, | | | | |
| | line 7: \$ | | | | |
| <u>a</u> | Applied to underdistributions of prior years | | | | |
| b | Applied to 2022 distributable amount | | | | |
| с | Remainder. Subtract lines 4a and 4b from line 4. | | | | |
| 5 | Remaining underdistributions for years prior to 2022, if | | | | |
| | any. Subtract lines 3g and 4a from line 2. For result greater | | | | |
| | than zero, explain in Part VI. See instructions. | | | | |
| 6 | Remaining underdistributions for 2022. Subtract lines 3h | | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | | |
| | Part VI. See instructions. | | | | |
| 7 | Excess distributions carryover to 2023. Add lines 3j | | | | |
| | and 4c. | | | | |
| 8 | Breakdown of line 7: | | | | |
| а | Excess from 2018 | | | | |
| | Excess from 2019 | | | | |
| | Excess from 2020 | | | | |
| | Excess from 2021 | | | | |
| | Excess from 2022 | | | | |
| | | | | - | |

Schedule A (Form 990) 2022

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Schedule A (Form 990) 2022

| Schedule A | (Form 990) 2022 | NATIONAL | FALLEN F | IREFIGHTERS | FOUNDATION | 52-1832634 Page 8 |
|----------------|---|--|---|---|--|---|
| Part VI | Supplemental In Part IV, Section A, line line 1; Part IV, Sectior | es 1, 2, 3b, 3c, 4b, 4c, n D, lines 2 and 3; Part | 5a, 6, 9a, 9b, 9c IV, Section E, lin | , 11a, 11b, and 11c; Pa es 1c, 2a, 2b, 3a, and 3 | e 10; Part II, line 17a or art IV, Section B, lines 1 3b; Part V, line 1; Part V this part for any additior | and 2; Part IV, Section C, , Section B, line 1e; Part V, |
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| 232028 12-09-2 | 2 | | | 21 | | Schedule A (Form 990) 2022 |

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Schedule B

(Form 990)

Department of the Treasury

Name of the organization

** PUBLIC DISCLOSURE COPY

Schedule of Contributors

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Employer identification number 52-1832634

| Organization type (check one). | | | | | | | |
|--------------------------------|--------------------|--|--|--|--|--|--|
| | Filers of: | Section: | | | | | |
| | Form 990 or 990-EZ | X 501(c)(3) (enter number) organization | | | | | |
| | | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | | | | | |
| | | 527 political organization | | | | | |
| | Form 990-PF | 501(c)(3) exempt private foundation | | | | | |
| | | 4947(a)(1) nonexempt charitable trust treated as a private foundation | | | | | |
| | | 501(c)(3) taxable private foundation | | | | | |

Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

📙 For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ______\$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)



NATIONAL FALLEN FIREFIGHTERS FOUNDATION

Internal Revenue Service

Schedule B (Form 990) (2022)

NATIONAL FALLEN FIREFIGHTERS FOUNDATION

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 1 X Person Payroll 320,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 Type of contribution No. **Total contributions** 2 X Person Payroll 1,753,097. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 3 X Person Payroll 2,427,626. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 4 X Person Payroll Noncash 477,066. \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution Person Payroll Noncash \$ (Complete Part II for

223452 11-15-22

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Employer identification number

Page 2

52-1832634

noncash contributions.) Schedule B (Form 990) (2022) 24

Name of organization

| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
|------------------------------|--|---|----------------------|
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| — — | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| _ | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |

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Part II Noncash Property (see instructions) Use duplicate copies of Part II if additional space is needed

Employer identification number

52-1832634

| Schedule E | B (Form 990) (2022) | | | | Page 4 | | |
|---------------------------|---|---|---|--|--------------------------------|--|--|
| | rganization | | | | Employer identification number | | |
| ΝΔΨΤΟΙ | NAL FALLEN FIREFIGHTERS | FOIINDATION | | | 52-1832634 | | |
| Part III | Exclusively religious, charitable, etc., contributi | ons to organizations describ | | | | | |
| | from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, |) through (e) and the following charitable, etc., contributions of \$1 | g line entry. For or ,000 or less for th | ganizations e year. (Enter this info. (| once.) \$ | | |
| | Use duplicate copies of Part III if additional | space is needed. | | | · | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of g | ift | (d) Des | cription of how gift is held | | |
| | | | | | | | |
| | | | | | | | |
| _ | | | | | | | |
| | | (e) Transfe | er of gift | | | | |
| | Transferee's name, address, a | nd 7 IP ± 4 | B | alationshin of tra | ansferor to transferee | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| (a) No. | | | | | | | |
| from Part I | (b) Purpose of gift | (c) Use of g | ift | (d) Des | cription of how gift is held | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | (e) Transfer of gift | | | | | | |
| | | | | | | | |
| - | Transferee's name, address, and ZIP + 4 | | R | elationship of tra | ansferor to transferee | | |
| | | | | | | | |
| | | | | | | | |
| (a) No. | | | | | | | |
| from Part I | (b) Purpose of gift | (c) Use of g | ift | (d) Des | cription of how gift is held | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | (e) Transfe | er of gift | | | | |
| | | | | | | | |
| ŀ | Transferee's name, address, a | nd ZIP + 4 | R | elationship of tra | ansferor to transferee | | |
| | | | | | | | |
| | | | | | | | |
| (a) No. | | <u> </u> | | | | | |
| from Part I | (b) Purpose of gift | (c) Use of g | ift | (d) Des | cription of how gift is held | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| - | | (e) Transfe | er of gift | | | | |
| | | (-) | . | | | | |
| ŀ | Transferee's name, address, a | nd ZIP + 4 | Re | elationship of tra | ansferor to transferee | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 223454 11-15 | 2.00 | | | | Schedule B (Form 990) (2022) | | |

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26 2022.05000 NATIONAL FALLEN FIREFIGHT 71635__1

| SCHEDULE C | Po | litical Campaign a | nd Lobbying | g Activities | | OMB No. 1545-0047 | |
|---|------------------------------|---|-------------------------|-------------------------------------|-----------------|---|--|
| (Form 990) | 2022 | | | | | | |
| | ZUZZ | | | | | | |
| Department of the Treasury | Open to Public Inspection | | | | | | |
| Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. | | | | | | | |
| - | | Form 990, Part IV, line 3, or For | | e 46 (Political Camp | aign Acti | ivities), then | |
| | - | plete Parts I-A and B. Do not com | • | Do not complete Dor | | | |
| ., | | 1(c)(3)) organizations: Complete P | arts I-A and C below. I | Do not complete Par | (I-B. | | |
| Section 527 organiz If the organization and | • | • | m 000 EZ Dort VI lin | o 47 (Lobbying Acti | vition) th | an an | |
| | | Form 990, Part IV, line 4, or For nave filed Form 5768 (election und | | | | | |
| | 5 | nave NOT filed Form 5768 (election | | • | • | | |
| | 5 | Form 990, Part IV, line 5 (Proxy | () | , , | | • | |
| Tax) (See separate inst | | | | , | , | | |
| • Section 501(c)(4), (5 |), or (6) organizat | ions: Complete Part III. | | | | | |
| Name of organization | | | | | Employe | er identification number | |
| | | L FALLEN FIREFIGH | | | | 52-1832634 | |
| Part I-A Compl | ete if the org | anization is exempt under | r section 501(c) o | or is a section 52 | ?7 orga | nization. | |
| | | | | | | | |
| 1 Provide a description | on of the organiz | ation's direct and indirect political | campaign activities in | ı Part IV. | | | |
| 2 Political campaign | | | | | \$ | | |
| 3 Volunteer hours for | political campai | gn activities | | | | | |
| Dert I B Compl | ata if tha ara | anization in axampt under | | | | | |
| | | anization is exempt under | | - | | | |
| | | incurred by the organization unde | | | \$ | | |
| | | incurred by organization managers | | | | Yes No | |
| | | n 4955 tax, did it file Form 4720 fo | | | | | |
| b If "Yes," describe in | | | | | | | |
| | | anization is exempt under | r section 501(c), e | except section 5 | 501(c)(3 |). | |
| | - | by the filing organization for sect | | - | | <u>, </u> | |
| | | ization's funds contributed to othe | | | ···· • <u> </u> | | |
| exempt function ac | | | - | | \$ | | |
| 3 Total exempt funct | | . Add lines 1 and 2. Enter here and | | | | | |
| line 17b | | | | | \$ | | |
| | | | | | | Yes No | |
| | | ployer identification number (EIN) | | | | | |
| | - | tion listed, enter the amount paid | | | | | |
| | | omptly and directly delivered to a s | | | eparate se | egregated fund or a | |
| | | additional space is needed, provid | Г | Т | | | |
| (a) Name | e | (b) Address | (c) EIN | (d) Amount paid filing organization | | (e) Amount of political ontributions received and | |
| | | | | funds. If none, enter | | promptly and directly | |
| | | | | | | delivered to a separate | |
| | | | | | | political organization. If none, enter -0 | |
| | | | | | | | |
| | | | | | | | |
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| | | | | | | | |
| Fou Domoursule Doducet | ion Ant Nation . | and the Instructions for Form 00 | 0 ar 000 EZ | | Cale | adula C (Farm 000) 0000 | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. LHA

Schedule C (Form 990) 2022

232041 11-08-22

| Schedule C (Form 990) 2022 | | | LLEN FIREFIC | | | |
|--|--------------|-------------|---|------------------------|---|--------------------------------|
| section 501(h)). | anizatioi | i is exeri | ipt under section | | a Form 5700 (ele | ction under |
| A Check if the filing organiza expenses, and shar | re of excess | lobbying e | iated group (and list in expenditures). Id "limited control" pro | | group member's name | address, EIN, |
| Limi | ts on Lobby | /ing Exper | | | (a) Filing organization's totals | (b) Affiliated group totals |
| 1a Total lobbying expenditures to influb Total lobbying expenditures to influ | uence a legi | slative bod | y (direct lobbying) | | 3,672. | |
| c Total lobbying expenditures (add lin d Other exempt purpose expenditure Total exempt purpose expenditure | es | | | | 3,672. 8,222,595. 8,226,267. | |
| e Total exempt purpose expenditures f Lobbying nontaxable amount. Enter | | | | | 561,313. | |
| If the amount on line 1e, column (a) o | | | bying nontaxable amo | | | |
| Not over \$500,000 | | | he amount on line 1e. | | | |
| Over \$500,000 but not over \$1,000 | 0,000 | \$100,00 | 0 plus 15% of the exce | ess over \$500,000. | | |
| Over \$1,000,000 but not over \$1,5 | 00,000 | \$175,00 | 0 plus 10% of the exce | ess over \$1,000,000. | | |
| Over \$1,500,000 but not over \$17, | 000,000 | \$225,00 | 0 plus 5% of the exces | s over \$1,500,000. | | |
| Over \$17,000,000 | | \$1,000,0 | 000. | | | |
| | | | | | 140 200 | |
| g Grassroots nontaxable amount (en | | , | | | 140,328. | |
| h Subtract line 1g from line 1a. If zero | | | | | 0. | |
| i Subtract line 1f from line 1c. If zero | - | | ina 1. did tha araaniza | | 0. | |
| j If there is an amount other than zer reporting section 4911 tax for this | | | | ition file Form 4720 | [| Yes No |
| (Some organizations th | hat made a | section 50 | eraging Period Under D1(h) election do not h ate instructions for lin | nave to complete all o | of the five columns be | low. |
| | Lobby | ing Exper/ | ditures During 4-Yea | r Averaging Period | | 1 |
| Calendar year (or fiscal year beginning in) | (a) 2 | 019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) Total |
| 2a Lobbying nontaxable amount | 538 | ,124. | 423,500. | 515,651. | 561,313. | 2,038,588. |
| b Lobbying ceiling amount (150% of line 2a, column(e)) | | | | | | 3,057,882. |
| c Total lobbying expenditures | 4 | ,349. | 5,631. | 4,954. | 3,672. | 18,606. |
| d Grassroots nontaxable amount | 134 | ,531. | 105,875. | 128,913. | 140,328. | 509,647. |
| e Grassroots ceiling amount (150% of line 2d, column (e)) | | - | | | | 764,471. |
| f Grassroots lobbying expenditures | | | | | | |

Schedule C (Form 990) 2022

232042 11-08-22

NATIONAL FALLEN FIREFIGHTERS FOUNDATION 52-1832634 Page 3 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768

(election under section 501(h)).

| For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description | | (a) | | (b | (b) | |
|---|--|-------------------|-------------|-----------|-------|--|
| | lobbying activity. | Yes | No | Amo | ount | |
| 1 a | During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers? | | | | | |
| b | Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements? | | | | | |
| | Mailings to members, legislators, or the public? | | | | | |
| | Publications, or published or broadcast statements? | | | | | |
| f | Grants to other organizations for lobbying purposes? | | | | | |
| g | Direct contact with legislators, their staffs, government officials, or a legislative body? | | | | | |
| | Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? | | | | | |
| | Other activities? | | | | | |
| j | Total. Add lines 1c through 1i | | | | | |
| | Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? | | | | | |
| | If "Yes," enter the amount of any tax incurred under section 4912 | | | | | |
| | If "Yes," enter the amount of any tax incurred by organization managers under section 4912 | | | | | |
| Par | t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6). | n 501(c)(5) | , or sec | Yes | No | |
| | | | | res | No | |
| 1 | Were substantially all (90% or more) dues received nondeductible by members? | | | | | |
| 2 | Did the organization make only in-house lobbying expenditures of \$2,000 or less? | | | | | |
| 3 Dar | Did the organization agree to carry over lobbying and political campaign activity expenditures from the tIII-B Complete if the organization is exempt under section 501(c)(4), section | | 3 07 500 | tion | | |
| | 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered ' answered "Yes." | 'No" OR (b |) Part I | | 3, is | |
| 1 | Dues, assessments and similar amounts from members | | . 1 | | | |
| 2 | Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic | al | | | | |
| | expenses for which the section 527(f) tax was paid). | | | | | |
| | Current year | | | | | |
| | Carryover from last year | | | | | |
| С | Total | | 2c | | | |
| 3 | Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues | | . 3 | | | |
| 4 | If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce | | | | | |
| | does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po | | | | | |
| | expenditures next year? | | | | | |
| 5 | Taxable amount of lobbying and political expenditures. See instructions | | . 5 | | | |
| Par | | | | | | |
| Provi | de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group | list); Part II-A, | lines 1 a | nd 2 (See | | |

instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Schedule C (Form 990) 2022

232043 11-08-22

| SCHEDU | LE D |
|--------|------|
|--------|------|

Department of the Treasury

Internal Revenue Service

| (Form | 990) |
|-------|------|
|-------|------|

Supplemental Financial Statements Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.



Name of the organization

NATTONAL FALLEN FIREFIGHTERS FOUNDATION

Employer identification number 52-1832634

| Par | t I Organizations Maintaining Donor Advised | | | counts. Complete if the |
|-----|--|--|----------------|---------------------------------|
| | organization answered "Yes" on Form 990, Part IV, line | e 6. | | |
| | | (a) Donor advised funds | (| b) Funds and other accounts |
| 1 | Total number at end of year | | 0 | |
| 2 | Aggregate value of contributions to (during year) | | 0. | |
| 3 | Aggregate value of grants from (during year) | | 0. | |
| 4 | Aggregate value at end of year | | 0. | |
| 5 | Did the organization inform all donors and donor advisors in v | vriting that the assets held in donor | advised func | ls |
| | are the organization's property, subject to the organization's e | exclusive legal control? | | Yes No |
| 6 | Did the organization inform all grantees, donors, and donor ad | dvisors in writing that grant funds ca | an be used o | nly |
| | for charitable purposes and not for the benefit of the donor or | donor advisor, or for any other pur | pose conferri | ing |
| D. | | | | |
| Par | | | 990, Part IV, | line 7. |
| 1 | Purpose(s) of conservation easements held by the organization | | | |
| | Preservation of land for public use (for example, recreat | ion or education) | ion of a histo | prically important land area |
| | Protection of natural habitat | Preservat | ion of a certi | fied historic structure |
| | Preservation of open space | | | |
| 2 | Complete lines 2a through 2d if the organization held a qualifi | ed conservation contribution in the | form of a cor | Held at the End of the Tax Year |
| | day of the tax year. | | | |
| - | Total number of conservation easements | | | 2a |
| b | | | | 2b |
| | Number of conservation easements on a certified historic structure of conservation easements included in (c) convinced | | | 2c |
| d | Number of conservation easements included in (c) acquired a | | | 2d |
| 3 | historic structure listed in the National Register | and outinguished or terminated b | | |
| 3 | | eased, extinguished, or terminated t | by the organi | |
| 4 | year Number of states where property subject to conservation eas | ement is located | | |
| 5 | Does the organization have a written policy regarding the peri | | na of | |
| • | violations, and enforcement of the conservation easements it | - · · · | - | Yes No |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, I | | | |
| | | | | <u> </u> |
| 7 | Amount of expenses incurred in monitoring, inspecting, hand | ing of violations, and enforcing con | servation eas | sements during the year |
| | | | | |
| 8 | Does each conservation easement reported on line 2(d) above | e satisfy the requirements of sectior | 170(h)(4)(B) | (i) |
| | and section 170(h)(4)(B)(ii)? | | | |
| 9 | In Part XIII, describe how the organization reports conservation | n easements in its revenue and exp | ense statem | ent and |
| | balance sheet, and include, if applicable, the text of the footn | ote to the organization's financial st | atements that | at describes the |
| D. | organization's accounting for conservation easements. | | | |
| Par | | | or Other S | imilar Assets. |
| | Complete if the organization answered "Yes" on Form | | | |
| 1a | If the organization elected, as permitted under FASB ASC 958 | · · | | |
| | of art, historical treasures, or other similar assets held for pub | | | ice of public |
| | service, provide in Part XIII the text of the footnote to its finan | | | |
| b | If the organization elected, as permitted under FASB ASC 958 | | | |
| | art, historical treasures, or other similar assets held for public | exhibition, education, or research in | 1 furtherance | of public service, |
| | provide the following amounts relating to these items: | | | ¢ |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | | |
| 2 | (ii) Assets included in Form 990, Part X | | | |
| 2 | the following amounts required to be reported under FASB AS | | anciai yani, k | |
| а | Revenue included on Form 990, Part VIII, line 1 | - | | \$ |
| | Assets included in Form 990, Part X | | | |
| | For Paperwork Reduction Act Notice, see the Instructions | | | Schedule D (Form 990) 2022 |
| | 09-01-22 | · | | |

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| 30 |) | |
|----|-----------|--|
| ~ | ~ - ~ ~ ~ | |

| | t III Organizations Mantaining C | L FALLEN FI | | | | 52-18 | | | age 2 |
|--|---|----------------------------------|------------------------|-----------------------|---------------------------|-------------|-----------------------------|----------|--------------|
| 3 | Using the organization's acquisition, accessio | | | | | | (contil | nuea) | |
| 3 | collection items (check all that apply): | on, and other records | , check any of the f | ollowing that make | Signineant | | | | |
| а | X Public exhibition | Ч | | hange program | | | | | |
| b Scholarly research e Other | | | | | | | | | |
| c X Preservation for future generations | | | | | | | | | |
| 4 | Provide a description of the organization's co | lections and explain | how they further th | e organization's ex | empt purpo | ose in Part | XIII | | |
| 5 | | | | | | | 7.m. | | |
| 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes | | | | | | | | | No |
| Par | t IV Escrow and Custodial Arrang | | | | | | | | |
| | reported an amount on Form 990, Par | | te il tite el gamzatie | | | o, . u , | | | |
| 1a | Is the organization an agent, trustee, custodi | an or other intermedia | ary for contributions | s or other assets no | t included | | | | |
| | on Form 990, Part X? | | • | | | | Yes | | No |
| b | If "Yes," explain the arrangement in Part XIII | | | | | | | | |
| | | · | C C | | | | Amoun | t | |
| с | Beginning balance | | | | 1c | | | | |
| | Additions during the year | | | | | | | | |
| | Distributions during the year | | | | | | | | |
| f | Ending balance | | | | | | | | |
| 2a | Did the organization include an amount on Fo | | | | | | Yes | | No |
| | If "Yes," explain the arrangement in Part XIII. | | | | | | | | |
| Par | t V Endowment Funds. Complete i | f the organization and | swered "Yes" on Fo | rm 990, Part IV, line | | | | | |
| | | (a) Current year | (b) Prior year | (c) Two years back | (d) Three | years back | (e) Fou | years | back |
| 1a | Beginning of year balance | 25,000. | 25,000. | 25,000 | • | 25,000. | | 25, | 000. |
| b | Contributions | | | | | | | | |
| С | Net investment earnings, gains, and losses | 3,658. | 2,088. | 2,633 | • | 4,546. | | | |
| d | Grants or scholarships | | | | | | | | |
| е | Other expenditures for facilities | | | | | | | | |
| | and programs | 3,658. | 2,088. | 2,633 | • | 4,546. | | | |
| f | Administrative expenses | | | | | | | | |
| g | End of year balance | 25,000. | 25,000. | 25,000 | • | 25,000. | | 25, | 000. |
| 2 | Provide the estimated percentage of the curr | ent year end balance | (line 1g, column (a) |) held as: | | | | | |
| | Board designated or quasi-endowment | | _% | | | | | | |
| b | Permanent endowment100 | % | | | | | | | |
| С | | % | | | | | | | |
| | The percentages on lines 2a, 2b, and 2c show | | | | | | | | |
| 3a | Are there endowment funds not in the posses | ssion of the organizat | tion that are held ar | id administered for | the | | 1 | <u> </u> | |
| | organization by: | | | | | | | Yes | No |
| | (i) Unrelated organizations | | | | | | 3a(i) | | X |
| | (ii) Related organizations | | | | | | 3a(ii) | | X |
| | If "Yes" on line 3a(ii), are the related organiza | | | | | | 3b | | |
| 4 Dar | Describe in Part XIII the intended uses of the t VI Land, Buildings, and Equipm | | ment funds. | | | | | | |
| Fai | Complete if the organization answered | | Part IV line 11a S | on Form 000 Part | V lino 10 | | | | |
| | | | | | | | () | | |
| | Description of property | (a) Cost or ot basis (investm | • • | | Accumulat lepreciatior | | (d) Boo | k value | 9 |
| 1a | Land | | | | | | | | |
| b | Buildings | | | | | | | | |
| С | Leasehold improvements | | | 5,987. | 451,5 | | 65 | 4,38 | |
| d | Equipment | | | 5,664. | 165,6 | | | | 0. |
| | Other | | | | ,171,9 | | | 8,8 | |
| <u>Total</u> | . Add lines 1a through 1e. (Column (d) must e | qual Form 990, Part λ | (, column (B), line 1(| 0c.) | | | 1,17 | 3,24 | 44 . |

Schedule D (Form 990) 2022

| Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (including name of security) (b) Book value (c) Method of valuation: Cost or end (1) Financial derivatives (2) Closely held equity interests (3) Other | d-of-year market value |
|---|------------------------|
| (1) Financial derivatives (2) Closely held equity interests | d of year market value |
| (2) Closely held equity interests | |
| | |
| | |
| (A) | |
| (B) | |
| (C) | |
| (D) | |
| (E) | |
| (F) | |
| (G) | |
| (H) | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) | |
| Part VIII Investments - Program Related. | |
| Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. | |
| (a) Description of investment (b) Book value (c) Method of valuation: Cost or end | d-of-year market value |
| (1) | |
| (2) | |
| (3) | |
| (4) | |
| (5) | |
| | |
| (7) | |
| (8) | |
| (9) Tatel (Cel. (b) must aquel Form 000, Dert V. cel. (D) line 10.) | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. | |
| Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. | |
| (a) Description | (b) Book value |
| (1) | |
| (2) | |
| (3) | |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Part X Other Liabilities. | |
| Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25 | |
| 1. (a) Description of liability | (b) Book value |
| (1) Federal income taxes | 100 110 |
| (2) DEFERRED COMPENSATION | 160,410. |
| (3) LEASE LIABILITY - OPERATING LEASE | 174,398. |
| (4) LEASE LIABILITY - FINANCE LEASES | 67,623. |
| (5) | |
| (6) | |
| (7) | + |
| (8) | |
| (9) Total (2) (| 402,431. |
| <u>Icolumn (b) must equal Form 990, Part X, col. (B) line 25.</u> Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements t | • |
| organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been pr | · |

NATIONAL FALLEN FIREFIGHTERS FOUNDATION

52-1832634 Page 3

Schedule D (Form 990) 2022

Schedule D (Form 990) 2022

| _ | dule D (Form 990) 2022 NATIONAL FALLEN FIREFIGHTE | | | | 1832634 Page 4 | | | | |
|--|--|----------------------|---------------------------------|-------------------|--|--|--|--|--|
| Pa | Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. | | | | | | | | |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | | | | | | | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | | 1 | 8,002,608. | | | | |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | | | | | |
| а | Net unrealized gains (losses) on investments | . 2a | -2,004,098. | | | | | | |
| b | Donated services and use of facilities | . 2b | 388,081. | | | | | | |
| с | Recoveries of prior year grants | . 2c | | | | | | | |
| d | Other (Describe in Part XIII.) | _ 2d | 981,238. | | | | | | |
| е | Add lines 2a through 2d | | | 2e | -634,779. | | | | |
| 3 | Subtract line 2e from line 1 | | | 3 | 8,637,387. | | | | |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | . 4a | 50,533. | | | | | | |
| b | Other (Describe in Part XIII.) | . 4b | 447,066. | | | | | | |
| с | Add lines 4a and 4b | | | 4c | 497,599. | | | | |
| | | | | | 0 1 2 4 0 0 C | | | | |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | | | 5 | 9,134,986. | | | | |
| | rt XII Reconciliation of Expenses per Audited Financial Statem | ents Wi | th Expenses per F | | | | | | |
| | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a | ents Wi | th Expenses per F | | n. | | | | |
| | rt XII Reconciliation of Expenses per Audited Financial Statem | ents Wi | th Expenses per F | | | | | | |
| Pa | Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a | ents Wi | ith Expenses per F | Retur | n. | | | | |
| Pa | Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements | ents Wi | th Expenses per F | Retur | n. | | | | |
| Pa 1 2 | Image: State of the state | ents Wi | ith Expenses per F | Retur | n. | | | | |
| Pa 1 2 a | Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments | ents Wi | 388,081. | Retur | n. | | | | |
| Pa 1 2 a b | Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments | ents Wi | ith Expenses per F | Retur | n. 10,290,315. | | | | |
| Pa 1 2 b c d | Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses | 2a 2b 2c 2d | 388,081. 981,238. | Retur | n. 10,290,315. 1,369,319. | | | | |
| Pa 1 2 b c d | Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d | ents Wi | 388,081. 981,238. | Retur 1 | n. 10,290,315. | | | | |
| Pa 1 2 a b c d e | Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) | ents Wi | 388,081. 981,238. | 1 1 2e 3 | n. 10,290,315. 1,369,319. | | | | |
| Pa 1 2 b c d 3 | Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: | ents Wi | 388,081. 981,238. | 1 1 2e 3 | n. 10,290,315. 1,369,319. | | | | |
| Pa 1 2 a b c d e 3 4 | Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b | ents Wi | 388,081. 981,238. | 1 1 2e 3 | n. 10,290,315. 1,369,319. 8,920,996. | | | | |
| Pa 1 2 a b c d e 3 4 a b | Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b | ents Wi | 388,081. 981,238. 50,533. | 1 1 2e 3 | n. 10,290,315. 1,369,319. 8,920,996. 50,533. | | | | |
| Pa 1 2 b c d e 3 4 b c 5 | XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) | ents Wi | 388,081. 981,238. 50,533. | Retur | n. 10,290,315. 1,369,319. 8,920,996. | | | | |

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART III, LINE 4:

THE NFFF TOOK POSSESSION OF THE BRAINARD-GRIEGO FIRE MEMORABILLIA

COLLECTION IN 2020. THE 10,000 PLUS PIECE OF HISTORICAL COMPLIATION

FURTHERS THE FOUNDATION'S EXEMPT PURPOSE THROUGH IT COST FREE INTERPRETIVE

DISPLAYS OF AMERICA'S FIRE SERVICE HISTORY AT VARIOUS LOCATIONS ON THE

CAMPUS OF THE NATIONAL FIRE ACADEMY.

PART V, LINE 4:

TO HELP FUND KIDS CAMPS THAT ARE HELD FOR CHILDREN OF FALLEN FIREFIGHTERS.

33

PART X, LINE 2:

THE FOUNDATION IS EXEMPT FROM FEDERAL AND MARYLAND INCOME TAXES UNDER

232054 09-01-22

| Schedule D (Form 990) 2022 NATIONAL FALLEN FIREFIGHTERS FOUNDATION 52-18 Part XIII Supplemental Information (continued) 6 | 32634 Page 5 |
|---|--------------|
| SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AS A PUBLICLY SUPPO | RTED |
| ORGANIZATION. THE FOUNDATION IS, HOWEVER, SUBJECT TO TAX ON NET F | ROFITS |
| GENERATED BY ACTIVITIES DEFINED AS UNRELATED BUSINESS ACTIVITIES U | INDER |
| APPLICABLE TAX LAW. FOR 2022, SUCH ACTIVITIES DID NOT GIVE RISE T | 'O A |
| SIGNIFICANT TAX LIABILITY. THE FOUNDATION'S TAX AND INFORMATION F | ETURNS |
| FOR THE YEARS ENDED DECEMBER 31, 2019 THROUGH 2021 ARE SUBJECT TO | |
| EXAMINATION BY THE INTERNAL REVENUE SERVICE (IRS) AND THE STATE OF | 1 |
| MARYLAND, GENERALLY FOR THREE YEARS AFTER THEY WERE FILED. | |
| | |
| PART XI, LINE 2D - OTHER ADJUSTMENTS: | |
| PPP LOAN PROCEEDS RECOGNIZED AS REVENUE IN 2022 AUDITED FINANCIAL | STATEMENT |
| COST OF GOODS SOLD NETTED AGAINST SALES REVENUE IN PART | |
| VIII | 109,573. |
| SPECIAL EVENT EXPENSES NETTED AGAINST REVENUE IN PART VIII | 871,665. |
| TOTAL TO SCHEDULE D, PART XI, LINE 2D | 981,238. |
| | |
| PART XI, LINE 4B - OTHER ADJUSTMENTS: | |
| PPP LOAN PROCEEDS RECOGNIZED AS REVENUE IN 2022 AUDITED | |
| FINANCIAL STATEMENTS | 447,066. |
| | |
| PART XII, LINE 2D - OTHER ADJUSTMENTS: | |
| COST OF GOODS SOLD NET AGAINST SALES REVENUE IN PART VIII | 109,573. |
| SPECIAL EVENT EXPENSES NET AGAINST REVENUE IN PART VIII | 871,665. |
| TOTAL TO SCHEDULE D, PART XII, LINE 2D | 981,238. |
| | |
| | |
| | |

Schedule D (Form 990) 2022

232055 09-01-22

| SCHEDULE G | Suppleme | ntal Information Regarding | Fund | Iraisi | ng or Gaming A | ctivi | ties | OMB No. 1545-0047 |
|--|---|--|--|--|---|------------|---|------------------------------|
| (Form 990) | | e organization answered "Yes" on organization entered more than \$1 | | | | r 19, | or if the | 2022 |
| Department of the Treasury Internal Revenue Service | | Attach to Form 990 | | | | | | Open to Public Inspection |
| Name of the organization | | o www.irs.gov/Form990 for instru | ctions | and th | ne latest information | 1 | Employer | identification number |
| ······ | | L FALLEN FIREFIGHT | ERS | FOU | JNDATION | | 52-183 | |
| | complete this part | Complete if the organization answe | ered "Y | es" or | ı Form 990, Part IV, I | ine 17 | '. Form 990 | -EZ filers are not |
| a Mail solicitat b Internet and c Phone solici d In-person so 2 a Did the organization key employees list | tions email solicitations tations licitations on have a written o ed in Form 990, Pa) highest paid indiv | f Solicita g Special or oral agreement with any individual art VII) or entity in connection with p viduals or entities (fundraisers) pursu | tion of tion of fundra (incluc rofessi | non-g gover aising o ling of onal fu | overnment grants nment grants events ficers, directors, trus undraising services? | - | · 🗌 | Yes No b be |
| (i) Name and addres or entity (func | | (ii) Activity | (iii) fundr have c or cor contrib | ustody itrol of | (iv) Gross receipts from activity | tò (o f | Amount pai r retained b undraiser ed in col. (i) | y) to (or retained by) |
| | | | Yes | No | | | | |
| | | | | | | | | |
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| Total | | | <u></u> | <u></u> | | | | |
| 3 List all states in white or licensing. | ich the organizatio | n is registered or licensed to solicit o | contrib | utions | or has been notified | it is e | exempt from | registration |
| | | | | | | | | |
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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2022

232081 10-27-22

NATIONAL FALLEN FIREFIGHTERS FOUNDATION 52-1832634 Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000

| - I | | | (a) Event #1 | (b) Event #2 | (c) Other events | (d) Total avanta |
|--------|-------|---|-------------------------------|--|---------------------|---|
| | | | STAIR CLIMB | STAIR CLIMB | | (d) Total events |
| | | | GREEN BAY, W | | 63 | (add col. (a) through |
| ъ | | | (event type) | (event type) | (total number) | col. (c)) |
| PLANE | 1 | Gross receipts | 153,065. | 119,422. | 1,763,837. | 2,036,324 |
| | 2 | Less: Contributions | 64,615. | 54,602. | 1,310,606. | 1,429,823 |
| | | Gross income (line 1 minus line 2) | 88,450. | 64,820. | 453,231. | |
| | 4 | Cash arizas | | | | |
| | | Cash prizes | | | 0.01 1.0.0 | 000 000 |
| | 5 | Noncash prizes | | 20,883. | 201,490. | |
| | 6 | Rent/facility costs | | 1,288. | 127,845. | 129,133 |
| | 7 | Food and beverages | | 1,901. | 24,175. | 26,076 |
| | | Entertainment | | | | |
| | 9 | Other direct expenses | 5,501. | 3,051. | 485,532. | 494,084 |
| ŀ | 10 | Direct expense summary. Add lines 4 throug | gh 9 in column (d) | | | 871,666 |
| · | 11 | Net income summary. Subtract line 10 from | line 3, column (d) | | | -265,165 |
| | | | (a) Bingo | (b) Pull tabs/instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (ad col. (a) through col. (|
| ┼ | 1 | Gross revenue | | | | |
| 2020 | 2 | Cash prizes | | | | |
| | 3 | Noncash prizes | | | | |
| | 4 | Rent/facility costs | | | | |
| + | 5 | Other direct expenses | | | | |
| | 6 | Volunteer labor | └── Yes % └── No | └── Yes % └── No | └── Yes % └── No | |
| | 7 | Direct expense summary. Add lines 2 throug | gh 5 in column (d) | | | |
| | 8 | Net gaming income summary. Subtract line | 7 from line 1, column (d) | | | |
| | | ter the state(s) in which the organization cond | | | | |
| | ls t | he organization licensed to conduct gaming a | activities in each of these s | | | Yes N |
| | lf "I | No," explain: | | | | |
| | | | | | | |
| b | | ere any of the organization's gaming licenses i | revoked, suspended, or te | rminated during the tax ye | ear? | Yes N |
| b a | We | ere any of the organization's gaming licenses i Yes," explain: | | | ear? | Yes N |

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| Sch | edule G (Form 990) 2022 | NATIONAL | FALLEN | FIREFIGHTERS | FOUNDATION | 52-1832634 Page 3 |
|-------|---|-----------------------|---------------------|------------------------------|----------------------------|---------------------------------|
| 11 | Does the organization conduct ga | | | | | |
| 12 | Is the organization a grantor, bene | eficiary or trustee o | f a trust, or a | member of a partnership o | or other entity formed | |
| | to administer charitable gaming? | | | | | |
| 13 | Indicate the percentage of gaming | g activity conducte | d in: | | | |
| а | The organization's facility | | | | | |
| | An outside facility | | | | | |
| 14 | Enter the name and address of th | e person who prep | ares the orgar | nization's gaming/special e | events books and record | ds: |
| | | | | | | |
| | Name | | | | | |
| | Address | | | | | |
| | | | | | | |
| 15a | Does the organization have a con | tract with a third pa | arty from who | m the organization receive | s gaming revenue? | Yes No |
| | | | | | | |
| b | If "Yes," enter the amount of gam | | ed by the orga | nization \$ | and the am | ount |
| | of gaming revenue retained by the | | | | | |
| С | If "Yes," enter name and address | of the third party: | | | | |
| | | | | | | |
| | Name | | | | | |
| | Address | | | | | |
| | | | | | | |
| 16 | Gaming manager information: | | | | | |
| | | | | | | |
| | Name | | | | | |
| | | • | | | | |
| | Gaming manager compensation | \$ | | | | |
| | Description of services provided | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | _ | | |
| | Director/officer | Employee | | Independent contractor | | |
| | | | | | | |
| 17 | , | | - la - Markela - Ma | the stress form the second | | |
| а | Is the organization required under | | | 0 | | Yes No |
| h | retain the state gaming license? Enter the amount of distributions | | | stributed to other exempt | | |
| Ň | organization's own exempt activit | • | | | organizations of spent | in the |
| Pa | | | | ons required by Part I, line | 2b, columns (iii) and (v); | and Part III, lines 9, 9b, 10b, |
| | | | | ditional information. See ir | | |
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| 23208 | 33 10-27-22 | | | 37 | | Schedule G (Form 990) 2022 |

| Schedule G | a (Form 990) Supplemental Info | NATIONAL | FALLEN | FIREFIGHTERS | FOUNDATION | 52-1832634 | Page 4 |
|------------|-----------------------------------|--------------------|--------|--------------|------------|---------------|----------|
| Part IV | Supplemental Info | rmation (continued |) | | | | |
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| | | | | | | Schedule G (F | orm 990) |

| SCHEDULE I (Form 990) | Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. | | | | | | | | | | |
|--|--|---|--------------------------|---|---|---------------------------------------|--|--|--|--|--|
| Department of the Treasury Internal Revenue Service | | | Attach to Form | | | | Open to Public | | | | |
| | | Go to www.irs | s.gov/Form990 for | the latest informa | ation. | | Inspection | | | | |
| Name of the organization NATIONAL | FALLEN FI | REFIGHTERS | FOUNDATION | I | | | Employer identification number 52-1832634 | | | | |
| Part I General Information on Grants a | and Assistance | | | | | | | | | | |
| 1 Does the organization maintain records criteria used to award the grants or assi | | | | | | | on 🔀 Yes 🗌 No | | | | |
| 2 Describe in Part IV the organization's pr | | | | | | | | | | | |
| Part II Grants and Other Assistance to recipient that received more than | | | | • • | anization answered "Y | es" on Form 990, Parl | IV, line 21, for any | | | | |
| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance | | | | |
| FIRST RESPONDER CENTER FOR | | | | | | | | | | | |
| EXCELLENCE FOR REDUCING ILLNESS, | | | | | | | | | | | |
| INJURIES, AND D - 2130 PRIEST | | | | | | | | | | | |
| BRIDGE DR SUITE 11 - CROFTON, MD | 81-1890101 | 501(C)(3) | 187,064. | 0. | | | GENERAL OPERATIONS | | | | |
| CONGRESSIONAL FIRE SERVIES INSTITUTE - 1101 WILSON BLVD, 6TH | | | | | | | COIN SPONSORSHIP OF 32ND ANNUAL NATIONAL FIRE AND | | | | |
| FLOOR - ARLINGTON, VA 22209 | 52-1613732 | 501(C)(3) | 10,000. | 0. | | | EMERGENCY SERVICES DINNER | | | | |
| FDNY FOUNDATION 9 METRO TECH CTR. | | | | | | | | | | | |
| BROOKLYN, NY 11201 | 11-2632404 | 501(C)(3) | 21,500. | 0. | | | FAMILY ASSISTANCE | | | | |
| FDNY FOUNDATION 9 METRO TECH CTR. | | | | | | | | | | | |
| BROOKLYN, NY 11201 | 11-2632404 | 501(C)(3) | 50,000. | 0. | | | FDNY 2022 SAFETY WEEK | | | | |
| FDNY FOUNDATION 9 METRO TECH CTR. | | | | | | | | | | | |
| BROOKLYN, NY 11201 | 11-2632404 | 501(C)(3) | 15,000. | 0. | | | SPONSORSHIP FDNY DINNER | | | | |
| FDNY FOUNDATION | | | | | | | | | | | |
| 9 METRO TECH CTR. | | | | | | | COUNSELING SERVICES UNIT | | | | |
| BROOKLYN, NY 11201 | 11-2632404 | 501(C)(3) | 92,064. | 0. | | | FUNDING | | | | |
| 2 Enter total number of section 501(c)(3) a | | | a lina 1 tabla | | | · | 7. | | | | |
| 3 Enter total number of other organization | | • | | | | | | | | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022

Schedule I (Form 990) 2022

NATIONAL FALLEN FIREFIGHTERS FOUNDATION

52-1832634

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non- cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|---|--------------------------|--------------------------|---------------------------------------|---|---------------------------------------|
| | | | | | |
| | | | | | |
| EDUCATION SCHOLARSHIPS | 41 | 434,809. | 0. | | |
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| | | | | | |
| Part IV Supplemental Information. Provide the information req | uired in Part I, lin | e 2; Part III, column | (b); and any other ac | Iditional information. | |
| PART I, LINE 2: | | | | | |
| APPLICANTS MUST BE THE SPOUSE, LIF | E PARTNER | R, CHILD OF | STEPCHILD | OF A FALLEN | |
| FIREFIGHTER HONORED AT THE NATIONAL | L FALLEN | FIREFIGHTE | RS MEMORIA | L IN | |
| EMMITSBURG, MARYLAND. CHILDREN MUS | r be unde | R THE AGE | OF 30 AND | HAVE BEEN | |
| · · · · · · | | | | | |
| UNDER THE AGE OF 22 AT THE TIME OF | THEIR FI | .KEFIGHTER ' | S DEATH. A | PPLICANTS | |

MUST HAVE A HIGH SCHOOL DIPLOMA OR EQUIVALENCY, OR BE IN THE FINAL YEAR OF

HIGH SCHOOL, MUST BE PURSUING OR PLANNING TO PURSUE UNDERGRADUATE,

GRADUATE, VOCATIONAL-TRAINING, A CERTIFICATION PROGRAM, OR JOB SKILLS

TRAINING AT AN ACCREDITED INSTITUTION, AND MUST BE CURRENTLY ENROLLED OR

 Schedule 1 (Form 990)
 NATIONAL FALLEN FIREFIGHTERS FOUNDATION
 52-1832634
 Page 2

 Part IV
 Supplemental Information
 PLANNING TO ENROLL, AS FULL OR PART-TIME STUDENTS. APPLICANTS PURSUING AN

 ACADEMIC DEGREE MUST MAINTAIN A MINIMUM CUMULATIVE GRADE POINT AVERAGE OF
 2.0 ON A 4.0 SCALE, OR "C" AVERAGE. AFTER MEETING THE ELIGIBILITY

 REQUIREMENTS (ABOVE), SCHOLARSHIPS ARE AWARDED BASED ON THE FOLLOWING
 SELECTION CRITERIA: ACADEMIC STANDING; STATEMENT OF INTEREST, INCLUDING

 PERSONAL ACADEMIC AND CAREER GOALS, AS WELL AS INVOLVEMENT IN
 EXTRACURRICULAR ACTIVITIES, INCLUDING COMMUNITY AND VOLUNTEER ACTIVITIES;

 TWO LETTERS OF RECOMMENDATION. ONE LETTER SHOULD BE FROM A TEACHER,
 EMPLOYER, OR A MEMBER OF THE COMMUNITY FAMILIAR WITH THE APPLICANT AND

 HIS/HER GOALS, AND THE OTHER LETTER FROM A MEMBER OF THE FIRE SERVICE.
 115/HER GOALS, AND THE OTHER LETTER FROM A MEMBER OF THE FIRE SERVICE.

Schedule I (Form 990)

| SC | HEDULE J | Compensation Information | | OMB No. 1 | 545-004 | 47 |
|------|---|---|-----------|---------------|------------|--------|
| (Fo | rm 990) | For certain Officers, Directors, Trustees, Key Employees, and Highest | | 20 | n n | |
| | | Compensated Employees | | 20 | 22 | - |
| Dene | terrant of the Treesury | Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990. | | Open to | Publ | ic |
| | tment of the Treasury al Revenue Service | Go to www.irs.gov/Form990 for instructions and the latest information. | | Inspe | ction | |
| Nam | e of the organizatio | 1 | Employer | identificatio | on nui | nber |
| | | NATIONAL FALLEN FIREFIGHTERS FOUNDATION | 52-2 | 183263 | 4 | |
| Pa | rt I Question | s Regarding Compensation | | | | |
| | | | | | Yes | No |
| 1a | Check the appropri | ate box(es) if the organization provided any of the following to or for a person listed on Form | 990, | | | |
| | Part VII, Section A, | line 1a. Complete Part III to provide any relevant information regarding these items. | | | | |
| | First-class or d | harter travel Housing allowance or residence for perso | nal use | | | |
| | Travel for companions Payments for business use of personal residence | | | | | |
| | Tax indemnific | ation and gross-up payments Health or social club dues or initiation fee | s | | | |
| | Discretionary | spending account Personal services (such as maid, chauffer | ur, chef) | | | |
| | | | | | | |
| b | If any of the boxes | on line 1a are checked, did the organization follow a written policy regarding payment or | | | | |
| | reimbursement or p | rovision of all of the expenses described above? If "No," complete Part III to explain | | 1b | | |
| 2 | Did the organizatio | n require substantiation prior to reimbursing or allowing expenses incurred by all directors, | | | | |
| | trustees, and office | rs, including the CEO/Executive Director, regarding the items checked on line 1a? | | 2 | | |
| | | | | | | |
| 3 | Indicate which, if a | ny, of the following the organization used to establish the compensation of the organization's | ; | | | |
| | CEO/Executive Dire | ctor. Check all that apply. Do not check any boxes for methods used by a related organizati | on to | | | |
| | establish compensation | ation of the CEO/Executive Director, but explain in Part III. | | | | |
| | X Compensation | committee X Written employment contract | | | | |
| | Independent of | ompensation consultant X Compensation survey or study | | | | |
| | Form 990 of o | ther organizations X Approval by the board or compensation c | ommittee | | | |
| | | | | | | |
| 4 | During the year, did | any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | | |
| | organization or a re | lated organization: | | | | |
| а | Receive a severance | e payment or change-of-control payment? | | <u>4a</u> | | X |
| b | • | eive payment from a supplemental nonqualified retirement plan? | | 4b | | X |
| С | | eive payment from an equity-based compensation arrangement? | | 4c | | x |
| | If "Yes" to any of lir | nes 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | | |
| | | | | | | |
| | |)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | | |
| 5 | | on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | n | | | |
| | contingent on the r | | | | | v |
| | | | | | | X X |
| b | | ation? | | <u>5</u> b | | |
| - | | or 5b, describe in Part III. | | | | |
| 6 | • | on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | n | | | |
| | contingent on the r | | | | | 77 |
| | | | | | | X |
| b | | ation? | | <u>6b</u> | | X |
| - | | or 6b, describe in Part III. | | | | |
| 7 | - | on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments | | _ | v | |
| ~ | | nes 5 and 6? If "Yes," describe in Part III | | 7 | X | |
| 8 | | reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the | | | | v |
| ~ | | | | 8 | | X |
| 9 | | id the organization also follow the rebuttable presumption procedure described in | | - | | |
| | | 53.4958-6(c)? | | | | |
| LHA | For Paperwork R | eduction Act Notice, see the Instructions for Form 990. | Sche | dule J (Forn | n 990) | 2022 |

232111 10-18-22

NATIONAL FALLEN FIREFIGHTERS FOUNDATION 52-1832634

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | | (B) Breakdown of W | /-2 and/or 1099-MIS compensation | C and/or 1099-NEC | other deferred | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | in column (B) |
|----------------------------|------|--------------------------|---|---|----------------|-------------------------|------------------------------------|---|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation | | | reported as deferred on prior Form 990 |
| (1) CHIEF RONALD SIARNICKI | (i) | 191,948. | 36,494. | 33,559. | 8,555. | 23,081. | 293,637. | 0. |
| EXECUTIVE DIRECTOR/INTERIM | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (2) CHARLES JASTER | (i) | 145,396. | 4,498. | 0. | 6,178. | 11,008. | 167,080. | 0. |
| CHIEF FINANCIAL OFFICER | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (3) VICTOR STAGNARO | (i) | 152,348. | 4,513. | 0. | 4,482. | 2,189. | 163,532. | 0. |
| MANAGING DIRECTOR | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
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| | (ii) | | | | | | | |
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| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |

Schedule J (Form 990) 2022

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 7:

THE EXECUTIVE COMMITTEE AWARDS A BONUS TO THE EXECUTIVE DIRECTOR BASED UPON

PERFORMANCE. THE EXECUTIVE DIRECTOR AWARDED A PERFORMANCE BONUS TO THE

MANAGEMENT STAFF WORKING UNDER HIM.

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.



NATIONAL FALLEN FIREFIGHTERS FOUNDATION 52-1

Employer identification number 52-1832634

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

WORK TO REDUCE PREVENTABLE FIREFIGHTER DEATH AND INJURY.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

SUPPORT ONE ANOTHER. A MONTHLY REMEMBRANCE SUPPORT GROUP IS HELD FOR

FAMILIES WHOSE FIREFIGHTER DIED DURING THAT MONTH TO HELP SUPPORT

FAMILY MEMBERS AROUND THE ANNIVERSARY OF THEIR FIREFIGHTERS' DEATH,

FIRE HERO FAMILY SUPPORT NETWORK MEMBERS PROVIDE PEER SUPPORT TO NEWLY

BEREAVED FAMILIES. FAMILIES WERE CAREFULLY MATCHED WITH NETWORK

MEMBERS. THERE WERE 356 NETWORK MEMBERS WHO SENT 4,630 REMEMBRANCE

CARDS TO FAMILIES ON THE ANNIVERSARY OF THEIR LOVED ONE'S DEATH.

THE FOUNDATION PUBLISHED SIX ISSUES OF THE JOURNEY FEATURING ARTICLES

WRITTEN BY FAMILY MEMBERS THAT PROVIDE SURVIVOR-TO-SURVIVOR SUPPORT

AFTER EXPERIENCING THE LOSS OF A FIREFIGHTER IN THE LINE-OF-DUTY. EACH

ISSUE WAS SENT TO MORE THAN 3,500 SURVIVORS AND POSTED ON THE

FOUNDATION'S WEBSITE.

SCHOLARSHIPS ARE AWARED TO SPOUSES, LIFE PARTNERS, CHILDREN, AND STEPCHILDREN, ENABLING THEM TO PURSUE THEIR EDUCATIONAL AND CAREER GOALS. 41 SCHOLARSHIPS WERE AWARDED IN 2022.

 HELD TWO VIRTUAL BEREAVEMENT CAMPS TO HELP CHILDREN AGES 4-6 COPE WITH

 THE LOSS OF A PARENT. 17 CHILDREN PARTICIPATED IN THE VIRTUAL CAMP HAL

 PROGRAMS. CAMP PROVIDES CHILDREN AN OPPORTUNITY TO CONNECT WITH OTHER

 CHILDREN AND GAIN TOOLS TO COPE WITH THEIR GRIEF. A WEEKEND BEREAVEMENT

 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

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| Schedule O (Form 990) 2022 | Page 2 |
|--|---|
| Name of the organization NATIONAL FALLEN FIREFIGHTERS FOUNDATION | Employer identification number 52-1832634 |
| CAMP WAS HELD IN COLORADO SPRINGS, COLORADO FOR CHILDREN A | GES 4-17. 55 |
| CHILDREN ATTENDED. WHILE CHILDREN WERE AT CAMP, PARENTS AT | TENDED |
| SESSIONS PROVIDING INFORMATION ON HOW TO HELP THEIR CHILDR | EN THROUGH |
| THE GRIEF PROCESS. | |
| | |
| A FIRE HERO FAMILY WELLNESS CONFERENCE WAS HELD IN ROCHEST | ER, NY. |
| WORKSHOPS FOCUSED ON PROACTIVE APPROACHES THAT CAN BE EMPL | OYED TO |

NAVIGATE THE GRIEVING PROCESS AND BUILD RESILIENCE IN THE FACE OF

OVERWHELMING GRIEF.

HOSTED THE FIRST MEN'S RETREAT FOR MEN IN THE FIRE HERO FAMILY COMMUNITY (HUSBANDS, LIFE PARTNERS, FATHERS/STEPFATHERS, SONS/STEPSONS, BROTHERS/STEPBROTHERS) IN ESTES PARK, CO. 21 MEN PARTICIPATED. THE RETREAT FOCUSED ON THE WAYS GRIEF CAN MANIFEST AND EVOLVE AND PROVIDED TIPS ON HOW TO SUPPORT YOURSELF AND FAMILY MEMBERS EXPERIENCING DIFFERENT GRIEF REACTIONS.

FOR CHILDREN OF FALLEN FIREFIGHERS AGES 18-25 A YOUNG ADULTS RETREAT WAS HELD IN ESTES PARK, COLORADO. GRIEF CALLS FOR A REORIENTATION OF SELF; 15 ATTENDEES LEARNED PHYSICAL AND MENTAL ORIENTATION PRACTICES TO USE IN THEIR DAILY LIVES AND HOW TO INTERGRATE THE LOSS IN A WAY THAT HONORS THEIR FIREFIGHTER PARENT AND PAVES A WAY FOR THEM TO MOVE FORWARD.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

ADDITIONALLY, THERE ARE SPECIFIC INITIATIVES THAT ADVANCE COMMUNITY

RISK REDUCTION EFFORTS TO INCREASE SAFETY FOR FIREFIGHTERS THROUGH
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Schedule O (Form 990) 2022

| Schedule O (Form 990) 2022 | Page 2 |
|--|---|
| Name of the organization NATIONAL FALLEN FIREFIGHTERS FOUNDATION | Employer identification number 52-1832634 |
| REDUCING THE NUMBER AND INTENSITY OF FIRES; SUPPORTS ASSOC | IATED |
| RESEARCH AND PILOT PROJECTS; AND ADVOCATES FOR IMPROVED ST | ANDARDS FOR |
| TRAINING, PROTECTIVE EQUIPMENT, AND BEHAVIORAL AND PHYSICA | L HEALTH |
| PROGRAMS, PARTICULARLY THOSE ADDRESSING OCCUPATIONAL DISEA | SES AND THE |
| ADVERSE EFFECTS OF STRESS. THE NFFF ALSO PROVIDES PROGRAMM | ING THAT |
| ASSISTS FIRE DEPARTMENTS TO BOTH PREPARE FOR AND RESPOND T | O THE |
| LINE-OF-DUTY DEATH OF ONE OF THEIR MEMBERS. "TAKING CARE O | F OUR OWN" |
| TRAINS OFFICERS IN PRE-INCIDENT PLANNING, SURVIVOR NOTIFIC | ATION, |
| FAMILY, FIRE CHIEF, INCIDENT COMMANDER, COMPANY OFFICER AN | D CO-WORKER |
| SUPPORT, AND BENEFITS AND RESOURCES AVAILABLE TO FAMILIES | AND |
| CO-WORKERS. LOCAL ASSISTANCE STATE TEAMS ARE MOBILIZED UPO | N REQUEST TO |
| OFFER BOTH IMMEDIATE AND LONGER-TERM LOGISTICAL, ADMINISTR | ATIVE, AND |
| EMOTIONAL SUPPORT TO FIRE SERVICE ORGANIZATIONS THAT HAVE | EXPERIENCED |
| THE LINE-OF-DUTY DEATH OF ONE OF THEIR MEMBERS. THESE TRAI | NED TEAMS, |
| LOCATED IN ALMOST EVERY STATE, ALSO PROVIDE ASSISTANCE TO | SURVIVING |
| FAMILY MEMBERS IN APPLYING FOR PUBLIC SAFETY OFFICERS' BEN | EFITS. |

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

AND BROADCAST OVER THE INTERNET.

FORM 990, PART VI, SECTION B, LINE 11B:

REVIEWED BY CFO AND FINANCIAL MANAGER. PROVIDED TO SENIOR MANAGEMENT FOR

REVIEW. PROVIDED TO THE BOARD OF DIRECTORS FOR THEIR REVIEW.

FORM 990, PART VI, SECTION B, LINE 12C:

BOARD MEMBERS ARE REQUESTED TO COMPLETE THE FORM ON AN ANNUAL BASIS.

FORM 990, PART VI, SECTION B, LINE 15:

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| Schedule O (Form 990) 2022 | Page 2 |
|---|---|
| Name of the organization NATIONAL FALLEN FIREFIGHTERS FOUNDATION | Employer identification number 52-1832634 |
| BOARD APPROVES THE SALARY OF THE EXECUTIVE DIRECTOR. BASE | D ON A SALARY |
| SURVEY THE STAFF SALARIES ARE ESTABLISHED. | |
| | |
| FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY | OF FORM 990: |
| AL, AK, AZ, AR, CA, CO, CT, FL, GA, HI, IL, KS, KY, ME, MD, MA, MI, MN, MS, N | IC, ND, NH, NJ, NM, NY |
| OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI | |
| | |
| FORM 990, PART VI, SECTION C, LINE 19: | |
| THE ANNUAL AUDIT IS POSTED ON THE ORGANIZATION'S WEBSITE. | |
| | |
| FORM 990, PART IX, LINE 11G, OTHER FEES: | |
| CONSULTING FEES: | |
| PROGRAM SERVICE EXPENSES | 1,689,255. |
| MANAGEMENT AND GENERAL EXPENSES | 159,448. |
| FUNDRAISING EXPENSES | 42,273. |
| TOTAL EXPENSES | 1,890,976. |
| TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A | 1,890,976. |
| | |
| FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: | |
| PPP LOAN PROCEEDS RECOGNIZED AS REVENUE IN 2021 AUDITED | |
| FINANCIALS | 0. |
| PPP LOAN PROCEEDS RECOGNIZED AS REVENUE IN 2022 AUDITED | |
| FINANCIALS | -447,066. |
| TOTAL TO FORM 990, PART XI, LINE 9 | -447,066. |
| | |
| FORM 990, PART XII, LINE 2C: | |
| THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR. | |
| | |

SCHEDULE R

(Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

OMB No. 1545-0047

2022 Open to Public Inspection

Employer identification number 52 - 1832634

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

NATIONAL FALLEN FIREFIGHTERS FOUNDATION

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

| (a) Name, address, and EIN (if applicable) of disregarded entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Total income | (e) End-of-year assets | (f) Direct controlling entity |
|---|--------------------------------|--|---------------------|---------------------------|--|
| | | | | | |
| | | | | | |
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Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section | (f) Direct controlling entity | cont | g) 512(b)(13) rolled ity? |
|--|----------------------------|---|-------------------------------|---|--|------|---|
| | | | | 501(c)(3)) | | Yes | No |
| FIRST RESPONDER CENTER FOR EXCELLENCE - | TO SERVE AS THE PRIMARY | | | | NATIONAL FALLEN | | |
| 81-1890101, 2130 PRIEST BRIDGE DRIVE, SUITE | RESOURCE FOR HEALTH ISSUES | | | | FIREFIGHTERS | | |
| 11, CROFTON, MD 21114 | FOR FIRST RESPONDERS. | MARYLAND | 501(C)(3) | | FOUNDATION | X | |
| | - | | | | | | |
| | - | | | | | | |
| | - | | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2022

Schedule R (Form 990) 2022 NATIONAL FALLEN FIREFIGHTERS FOUNDATION

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Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| (a) | (b) | (c) | (d) | (e) | (f) | (g) | | h) | (i) | | j) | (k) | |
|---|------------------|---------------------|--------------------|--|--------------------|----------|--------------|-----------|--|-----------------------|---------|-------------------------|--|
| Name, address, and EIN of related organization | Primary activity | Legal domicile | Direct controlling | Predominant income | Share of total | Share of | Disprop | ortionate | Code V-UBI | Gene | eral or | Percentage | |
| of related organization | | (state or | entity | (related, unrelated, incol | income end-of-year | | allocations? | | amount in box | DOX managing partner? | | Percentage ownership | |
| | | foreign country) | | (related, unrelated, excluded from tax under sections 512-514) | | assets | Yes | No | Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | Yes | No | | |
| | | | | | | | | | | | | | |
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of-year assets | (h) Percentage ownership | (i Sec 512(k contr ent | (i) ction b)(13) rolled tity? |
|--|--------------------------------|---|-------------------------------------|--|--|---|--------------------------------|------------------------------------|---|
| | | country) | | | | | | Yes | No |
| | | | | | | | | | |
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Schedule R (Form 990) 2022 NATIONAL FALLEN FIREFIGHTERS FOUNDATION

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

| Not | te: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. | | Yes | No |
|----------|--|----|-----|----|
| 1 | During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? | | | |
| а | Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | 1a | | Х |
| | Gift, grant, or capital contribution to related organization(s) | 1b | X | |
| | Gift, grant, or capital contribution from related organization(s) | 1c | | Х |
| | Loans or loan guarantees to or for related organization(s) | 1d | | Х |
| | Loans or loan guarantees by related organization(s) | 1e | | Х |
| | | | | |
| f | Dividends from related organization(s) | 1f | | Х |
| g | Sale of assets to related organization(s) | 1g | | Х |
| | Purchase of assets from related organization(s) | 1h | | Х |
| i | Exchange of assets with related organization(s) | 1i | | Х |
| j | Lease of facilities, equipment, or other assets to related organization(s) | 1j | | Х |
| | | | | |
| k | Lease of facilities, equipment, or other assets from related organization(s) | 1k | | Х |
| | Performance of services or membership or fundraising solicitations for related organization(s) | 11 | | Х |
| | Performance of services or membership or fundraising solicitations by related organization(s) | 1m | | Х |
| | Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | 1n | | Х |
| | Sharing of paid employees with related organization(s) | 10 | X | |
| | | | | |
| р | Reimbursement paid to related organization(s) for expenses | 1p | | Х |
| q | Reimbursement paid by related organization(s) for expenses | 1q | | Х |
| | | | | |
| r | Other transfer of cash or property to related organization(s) | 1r | X | |
| <u>s</u> | Other transfer of cash or property from related organization(s) | 1s | | X |
| 2 | If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. | | | |

| (a) Name of related organization | (b) Transaction type (a-s) | (c) Amount involved | (d) Method of determining amount involved |
|---|---|-------------------------------|--|
| (1) FIRST RESPONDER CENTER FOR EXCELLENCE | В | 56,835. | DONATIONS TO NFFF GIVEN TO FRCE |
| (2) FIRST RESPONDER CENTER FOR EXCELLENCE | 0 | 31,930. | EMPLOYEE TIMESHEETS |
| (3) FIRST RESPONDER CENTER FOR EXCELLENCE | Q | 187,064. | GRANT - BASED ON UNFUNDED COSTS |
| (4) | | | |
| (5) | | | |
| <u>(6)</u> | | | |

Schedule R (Form 990) 2022 NATIONAL FALLEN FIREFIGHTERS FOUNDATION

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a) Name, address, and EIN of entity | (b) Primary activity | (c) | (d) Predominant income (related, unrelated, excluded from tax under | (e) Are a partners 501(c) orgs. Yes 1 | sec. (3) ? | (f) Share of total income | (g) Share of end-of-year assets | Dispr tion alloca | n) opor- nate tions? No | (j) General o managin partner? Yes No | (k) Percentage ownership |
|--|--------------------------------|-----|--|--|------------------|---|---|-------------------------|-------------------------------------|---|--------------------------------|
| | | | | | | | | | | | |
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Schedule R (Form 990) 2022

| Schedule R | (Form 990 |) 2022 |
|------------|-----------|--------|
|------------|-----------|--------|

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

Schedule R (Form 990) 2022

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